



Commencement

September 18, 2020

SCHOOL OF **BUSINESS**
AND TECHNOLOGY

COMMENCEMENT 2020



Welcome!

It's my distinct pleasure to welcome you to Capella University's virtual commencement ceremony. All of us at Capella—our board of trustees, faculty, and staff—are honored to celebrate with you and recognize the significant accomplishments of all our graduates.

This unique moment in time touches all of us. While we wish we could celebrate your achievement together, I want to recognize that our coming together, virtually, is historic and meaningful.

Your academic achievements, determination, and perseverance have brought you to this point. The diplomas and certificates earned recognize new achievement as well as new responsibilities—to your community, profession, family, and to yourself. You have the knowledge, skill, and professional countenance to make your part of the world a better place and to serve as a role model for those aspiring to attain what you have.

As a participant in commencement, you join more than 90,000 Capella graduates who have gone before you. Many more will follow. Your success is a beacon to us all, and this commencement underscores the dedication and drive you showed throughout your studies. We stand together, better prepared, more focused, more deeply committed to making a difference in the future we share as a community.

As you move forward with your life and career, the support of Capella University remains with you. I encourage you to stay close to Capella through our Alumni Association and let us know about your achievements.

To the loved ones of our graduates: You deserve special recognition. We appreciate the unique challenges that our learners face as well as the sacrifices required of those around them. Your support and encouragement helped make their success possible. On behalf of Capella's learners, faculty, and staff, I extend our sincere gratitude and admiration.

Graduates, I encourage you to savor this moment—it is one you will long remember and cherish. Take pride in your accomplishments. We are honored to celebrate with you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Richard Senese', with a stylized flourish at the end.

Richard Senese, PhD, LP
President, Capella University

Commencement Speaker | Wes Moore

Wes Moore is the CEO of Robin Hood, one of the largest antipoverty forces in the nation. He is a bestselling author, combat veteran, and social entrepreneur. Moore grew up in Baltimore and the Bronx, where he was raised by a single mother. He graduated Phi Theta Kappa from Valley Forge Military College in 1998 and Phi Beta Kappa from Johns Hopkins University in 2001. He earned an MLitt in International Relations from Oxford University as a Rhodes Scholar in 2004. He then served as a captain and paratrooper with the US Army's 82nd Airborne, including a combat deployment to Afghanistan. He later served as a White House Fellow to Secretary of State Condoleezza Rice.

Moore's first book, *The Other Wes Moore*, provided an analysis of American stories of success and failure. It became a perennial New York Times bestseller and has been optioned by executive producer Oprah Winfrey and HBO. He has authored other bestselling books, including *The Work*, *Discovering Wes Moore*, *This Way Home*, and, most recently, *Five Days*.

Before becoming Robin Hood's CEO, Moore was the founder and CEO of BridgeEdu, an innovative tech platform that addresses the college completion and job placement crisis by reinventing freshman year for underserved students. Moore has also worked in finance as an investment banker with Deutsche Bank in London and with Citigroup in New York. He has served on numerous nonprofit and social-impact boards and is a lifetime member of the Council of Foreign Relations.

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and Technology

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COMMENCEMENT CEREMONY 1:00 PM

Greeting Eric Jolly, PhD
Capella University Board of Trustees, Chair

The National Anthem Emilton Cardona, Jr

Welcome Richard Senese, PhD, LP
President, Capella University

Commencement Address Wes Moore

Presentation of Candidates for Degrees Todd Wilson, PhD
Dean, School of Business and Technology

Conferral of Degrees Richard Senese, PhD, LP, President, and
Constance St. Germain, EdD, JD, Provost, Capella University

Ceremony Closing Richard Senese, PhD, LP, President, and
Capella University faculty and leadership

