

Commencement

September 23, 2023 1:00 p.m.

SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES



Dear Capella University Graduates, Families, and Friends,

It is with heartfelt joy and enormous pride that I welcome you to Capella University's 2023 commencement ceremony. As the new President of Capella University, a working parent, military veteran, and an adult learner, I deeply understand and appreciate the unique challenges you have navigated to reach this monumental day.

On behalf of our Board of Trustees, esteemed faculty, and dedicated staff, we are profoundly honored to celebrate with you and to recognize the extraordinary accomplishments of each of our graduates.

Your academic achievements reflect not just your intellectual pursuits, but your determination, resilience, and unwavering perseverance. The diplomas and certificates you receive today symbolize your accomplishments and your newfound responsibilities—to your community, profession, family, and, most importantly, yourself. Armed with knowledge, skills, and your new degree, you are poised to positively transform your part of the world and inspire others with your journey.

As you participate in today's commencement, you join an impressive legacy of over 125,000 Capella graduates. Your success is a radiant beacon for all of us, illuminated by the dedication and drive you consistently demonstrated throughout your studies.

To the cherished loved ones of our graduates, your role in this achievement is significant and deeply valued. Understanding the balance our learners must strike makes your support and encouragement more cherished. From the depths of our hearts, we extend our sincere gratitude and admiration to you.

Graduates, I encourage you to bask in the joy of this moment—it is one to be savored and remembered with immense pride. We are honored to celebrate with you today. As you embark on the next exciting chapter of your life and career, know that the support of Capella University will steadfastly remain with you.

I invite you to remain connected with your Capella family through our Alumni Association and continue sharing your remarkable achievements.

Congratulations on this phenomenal accomplishment. Here's to your brilliant and boundless future!

Best Wishes,

Constance St. Germain, EdD, JD

President, Capella University

Capella University Leadership

Constance St. Germain, EdD, JD

University President, Provost

Ying Iverson, PhD

Associate Provost, Academic and Faculty Affairs

Charlyn Hilliman, PhD

Chief Diversity Officer

Barbara Butts Williams, PhD

Executive Dean, Social Responsibility and Community Engagement Dean Emerita, School of Business and Technology

Melissa McIntyre-Brandly, PhD

Associate Dean. School of Public Service and Education

Josh Stanley, EdD, NCC, ACS

Dean. School of Social and Behavioral Sciences

Jody Neuman-Aamlie, PhD, LP

Associate Dean, School of Social and Behavioral Sciences

Irene Nicolet, PhD, NCSP, LSSP

Assistant Dean, School of Social and Behavioral Sciences

Jennifer Straub, MBA

Assistant Provost. Academic and Faculty Affairs

University Administration

Kelly Brooks, MPA

Registrar

Cheryl Boncuore, PhD

Interim Dean, School of Business, Technology, and Health Care Administration

Lisa Kreeger, PhD, RN

Dean.

School of Nursing and Health Sciences

Constance Hall, EdD, RN

Associate Dean, School of Nursing and Health Sciences

Sara Drake, PhD

Assistant Dean, Office of Undergraduate Studies

Curtis Brant, PhD, CIP

Dean.

Research and Scholarship Accreditation Liaison Officerr

Jessica Hunter, BS

Senior Director. Career, Alumni, and Event Services

Tom Sonnek, MFA

Director.

Continuous Quality Improvement

Nicole Franklin

Director.

Center for Site-Based Learning and Services

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Janet Balke, PhD Ashley McErlean, PhD

Mike Bishop, PhD Ben Noah, PhD

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Shawn Capell, MS Susan Saurage-Altenloh, PhD

Angela Charles, PhD Al Smith, PhD

Christina Conner, MS

David Teneyuca, PhD

Leslie Guditis, PhD

Barbara Turner, DM

Lynne Hale, PhD

Samuel Ude, DBA

Connect. Celebrate. Share.

Share your photos, thank-yous and inspiration with the hashtag #CapellaGrad



Share your ceremony with family, friends and others who are unable to attend.

Live webcast: www.capellavirtualcommencement

Commencement information: www.capella.edu/commencement

Photography: The official commencement photographer for Capella University is GradImages. There will be a photographer taking photos as each graduate crosses the stage.

Preregister with GradImages by visiting www.gradimages.com and selecting Pre-Event Registration at the bottom of the page. You may register your email and up to six emails of loved ones who would like to share in your accomplishments by viewing and ordering photos. When you preregister, you will automatically receive a coupon code for 20% off. Your proofs will be available after the ceremony. To view your proofs online, visit www.gradimages.com. Order pictures online, by phone or by mail. If you have any questions, contact customer service at 800.261.2576, or by email at giservice@gradimages.net.

Commencement Speaker | Chamique Holdsclaw

Chamique Holdsclaw was born and raised in Queens, NY, she first made her mark as a high school basketball star at Christ The King High School. She later accepted a full athletic scholarship to play collegiately for the perennial Women's Basketball Powerhouse University of Tennessee Lady Volunteers and Hall of Fame Coach Pat Summit. She went on to have a stellar collegiate career that included leading the Lady Vols to three straight NCAA Championships, which was the first time that had ever been accomplished in Women's College Basketball history. After her illustrious college basketball career, which included several All-American honors and countless other awards, Chamique would go on to be the #1 Pick in the 1999 WNBA Draft by the Washington Mystics. Her rookie season was capped with a WNBA Rookie of the Year Award as well as her first of six WNBA All-Star appearances. In 2000 she had the honor of winning an Olympic Gold Medal with Team USA at the 2000 Sydney Olympic Games.

Aside from her outstanding athletic career, Chamique has dedicated her life's work to mental health and wellness activism. As of late Chamique has devoted a lot of her focus and time making appearances and speaking at various conferences, panels, and events within the mental health community to share her own personal struggles with depression depicted in her documentary, Mind|Game: The Unquiet Journey of Chamique Holdsclaw, and how she has been able to seek help and manage her own mental health. She is an honorary member of Alpha Kappa Alpha Sorority, Inc. Chamique is an ambassador with the JED Foundation as an advocate for mental health and wellness.

Grand Marshal | Irene Nicolet, PhD, NCSP, LSSP

Dr. Irene Abrego Nicolet is the assistant dean for the School of Social and Behavioral Sciences, Department of Psychology at Capella University. She serves as department administrator and provides academic and operational oversight to the programs that fall within this area.

Dr. Nicolet obtained her bachelor's in psychology from St. Mary's University in San Antonio, Texas, master's degree and certification in school psychology from Northern Arizona University and her doctorate in school psychology from Capella University in 2004. She is a licensed specialist in school psychology in Texas and is a nationally certified school psychologist. She has provided school psychology services for 30 years.

Dr. Nicolet has held a number of positions in the public school sector including school psychologist, coordinator of counseling services and private educational consultant. She joined Capella University in 2008. In the specialization of school psychology, she has served as core faculty, director of clinical training and faculty chair. She has also functioned as faculty chair for educational psychology, child and adolescent psychology and developmental psychology. She has supervised interns from various institutions in Texas and serves as a consultant to Texas public schools primarily addressing crisis response, district wide program development and training school counselors and staff. Dr. Nicolet is first and foremost a mother to three whose passion is sports, where all of life's best lessons can be learned.

Reader | Tom Sonnek, MFA

As director of Continuous Quality Improvement at Capella, Mr. Sonnek is responsible for monitoring and evaluating the execution of university functions as they relate to quality and improving learner achievement and experience. Before coming to Capella in 2014, Mr. Sonnek spent several years in production and quality control for nonprofit, for-profit and retail sectors. He holds a BS from Minnesota State University, Mankato, and an MFA degree from Indiana University Bloomington.

COMMENCEMENT CEREMONY
Bagpipes Dan Sheppard, Don Casey, Rebecca Casey
Processional Pomp and Circumstance (Rec) Edward Elgar, Orchestral Academy of Los Angeles
Color Guard Air Force ROTC Honor Guard, University of North Texas
The National Anthem Lisa Pallen
WelcomeConstance St. GermainPresident, Capella University
Commencement Address
Presentation of Candidates for Degrees
Conferral of Degrees
Recessional Please remain in your seats as the graduates exit the auditorium.
Grand Marshal
Reader

Guest safety and conduct

We're glad you're here to support your Capella University graduate. Enjoy the celebration today, but please don't let your enthusiasm impede on others enjoyment. You can help us make today a safe and joyful occasion by reporting inappropriate behavior to an usher or security. Please comply with requests from venue staff and security regarding facility operations and emergency response procedures. Thank you for respectfully celebrating all of our newest Capella graduates.

School of Social and Behavioral Sciences

BACHELOR OF SCIENCE IN PSYCHOLOGY

Hannah Elizabeth Bever

Richmond E Acquah Allison Hacha *

Sheree Allen * Svreeta Nacole Harris Christina Armstrong * Kalee Ann Harsh Elizabeth Sue Baig * Chelsea Hartman * Christine Bartlev Lanell Haslip *

Candace Tiffany Bilak Heather Lynn Hootman *

Helena Herbst *

Melody A Boone * Brad Hunter * Octavia Bradley * Katie B Hutson * Brittany Elizabeth Buchman * Lordasia Hyatt Carlee Burk Crystal * LaDonna Jarden Angelica Clark * Alexandria Johns Brandy Coats * Jessica Lynn Kirkland * Debra Collins * Shanique Knights

Esperanza Correa Sanchez * Daniel J Lamb, Jr. * Mariana Cruz * Michael Kelly Lamb LaShawna Curry Mary K Linkous

April Davis * Steven Ray Lowman * Shaneeka Davis Gloria Machado Darrah Decker Samantha Mack * Rachael Duckett * Madison Arie Malone *

Roberto Carlos Feiio Jamie Martin Reem Matilda Fox * Tamika Meredith Ashley Francisco * Emily Rose Meyers *

Lisa Frandsen * Michelle Soza-Apodaca Morrow Andrea Garza Mildred Denice Muhammad

Cassandra Rose Gipson * Braxton Nguyen * Lisa Nicole Gomez Carolyn Ojeda-Crespo Frin R Green * Kyedric Parker-Narcisse * Gareth Michael Roland Green Sydney Jean Patrick

Greean Felicia Griffin-Howard Rebecca Alejandra Peñaloza

Gianna Grisafe * Paul M. Perry *

^{*}FlexPath Graduate

BACHELOR OF SCIENCE IN PSYCHOLOGY continued

Nikki Petty * Dimetria Spencer *

Bridget Fay Powell * Marshay Spencer

Krystal Lynn Rasmussen * Cheron Marie Stanley *

Andrea Rausch Rasheedah Monét Thompson

Keedaijah Ontaria Riddick * Myriah Troussel *

Edward Aloys Rindler * Felicia Tucker *

Lauren Rossbach-Rawls Michell Marie Valentin

Billee Theodora Runnels Potts * Xavier Samuel Villaloboz

Racheal Ann Ryan * Karmin Walker *
Samantha Ryan * Martha Watson *

Kayla Bershon Salone * Justus Danaye Wells * Llesenia Santana-Aldrete * Nakeia Yvonne White *

Ashleigh Schafer * Sheldon Wilkes *
Brandon Charles Scruggs * Shamone Williams

Brandon Charles Scruggs * Shamone Williams

Alexus Smiley Teresa Jane Williams

Kathia Soto * Hannah Grace Woytek

BACHELOR OF SCIENCE IN PSYCHOLOGY PRE-COUNSELING

Melissa K Hernandez Saudia M.D. Searcy

Sarah King Tara Trezise
Amber Lute Jenny White

Kara Elizabeth Roberts

GRADUATE CERTIFICATE IN PSYCHOLOGY

Shalonda Meeheil Clough Mikaela Rose Lee
Ashlé Flood Alecia Ann Robertson
Hannah C. Harding Kaelyn Saucedo

Carmen Horton Camilli Andrea Seawright

JoAnna Gernaye Hyler Akinkunmi Lukman Tinubu

MASTER OF SCIENCE IN APPLIED BEHAVIOR ANALYSIS

Adetokunbo Julie Adeoye LePriece Burton
Katelyn Barker Taylor Sabree Gray

MASTER OF SCIENCE IN APPLIED BEHAVIOR ANALYSIS continued

Mikaela Rose Lee Danielle M Spottsville Keairah Jenai Turner Kaite Adele Skelly

MASTER OF SCIENCE IN CLINICAL PSYCHOLOGY

LaTonya Janell Atkins TaQuanda Cheree Hyde

Cecilia Bagley Lela Jackson Kaylee Bowers Symone Johnson Nikisha S Burks Natasha Joseph Kristan Lee Burns Cheyenne Laatsch