School of **Business and Technology**

UNDERGRADUATE CERTIFICATE IN BUSINESS

Robyn Hansen

BACHELOR OF SCIENCE IN BUSINESS

Jeremiah Nolan Accola
Elijah Adams *
Sara Adams *
Jeremy Todd Akers *
Olivia S. Albert *
Selena Allah *
Tinisha Allen-Townes
Chartel Amos *
April Anderson
Sirvard Arabyan *
Hannah Joan Archambault *
Matthew Robert Arnett *
Angela Beth Art
Michael Loraine Arthurs II
Eliza Asher *
Colleen Baber
Melisa Bahtiri *
Rickey Bailey *
Lauren Marchaun Baker
Leona Baker
Michael C Barabasz *
Timothy Barbee *
Daniel Bardwell *
Shanna Barth *
Spencer Bartl *
Taylor Nicole Barton *
Samantha Jo Bass *
Rachel Anne Batts *
Eric Vaughn Bauchwitz *
Kristi Beaufore
Alexis Benjamin-David *
Kristi Bentfield *
Andrea Caitlin Berber
Julia Anne Berndt
Alison P Bibeau *
Elwood Blackwell, Jr. *

Kaylette Blunt
Ganetta Miriam Booker *
Caitlin Mae Botos *
Tatiana Botta *
Timothy Botten
Raedele Bourassa
Michael Le Brack *
Deidra A Brauns *
Jennifer Bray *
Kawanna Brewer *
Jennifer Danielle Brice *
Christopher Bridges *
Tony Bridwell *
Hemranie Brijlall
Shauna Broderick *
Aaron Brown
Kari Brown *
Lauren Brummel *
Christopher Bryant
Geniene Bryant
Katy Bryson *
Kendrick Burkhardt
Lauren Burns *
Beverly Bush
Yonette T Bythwood
Robert Calabrese *
Xanthee Camerino
Timothy Carr *
Margarita Cota Carrazco
Kimberly Darrele Carter
Andrea Castaneda
Jennifer Lynne Castro
Ashley Cave
Christina Cecil *
Aurora Chalfant *
Theresa White Chance *

Andrew Chanthaphone *
Todd Chatfield *
Lydia Chodnicki *
Alisha Christian *
Kaitlin Christiansen
Raquel Alexandria Ciaciulli *
Sabrina Clare
Erin L. Clark
Tucker Clary *
Nadine Crystal Cloward *
Tyrone Lewis Cobb *
Christine Codon *
Brandon Colbert *
Kristen Coppla
Katelyn Cordie *
Helen Costa *
Tracy Coursey
Miguel Covarrubias *
Elizabeth Cox *
Malissa Cox *
Jason Edwin Cray
Summer Creasy *
Tabitha Cristo
Margaret Elizabeth Cruz *
Christopher Cummings *
Dale Czubaj *
Danielle Renee Dalton *
Jolena Davies *
Angelia Davis *
Melissa Davis
Santeno Davis
Paul Degennaro *
Francis Del Valle
Yarely Delgado-Andino *
Melanie Dennison *
Demetria Dermendzhyan
Karen Diaz
Joseph O. Diaz-Rentas *
Carly J Donley *
Tabitha Donnell *
Traci Dreckman *
Ricardo Duenas *
Lacretia Durant *
Steven Durbin *
Jacqueline Marie Dutton
Jacob Wayne Dye *
Chrystal Dyess *
Asal Eftekhari *
Katelyn Eldridge *
Kristina Ellis
Megan Evans *
James Eversole *
Julie M Fairfield *
Mary Jane Farlow *
Marie Fegond *
Robert Fellner *
Stacy Fenhaus
Debra Ross Ferril *
Lauren Fetherolf *
Sara A Fetterly
Kristen Fiallos
Sharon Figgins
Luis Angel Figueroa, Jr. *
Lorena Fikes *
Meagan Lee Finamore
Nicole Fincannon *
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Jamie A. Fleming *
Russell Floyd *
Ashley N Ford *
Nancy Fouts *
Silvia Franco
Michele Lee Fritz *
Brandon E Frye
Misty Brianne Fuller
Denise Garcia *
Luz J Garcia *
Arlene Garcia Brickner
Chelsie Mary Garrels
Alejandra M Garza
Megan Garza
Grady Gatoloai *
Teal Marie Gaydos *
Melinda Gilbert *
Courtlynn B Gilliam *
Kristin Gonzales *
Samantha L. Gonzalez
Lucas Gooder
Marla Goodley
Brooke Goodman *