Cristina Marie Bzowyckyj Sara Lopez

Jasmine Cobb Ronielyn McCuistion Phillip Dantes Chris Noel Peralta

Ja'Monica D. Dean Morgan Alexandria Phillips Josefhine Diaz Jana Plumber Jordan Dohogne Leilani Roth

Leslie Drake Priscilla Alexandra Sanchez

Rachael Duckett Victoria Sandefur

Keyona Ellis Sherrylynn Michelle Shockley

Tishira Lamari Smith Javier Patricio Gonzalez

Grayson Charles Hall Sgvianel Sergyoletcil Suffren

Roberta Alexandra Hamilton Faith Uzebu

Venesa L Hines Krista Renee Wheatley

Samantha Darlene Hodge-Tracy

MASTER OF SCIENCE IN PSYCHOLOGY

Jessica Acuna Fatima Ageel Alzirgany

Vanessa L Adams Deborah Amali Shavona Addison Kayla Arceo

Eben Christopher Aguilar Christina Armstrong * Evan Alan Alanis Rosemary Awudey Vanessa Alcala Aja Louise Bairos

Shanita Alexander Destiny Danielle Barringer

Jennifer Lisseth Alvarez-Viera Darsha Beasley

MASTER OF SCIENCE IN PSYCHOLOGY continued

Mildreed Belot Alexus Forbes
Neisha Freeman Bethly Ashley Francisco

Elizabeth Bird * Edwin Leidy Froehlich III

Brittney Sabria Blackamore Dena Gabriel
Michael Bonnell * Sonia Gallego *
Melody A Boone Gladis Gallegos

Lis Borges Adrianna Paige Garcia

Megan BosmaElaine GarciaBreana Alexis Bradshaw ElizondoJannelle GarciaKaterra D BraxtonLea Ann Garcia *

Teresa Brooks Taschiana Gibbs-Hughes

Mikayla Brownlow * Alexandra Gill
Allison Rae Bruckman Michaela Gilliam

Ivon Carrillo Cornejo Cassandra Rose Gipson *

Tashay Carter Kelly Glanvill Dieudonne Cesar Tyesha Gomez Karena Nicole Chamorro Tanasia Green * Christine Chance Tammy Greenfield Alondra Chavez Samantha Gregory Sahkinah Clark Maisyn Guillory Diamonds Copes Adrian Gutierrez Mariana Cruz * Angy Habashy Annissa Curtis Geneva Hall

Kelsy R Denney Hannah C. Harding
Cassandra Lynn Dolen * Tiffany Harper *
Whitney Durant Nakia Harvey
John Dyson * Lanell Haslip *

Okechukwu Charles Emejuru, Jr. * Lea Helm

Zabrina Espericueta Kortney Regina Hendryx-Hall

Evelyn Marie Esquivel Melissa Hernandez

Danielle Yvonne Everett Madelyn Elizabeth Hicks

Lindsey Christina Farah-Pirscher Joan Hinojosa Alicia Farria * Sherrita Hogan

Alexandra Fletcher Morgan Clarice Marie Honeywood *

MASTER OF SCIENCE IN PSYCHOLOGY continued

Rhonda Renee Hood * Lisa Maloney Heather Lynn Hootman Angela Martinez * Maleia Hopper XaNia JaNae Masline

Samantha Danielle Hughes * Ebony Mason Jacilyn Frances Indellicati Brittnay Mathis

Nytasia Ingram * Jean Davidson Maxis Breonna Elodia Ginave Jackson Whitney McCartney Jared Jackson Ulanda McClinton * McKenna Jackson Meagan McNeil Whitney Jackson Chantelle Minto

Yonmy Jimenez Kavla Moore *

Justin Jimenez-Castillo Quatavius Demonte' Moss *

Andrea Johnson Willa N Musenda Kayla Simone Johnson Lailah Nabhan * Ashley Nava * Ivory Jones Shadae Jones Ashley Newbury

Jecelyn Shaniece Jones-Kelly Danny Khanh Mai Nguyen Samirah Kelly Abigail Brooks Niedenthal

Jonaye' Kennedy Kristie D Oliver Karen Kester Shawn M Peppers

Jamie Labasbas Amanda Marie Peraza-Quesada

Margareth Ladouceur Erika E Pernell Michael Kelly Lamb Molly Persha

Sadie Langford Kemissa Nathanaëlle Polynice

Kyturah Lynette Laurent Kourage Fayth Proby Mercedes Lawrence Marsh Danielle Provencher Jahnise Lee Tammi Lorrain Provo

Jessica Lensink Diana Puentes Anysa Lewis Lucero Pulido Janet Leyva Jaime Rainha

MeleLani Carmen Celia Llanes Shawnell Rankine Washington

Roshandra Tabitha Lock Gerald Raymond Natalie Alyssa Lopez Tiffany Sosa Reid Diana Victoria Magana Jacinta Reynoso *

MASTER OF SCIENCE IN PSYCHOLOGY continued

Ashley M Rice Janelle St. John Aric Roberts Olivia Steele Olivia Danielle Robles Jamal Stephens Hector Rodriguez Noelle Tawil Diannette M Rodriguez Garcia Maurice Taylor

Samantha Rosenbaum Salisma Thapa * August Christine Ross Kaniesha Thomas Racheal Ann Ryan Kayla Thomas Samantha Ryan Krystal Thomas Dahlia Salmon * Henrietta Tiah

Devonee' Salmon Laura Grace Tyson Kaylee Schaffer * Cassie Ussat

Victoria Sealy Lu'Chang Valdez Kassandra Zue Sepulveda Elizondo Monica Sara Vida Rex Sharkey Jaclyn Laurrel Ward

Brittney Sheppard Dominique Watson Melissa Shreffler Martha Watson * Anika Simpson Danielle White

Amber Lynn Slover Nakeia Yvonne White * Patrycja Monika Slowik-Roszkowski Delvina Dominic Williams

Kirstie Danielle Tollett Smith Teresa Jane Williams

Shanekgua Smith Ciara Wright *

Tiana Smith Kaytee Ana Younker * Lauren Elizabeth Sobolewski Stephanie Marie Zellner

DOCTOR OF PSYCHOLOGY

Kim Jermany

Volunteerism Counts: Promoting Mental Health in Head Start Parents

Mentor: Amy Donovan

Alexandra Cadena McWilliams

Dementia and the Trail Making Test (TMT): Establishing Normative Data

Mentor: Janet Howard

DOCTOR OF PSYCHOLOGY IN SCHOOL PSYCHOLOGY

Laketia A Beasley Michelle L Guenther Sharanda Hunter Robert Lee Peterson

DOCTOR OF PHILOSOPHY IN PSYCHOLOGY

Amanda Adams

Component Analysis of Behavioral Skills Training With **Direct Support Professionals** Mentor: Bryan Blair

Kemide Kyria Rahkia Antoine

The Experience of Bonding Among Afro-Caribbean Fathers and Their Children: A Generic Qualitative Study

Mentor: Diana Riviera

Mary Jo Archibald

Technology Time Spent, Conflict Style, and Communication Styles as Predictors in Relationship Satisfaction Mentor: David Sarnoff

Jenelle Bartlett

Effect of Participant Preference for Component Order in BST on Skill Acquisition

Mentor: Bryan Blair

Carlee Nicole Beehler

Paternal Gender Stereotypes and Child Gender-Typed Behaviors: A Correlational, Quantitative Study Mentor: Hilary Sowa

Ashley Braxton

Using Social Media During a Pandemic to Maintain Relationships: A Qualitative Study

Mentor: Tara James-Lamonica

Dominique Monique Curington

The Work-Life Balance Experience of African American Female Managers in the Retail Industry Mentor: Ricky Fenwick

Lonzo Davis

A Case Study on African American Men's Description of a Positive Workplace

Mentor: Louis Kavar

Jasmine Del Campo

Leadership Development in the Manufacturing Field: A Grounded Theory Study Mentor: Steven Linnville

Anesa Doyle

For What It's Earth: A Study on Training Effectiveness to Increase Environmental Attitudes and Engagement Mentor: Dana Reinecke

Osterline Duclona

Social Skills Development, Degree Commitment, and Self-Esteem as Predictors of Self-Identity

Mentor: Hilary Sowa

Jenifer Lyn Duffin

Investigating Self-Efficacy and Locus of Control as a Predictor of Teaching Job Satisfaction: A Quantitative Study

Mentor: Loraine Fernandez

DOCTOR OF PHILOSOPHY IN PSYCHOLOGY continued

Jessica Fields

Employee Perception of Supervisors' Transformational Leadership Behaviors and Black Employee Turnover Intention Mentor: Kathleen Hughes

Iris Giles-Mathis

The Experience of Resilience and Striving for Self-Improvement Among Adults

Mentor: Douglas Styles

Rona Green

A Qualitative Study of Multiculturally Competent Middle School Teachers Developing Positive Bonding Relationships With Students Mentor: Gabriela Mihalache

Gabriella Grimaldo

The Moderating Effect of Racioethnic Relational Demography on Leader-Member Exchange and Strengths-Based Psychological Climate Mentor: Rodney Williamson

Amy M. Guertin

Tolerance Versus Acceptance of Mexican Immigrants in the United States Using Multiple Linear Regression Analysis

Mentor: Mark McCaslin

Teri Hall

The Well-Being of Middle-Class African American Single Parents and Their Pursuit of Raising Thriving Children

Mentor: Mark McCaslin

Timeka M. Hayes

The Experience of Primary and Secondary School Educators' Engagement With Caregivers on Trauma-Informed Strategies Mentor: Mary Ann Fricko

Teshaunna Helme

Person-Environment Fit (Multilevel or Multidimensional) on Turnover Intention: A Quantitative Approach

Mentor: Elizabeth Koman

Morgan Alise Hinton

Experiences of How Hospice Nurses Find Meaning in Their Daily Roles: A Qualitative Study

Mentor: Thomas Vail

Kristen Manges James

Experiencing Social Relationships via Facebook by Older Women: A Generic Qualitative Study

Mentor: Mark McCaslin

Jaylynne Koch

Generic Qualitative Inquiry of a Mother's Experience After Ending the Breastfeeding Relationship

Mentor: Donna Russell

Tekeah C. Mason

Flourishing Among Women Using Intentional Positive Activities During the COVID-19 Pandemic: Generic Qualitative Research

Mentor: Diana Riviera

DOCTOR OF PHILOSOPHY IN PSYCHOLOGY

Cammie McIver

How Managers Perceive Gender: A Case Study

Mentor: Ricky Fenwick

Sheri-ann Sonia McLean

Jamaican Immigrant Fathers' Residential Status, Education, Income, and Engagement With Their Children in the United States

Mentor: Natalie Marr

Sallem Asfaha Mehari

Somali Immigrant Women's Acculturation to the United States: A Generic Qualitative Study

Mentor: Gabriela Mihalache

Kimberly L. Miller-Griffin

The Experience of Social Media Use Among African American Adolescents Living in Disadvantaged Neighborhoods: A Generic Qualitative Study

Mentor: Mary Ann Fricko

Michal Muransky

Firefighters' Experiences Regarding Following the Procedures During Rescue Missions: Generic Qualitative Inquiry

Mentor: Eleni Pinnow

Shaza Mostafa Nessim

Supervisors' Perceptions of Their Role in Employee Work-Life Balance: A Generic Qualitative Study

Mentor: Antonio Santonastasi

Ambris Pope

Quantitative Inquiry: Grit, Educational Attainment and Age Among High Work-Family Conflict Single African American Mothers and Their Promotional Advancements

Mentor: Elizabeth Koman

Andrea Milena Santiago

Latino Counselor Experience of Working With Other Latinos and Substance Abuse

Mentor: Mark McCaslin

Tomeiko Scott

Predictors of Early Literacy Skills in Kindergarteners With Dyslexia Familial Risk

Mentor: Jessica Emick-Seibert

Felicia Ann Seals-Hilliard

Experiences of Spouses of Active-Duty Service Members' Transition From Military to Civilian Life: A Qualitative Study

Mentor: Daniel Turner

Shannon Farrah, Dennisa Shepherd

Predicting Healthcare Leader's Job Satisfaction From Personality, Employment Length, and Job Responsibility

Mentor: Rodney Williamson

Cherie Ann Stephenson

Self-Regulated Learning Tenets as Predictors of Academic Achievement in Undergraduate Hard Science Learners: A Quantitative Study

Mentor: Hilary Sowa

DOCTOR OF PHILOSOPHY IN PSYCHOLOGY continued

Kelsey Kirsten Teal

A Fast-Food Worker's Level of Grit, Job Satisfaction, and Employee Training Satisfaction: The Impact of These Factors on Their Intent to Remain on the Job

Mentor: Steven Linnville

Ashley Donice Thomas

Developing and Maintaining Intimate Relationships With Mild Traumatic Brain Injury (mTBI) Survivors From the Caregivers' Experience

Mentor: Daniel Turner

Ryan Nhan Tran

Male Psychotherapists' Experiences of Organizational Support in a Female-Dominated Field: A Case Study

Mentor: Ricky Fenwick

Roderick Villadiego

Improving the Hiring Process Through Managerial Experiences, Observations, and Perceptions

Mentor: Wayland Secrest

Felicia Williams

The Experience of Veterans Led by Toxic Leaders: A Generic Qualitative Inquiry Mentor: Deborah Vogele Welch

Patricia Lynette Williams

Understanding How Twice-Exceptional (2E) Individuals Navigate Adolescence: A Grounded Theory Study

Mentor: Mary Ann Fricko

Marine Tawfik Youssef

A Study of Acculturative Stress, Gender, and Age at Immigration as Predictors of Psychological Well-Being in Middle Eastern Youth

Mentor: David Sarnoff

GRADUATE CERTIFICATE IN COUNSELING

Sarah JoAnna Allen Michelle Anderson

Kathie Anderson- Straker

Lisa Marie Anderson-Akine

Twyla Barnes

Jemarian Chantinel Blair

Austin Blaszak

Chassidy S Bridges

Jahaya L Cherry

Gianni Chemere Colbert Eguakun

Anja Devine Kyra Dickens

AntoNina Florence

Leslie Funk

Shaquilla Denise Gibbons

Giselle M Guzman

Debreca Harris

Sonatra M Henry

Joanna Herrera

Hollie Horton-Bland

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Dionte Jamar Miller Stephanie Weldy

Shakera Moyd-Milevor Vanita Wilson-Andrews

MASTER OF SCIENCE IN ADDICTION STUDIES

Yvonne Armendariz Daria Smith

Carina Avelino Cheron Marie Stanley

Jahaya L Cherry

MASTER OF SCIENCE IN CLINICAL MENTAL HEALTH COUNSELING

Lisa Marie Anderson-Akine Jillian Anise Davis Scotty Anthony Arceneaux Angela Kately Eaglin

Linda Asare Shelvedun Wayne Edwards

Kimberly Ferguson Ashley Ndidi Azubuike Gabrielle Foladare Meghan Hailey Benzing

Leslie Funk Bailey Jo Berguist Tiara Golden Austin Blaszak Heather Bowen Mandy Grenier Markleia Boyd Dahlia Guillorv Christopher Brown Giselle M Guzman Danielle Carter-Gardener Tina Hart-Belcher Gianni Chemere Colbert Eguakun Sonatra M Henry Ardval Dorothy Davis Taylor Blaine Hudson

James Davis Latanya Jackson

MASTER OF SCIENCE IN CLINICAL MENTAL HEALTH COUNSELING continued

Tryna Jackson Shakera Moyd-Milevor

Kimberlyn Jaggers Kynaydia N Nelson-Wrencher

Brittany Darlene James Francesca Nieves
Keyonda Shayla Johnson Shanta Pasika
Cynthia Jones Zavia C. Pate

Stephanie Jorge Sylvia Grady Phillips

Tara Lynn Kane Theodora Lugene Randolph

Sarah Karvelas Sara Laine Ransom Rashawn J Kent Margaux Reed

Emma Pelin Keskin LaShaunda Yevette Richardson

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Nicole S. Laszlo Rhonda Nicole Robinson
Hannah Melissa Lawler Jessica P Rodriguez
Rhiannon Leppert Alison Sargeant
Chaunta Christina Love Mary E Schiotis

Stephanie Lowe Marina Schwartz

Deidre' La'Toia Maloney Tiffany Semple Thomas

Hortesia Lynn McAfee Brittani Sheldon
Aleisa Marree McAlister Becky Jo Smith
Rebecca Mccarthy Jonathan Strode

Brianne McClaflin Anna Monica Thornock

Salli McDonald Sarah Veteri
Ruby Mendez Michelle Westcott
Danielle Merritt Alexandria Wilsey

Michael Scott Miller Heidi Winn

Jared Moser

MASTER OF SCIENCE IN MARRIAGE AND FAMILY COUNSELING/THERAPY

Sarah JoAnna Allen Carissa J Dudzinski

Rufus lamar Broomfield Shaquilla Denise Gibbons

Shavonne Calixte Teasha Glover

Laura Davies Cherelle Layvon Viscarra

MASTER OF SCIENCE IN MARRIAGE AND FAMILY THERAPY

Nicole Bennett Amber Lute

Jemarian Chantinel Blair Michelle Macfarlane

Kalyn R. Bullard Pamela Mackie

Carah Nichole Buscho Dionte Jamar Miller

La Tricia La Nette Cleveland Ericah Joi Miller

Krystal Cooper Carly McKenna Moss

April Davis Mehwash Naseem

Anja Devine Belinda Esther Oliver

Kyra Dickens Myriah L Perry

Jennifer Fang Hailee Rayas
Daniela Fis Ashley Reed

AntoNina Florence Desirae Shanahan-Silva

Jaclynn Mary FriesenAmber SmithKristen GoltzApril Smith

Ashley Henderson Jodi Stacey

Sydney Hollingsworth Rasheedah Monét Thompson

Latisha Holmes Ebony Tucker
Hollie Horton-Bland Stephanie Weldy
Erin Rosa Hunter Grant Wetteland

JoAnna Gernaye Hyler Jenny White

Neah N. Kearney Andrelle Williamceau

Tomika Melissa King Jamila Williams

V'air Kuykendall Vanita Wilson-Andrews

Jobe K. Leialoha

MASTER OF SCIENCE IN SCHOOL COUNSELING

Josephine Baker Chardonnay Rushing

Colleen Healy Amy Santizo
Tajee Maria Imani Houston Jenica Schieb
Koryn Imani Israel Ann-Marie Sinclair
Brittany Martin Kiisha Marteese Smith

Charles David McNeill, Jr.

Melinda Pouliot

Tara Trezise

Briana C Reames Jaime Turley

Janikqua Miracle Lydia Reed Cynthia Usher

MASTER OF SCIENCE IN SCHOOL COUNSELING continued

Kaylah Williams Khadejah Wilson Bailey Melissa Wojcik Jennifer L Young

DOCTOR OF PHILOSOPHY IN ADVANCED STUDIES IN HUMAN BEHAVIOR

Adelle Allen

The Impact of Experience and Achievement on Women's Self-Efficacy in a Nontraditional Profession Mentor: Gerald Thauberger

Kelly Bird

Urban High School Counselors'
Experience With Compassion Fatigue
When Working With Students With
Adverse Childhood Experiences

Mentor: Mee-Gaik Lim

Eric Bonilla

Apprehension Among Speech-Language Pathologists When Implementing Counseling: A Qualitative Approach Mentor: Deborah Jones

Mikayla Elise Bozym

Exploring First Responders' Experiences of Self-Care: A Generic Qualitative Study

Mentor: Jonathan Rich

Misty Brady-Lee

College Athletes With Career-Ending
Injuries: Perceptions About Using
Mental Health Services
Mentor: David Owens

Adriana Bugarin Camacho

The Experience of Parental Self-Efficacy in First-Generation Mexican American Adult Catholic Mothers

Mentor: Jessica Hazlett

Marilyn Yvette Bush

Historically Black College and University (HBCU) Faculty Perceptions of Faculty Engagement and Classroom Management

Mentor: Elaine Barclay

Karen Cancel

Parental Depression, Stress, Coping in Typical Development Siblings of ASD Quality of Life

Mentor: Mee-Gaik Lim

Galatia Jenee' Everette

Predictors of Attitudes Toward Trauma-Informed Care Among Counselors Treating African American Males Mentor: Kathleen A. Fairman

Amanda Fenrich

CIT Officers' Experiences, Attitudes, and Beliefs Responding to Persons With Mental Illness

Mentor: Annalynn Schooley

Takeesha Mykel- Joyce Hawkins

Black Mothers' Experiences and Perceptions of the Superwoman Role

Mentor: Annalynn Schooley

Samuel Javar Hickson

Understanding the Willingness of Sexual Minorities to Seek Primary Care Services:

A Qualitative Inquiry

Mentor: Keran Flynn-Kroska

DOCTOR OF PHILOSOPHY IN ADVANCED STUDIES IN HUMAN BEHAVIOR continued

Quanda Eyvette Holman

Transformative Experiences Among Women During Reintegration After Incarceration: A Case Study Mentor: Weston Crafton

Charmaine James

Parental Anxiety and Child-Rearing in the Active Shooter Generation: A Generic Investigation

Mentor: Dawn Shelton

Gabrielle Joseph

Human Service Professionals' Experiences With Cultural Competence When Working With Haitian Communities

Mentor: Weston Crafton

Margaret LeeCretia Kelley

Human Service Workers' Perceptions of Emotional Intelligence Skills Needed to Serve the Veteran Population Mentor: Keran A Flynn-Kroska

Katrina M Landry

The Marital Satisfaction of African American Stepmothers Who Have Stepdaughters: A Generic Qualitative Study

Mentor: Mee-Gaik Lim

Bonny Uchenna Life

Qualitative Study on the Telehealth Experience of Mental Health Clinicians Who Provided Outpatient Services During the COVID-19 Pandemic

Mentor: Larry Barlow

Meghan K. Linquist

General Education Teachers' Experiences When Working With Students With Special Education Needs Mentor: Kelly Heenan

Mercedes J Moore

Teachers' Experiences and
Decision-Making Processes Writing
Discipline Referrals for
African American Students
Mentor: Jessica Hazlett

Claudia Sarah Rocha

A Mediational Study of Tend-And-Befriends Impact on Technostress Across Teaching Modalities Mentor: Kathleen Hughes

Veronica Shelton

Counselors' Treatment Processes With African American Female IPV Clients: A Generic Study

Mentor: Annalynn Schooley

DOCTOR OF PHILOSOPHY IN COUNSELOR **EDUCATION AND SUPERVISION**

Christina Bergren

Caregivers' Perceptions of the Role Strain Experienced as a Kinship Caregiver Mentor: Heather Zeng

Travis Crowson

Predictive Factors for Substance Use Relapse With Active-Duty Service Members

Mentor: Jana Whiddon

Steven Glasser

CES Faculty Description of Teaching Strategies for Telemental Health: A Generic Qualitative Study

Mentor: Casey Baker

Crystal M. Hammond-Morrow

A Generic Qualitative Study of Student Counselors' Needs in Cross-Cultural Mentoring Relationships

Mentor: Stephanie Brooke

Dreana Melaney Holloway

Peer-Group Supervision Matters for School Counselors, Too: A Generic Qualitative Study

Mentor: Megyn Shea

Martecia Oates

African American Counselors' Described **Experiences of Microaggressions From** Minority Clients

Mentor: David Hart

Kathy Paradies

The Experiences of Counseling Supervisees Who Changed Clinical Supervisors Related to Their Perceived Lack of Efficacy in Case Conceptualization: A Qualitative Exploration Mentor: Jennifer Williamson

Sara Stutznegger Passey

Counselors' Self-Efficacy Working With Caregivers of Autistic Individuals: A Generic Qualitative Study

Mentor: Kathryn Van Asselt

Tenisha L Phillips

Experiences of Licensed Professional Counselors of Color With Implementing Social Justice Advocacy

Mentor: Simone Lambert

Tiffany Cassandra Stovall

A Generic Qualitative Study of Counselors' Experiences Implementing Suicide Prevention Strategies

Mentor: Stephanie Brooke

Armando Tovar

Internet Gaming Disorder: Symptomology, Satisfaction With Family Life, and Self-Monitoring Among American Men

Mentor: Simone Lambert

Twanna Blackmon White

Self-Efficacy of Novice School Counselors Implementing Recognized ASCA Model **Program Requirements**

Mentor: Megvn Shea

Commencement programs

This program is not an official graduation list. While every effort is made to ensure accuracy in this commencement program, printing deadlines sometimes prevent inclusion of candidates' names or may contain the names of persons who have not yet completed their graduation requirements. Graduates are listed once for each degree and/or certificate they have earned. Therefore, multiple listings of an individual indicate they have earned more than one academic credential. Degrees and honors will be awarded only upon successful completion of all requirements. This printed program, therefore, should not be used to determine a student's academic or degree status. The university's official registry for conferral of degrees is the student's academic record, maintained by the Registrar's Office, 225 South 6th Street, 9th Floor, Minneapolis, MN 55402.

Alumni Association and Career Services

Congratulations on completing your program! We now welcome you to the Capella Alumni Association. Your membership is free, and we invite you to explore your new benefits and opportunities.

Career Services

Find interactive tools, résume help, and job search assistance, and other resources to support your career development at every stage.

Alumni Library

Enjoy free access to databases, professional resources, publications, and much more.

Learn more at capella.edu/Capella-Alumni-Association

The Capella University Mace Origin and Use

At commencement, a mace symbolizes the authority of the Capella University president to award degrees. The mace precedes the president and chancel party in the ceremonial procession. Capella University's mace has been in use since 2000. The head of the mace is a copper representation of the globe, topped by the Capella University emblem and motto. The globe is supported by a carved wooden shaft, is nearly three feet in length and weighs four pounds.

In medieval times, the mace was a fighting weapon effective at penetrating armor in battle. Composed of a shaft adorned with a heavy head studded with blades, the mace came to be associated with the protection of the sovereign rulers of England and France and was carried by the king's sergeant-atarms and other royal bodyguards. As long-range weapons were developed, such as the long bow and the musket, the mace became a ceremonial object.



In the thirteenth century, the mace was featured in processions of city mayors and other dignitaries, and academic institutions began to use the mace in the pageantry of ceremonial occasions. Today, the British House of Commons and the U.S. House of Representatives have official maces as do most universities and colleges in the United States and abroad.

Academic Regalia Origin and Use

The academic regalia worn today originated in the Middle Ages. The distinctive gown served to set the faculty and students apart from other citizens. Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design until they were standardized by the American Intercollegiate Commission in 1894. Bachelor's gowns were to be made of worsted material with pointed sleeves; master's gowns of silk with long, closed sleeves; and doctor's gowns of silk with longer sleeves, faced with black velvet from neck to back, and with three velvet bands around each sleeve above the elbow. Hoods are made of the same materials as the gowns, the length varying with the degree. The lining of the hood identifies the highest degree-granting university by its colors. Capella University's regalia colors are red and black.

The border of the hood indicates the academic disciplines in which the degree is earned:

DOCTOR OF PHILOSOPHY (PhD - all disciplines)
Royal blue Philosophy

PROFESSIONAL DOCTORATE, MASTER'S, BACHELOR'S DEGREES, AND CERTIFICATES

Drab **Business** Lemon yellow Technology

Light blue **Education and Counseling**

Peacock blue Public Service Leadership and Human Services

Apricot Nursing Salmon pink Health Gold Psychology Citron Social Work

Academic Honors

Many of our graduates are wearing colored cords to signify that they are honors recipients. They have earned this distinction by maintaining a high grade point average and by completing other requirements for university honors.

Baccalaureate degrees with honors are conferred upon students who have earned the following grade point averages:

- summa cum laude, 3.850-4.000 GPA (gold cord)
- magna cum laude, 3.750-3.849 GPA (silver cord)
- cum laude, 3.500-3.749 GPA (cardinal cord)

Master's degrees with honors are conferred upon students who have earned a grade point average of 3.850 or higher. These graduates are wearing a bronze and gold double cord.

FlexPath

Although they do not wear honors cords, our FlexPath graduates should be commended on their outstanding achievement. Capella's Academic Recognition Policy is founded solely upon achievements in grade point average, which is factored with an A-F grading system and a course's credit value. Because FlexPath is competency-based, direct-assessment and self-paced, it has neither A-F grading nor fixed terms (which standardizes academic credit). So even though FlexPath requires strong academic performance, learners in this delivery model are not eligible for formal academic recognition.

Military Honors

In recognition of their service to our country, active-duty and veteran militaryaffiliated graduates may wear a red, white and blue military cord with their regalia. This cord was created by Jostens and was introduced for the first time at Capella's winter 2016 commencement ceremonies.

Please join us in thanking these graduates and their families for their service and sacrifice.

Alpha Phi Sigma

Congratulations to the honor society members of Alpha Phi Sigma. Your dedicated pursuit and successful attainment of your respective degrees will allow you to make a difference in your communities as future practitioners, educators, researchers and leaders. Alpha Phi Sigma Honor Society distinguishes undergraduate and graduate students for academic excellence in the criminal justice field. The goals of Alpha Phi Sigma are to honor and promote academic excellence, community service, educational leadership and unity. On behalf of the Alpha Phi Sigma, we applaud you for reaching this important milestone.

Chi Sigma Iota

Congratulations to the inducted members of the Capella Chi Upsilon Chi (CUC) chapter of Chi Sigma lota (CSI), the national counseling honor society. CSI promotes scholarship, research, professionalism, leadership, advocacy and excellence in counseling, by recognizing high attainment in the pursuit of academic and clinical excellence. Capella members of CSI-CUC maintained a rigorous GPA and demonstrated a commitment to the counseling profession throughout their graduate program. The executive committee looks forward to serving its alumni as they transform into their new roles as professional counselors.

Delta Alpha Pi

Congratulations to the graduates of the Zeta Chi Chapter of Delta Alpha Pi International Honor Society. Delta Alpha Pi highlights the academic achievements of learners with disabilities across all programs and schools. Take a moment to recall the path you have traveled to get where you are today. You have demonstrated leadership skills, advocacy for yourselves and others, and have served as role models for other learners with disabilities. Most importantly, your hard work and dedication have overcome the obstacles and challenges that stood in your way. Congratulations on your success as a graduate of Capella University.

Delta Kappa

Congratulations to the honor society members of the PI Chapter of Delta Kappa, the International Marriage and Family Therapy Honor Society. These graduates are wearing red and gold honor cords. Delta Kappa recognizes the achievements of current students as well as practitioners already in the field who have achieved distinction and continue to make significant contributions to the field. Capella members of Delta Kappa maintained a rigorous GPA of 3.75 or higher. As the official honor society for the field of marriage and family therapy, Delta Kappa serves to further and complement the fine work being done by the American Association for Marriage and Family Therapy, the American Family Therapy Academy, and the International Family Therapy Association.

Delta Mu Delta

Congratulations to the graduates of the Xi Delta chapter of the Delta Mu Delta Honor Society! These graduates are wearing antique gold and royal purple honor cords. Delta Mu Delta's mission is to encourage higher scholarship and to recognize and reward scholastic achievement in business programs. Delta Mu Delta membership is a mark of excellence in business studies. It communicates to employers, family, friends and colleagues that the student has demonstrated exceptional work in his or her academic studies. It signals to the world that the student has a commitment to excellence in the classroom, a desire for leadership and service to the community, and willingness to set personal high standards.

Epsilon Pi Phi

Congratulations to the honor society members of Epsilon Pi Phi! Today, we recognize the accomplishments of the undergraduate, graduate and doctorate honor society members of Epsilon Pi Phi of Capella University, School of Public Service Leadership and Education. Epsilon Pi Phi Honor Society distinguishes undergraduate and graduate students for academic excellence in the field of emergency management, homeland security, disaster research and science, criminal justice, and continuity management disciplines. On behalf of the Epsilon Pi Phi, we applaud you for reaching this important milestone.

Kappa Delta Pi

Congratulations to the graduates of the Alpha Kappa Theta chapter of the Kappa Delta Pi International Honor Society in Education. Membership in this prestigious organization indicates a high standard of achievement by being in the top 18% of the School of Education. Graduates are wearing green and purple honor cords which symbolize adherence to the organization's Ideals of Fidelity to Humanity, Science, Service, and Toil on which Kappa Delta Pi was founded. Members also endorse KDP's motto of Knowledge, Duty, and Power. Each member exhibits commendable professional qualities and sound scholarship. Alpha Kappa Theta pledges our support as you now carry on KDP's legacy of fostering excellence in education.

National Society of Leadership and Success

The National Society of Leadership and Success is so proud and pleased to congratulate our current members on their graduation from Capella University! Our mission is to build leaders who make a better world. Our members are more in touch with who they are as leaders and are ready to pay it forward, to serve within their community and beyond. They have made a commitment to pursue Success – take Action – seek and clarify their Purpose. They have embraced the idea that more can be achieved when we work together. They have made a commitment to always create a shared vision, challenge the status quo, inspire

positive action, empower others and seek constant improvement. They have begun to live the mission and values upon which the NSLS was founded and have taken an active role in becoming successful leaders at Capella University. NSLS members, congratulations again on your graduation, and never forget you are a leader who will build a better world.

Omega Gamma, Sigma Theta Tau International

Congratulations to the graduates of the Omega Gamma chapter of Sigma Theta Tau, International. The Omega Gamma chapter is a part of Sigma Theta Tau International (STTI). Membership invitations are extended to baccalaureate and graduate nursing learners who demonstrate the values of Sigma Theta Tau and excellence in nursing scholarship. In recognition of their membership to Omega Gamma, the affiliated graduates may wear the purple and white STTI honor cords with their regalia symbolizing they have been inducted into Omega Gamma and STTI. On behalf of the Omega Gamma Chapter, we applaud you for achieving this prestigious honor.

Phi Alpha

Congratulations to the graduates of the Phi Tau Chapter of the Phi Alpha Social Work Honor Society. These graduates are wearing blue and gold honor cords. Phi Alpha recognizes the achievements of current students who have achieved academic distinction and will continue to make significant contributions to the field. Capella members of Phi Alpha rank in the top 35% of the MSW Class. Phi Alpha fosters high standards of education for social workers and invites into membership those who have attained excellence in scholarship and achievement in social work.

Pi Alpha Alpha

Congratulations to the honor society members of Pi Alpha Alpha! Today, we recognize the accomplishments of the members of Pi Alpha Alpha of Capella University, School of Public Service Leadership & Education. Pi Alpha Alpha Honor Society recognizes outstanding scholarship and accomplishments in public affairs and administrations by those within the public service disciplines. On behalf of the Pi Alpha Alpha Honor Society, we applaud you for your hardwork and for achieving this goal.

Psi Chi

Congratulations to the graduates of the Capella chapter of Psi Chi, the International Honor Society in Psychology. The mission of Psi Chi is to recognize and promote excellence in the science and application of psychology. Psi Chi members must achieve and maintain a rigorous GPA. Advisors and members of the Capella chapter of Psi Chi applaud you for reaching this milestone and as you move forward in the field of psychology.

About Capella University

Founded in 1993, Capella University is dedicated to providing flexible, professionally aligned online degree programs designed to help working adults advance in their careers. As of December 31, 2022, more than 41,000 students were enrolled in Capella's bachelor's, master's, doctoral, and certificate programs. Known for its commitment to learner success, academic quality, and innovations in online education, Capella pioneered competency-based direct assessment programs, allowing students to learn at their own pace.

Capella University is named for the twin star Capella, which is a pair of stars orbiting a common center. The name represents our philosophy of learning as a dynamic and collegial partnership between Capella and our learners.

Our Mission

The mission of Capella University is to extend access to high-quality bachelor's, master's, specialist, doctoral and certificate programs for adults who seek to achieve their personal and professional potential. This mission is fulfilled through innovative programs that are responsive to the needs of adults and involve active, engaging, challenging, relevant learning experiences.

Educational Philosophy

At Capella University, we believe education transforms people's lives and society immediately and permanently. The innovative, intentionally designed competency-based education we offer enables adult learners to meet challenges in their careers, lead and make new contributions in their disciplines and reach their professional and personal goals. Our educational pathways respect existing expertise and allow learners to focus on what is essential, as they gain new competencies and expand on those they already have. The credentials they earn are signs of the professional relevancy, quality and immediate applicability of their educational experience at Capella University and help to create new opportunities in the future. As partners in their education, we proudly serve the lifelong learning ambitions that allow our learners, alumni, their many communities and our broader society to thrive.

Accreditation

Capella University is accredited by the Higher Learning Commission (hlcommission.org), an institutional accreditation agency recognized by the U.S. Department of Education.

Capella University

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