Heidi Goodsell *
Christina Gordon
Yashiba Quozel Gordon *
Deirdre Grable
Melissa Granados *
Brockton Cole Grant *
Lori Grassmyer *
Lauren Gray *
Shaelyn Green *
Rosemary Gresiak
Matthew Ryan Grotz *
Charles T. Grubbs, Jr.
Katie Gruber *
Sheri Lynne Gudgell *
Myriah Guenther *
Daryel Gullett *
Ashlie Gutierrezterrasaz *
William Guy
Susan Gyuro *
Kenneth T. Hall IV
Louis Hall *
Bruce Hamer *
Lavelle Marie Hamilton *
Jeanine L Handley *
Catherine JoAnn Harkins
Helen Harleston *
Meredith Elizabeth Harper *
Kyle Hart *
Melissa C Hartzell-Galileo *
Randall Haselhorst
David Hawley *
Catrina Haynes *
Linda Haynes
Terina Heath *
John Hejduk
Travis Helton *
Katherine Henson *
Aldouse Hernandez
Stephanie Hernandez
Grace Herrera *
Sarah High *
Nancy Ho *
Abby Hobbs *
Danielle Latrice Hodge *
Samantha Hogue

Robyn Holford *
Megan Marie Holmes
Alison Rae Holroyd *
Matthew Honea *
Jolienne L Horner *
Ryan Horsford *
Chanse Howard *
Kevin Warren Howard *
Myesha Hudson
Ashley AnnMarie Hughes
Christie Michelle Hughes *
Rebecca Hunter *
Victoria Hunter *
Melissa Huppert
Blake K Hutchins
Sara Kathryn Hutchinson
Amy Irtenkauf
Jessica Jackson *
Daniel James *
Randy Janes *
Brady Jennings *
Tyler Jensen *
Amanda Jines *
Jeremy William Jocelyn *
Sheila Johnroe
Christopher Johnson *
Cie Johnson *
Davonte Johnson *
Destiny Shante Johnson *
DeVona Johnson *
Gina Johnson *
Trent A Johnston *
Belinda Griffin Jones *
Benjamin Conrad Jones III
Keshia Jones
Mary C Jones
Nicole Jones *
Patsy Marie Jones
Paula L Jones *
Toni Jones *
Crystal D Joseph *
Frank Kacvinsky *
Talia Karaberis *
Oluwakemi Ibraheem Kasali *
Valerie Kia Kashiwagi *

Amanda Kassler *
Tia Kaye *
Kimberly Kaylor Henninger *
D'Juana Patryce Kellam
William Kennedy *
Matt Kern *
Danielle Kiehl *
Cameron Kimball *
Adam Kitchen *
Alec Kleinhans
Lorri J Klema *
Dawn Sharpe Klepfer *
David John Knapstein *
Nicole Knox *
Amie Kochopolous *
Nicholas Kopka
Sophea Kornegay
Kaitlyn A Kosiorowski *
Kari Kraemer
Kyle Krake *
Tracey Kraus *
Emmy Kravetz *
Kessel Kua
Amanda Kurtti *
Jessica Kuykendall *
Ashley Rose Lakatos *
Benjamin Rockne Lammers *
Brett Arthur Laplante *
Lucanus Lemier
Spencer Levy *
Ashanti Charmaine Lewis
Benjamin James Little
Kathleen Elizabeth Lochner *
Stanley Christian Logan, Jr. *
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Emilia Lopez *
Michele Lopez
Darrin Lovejoy *
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Blessilda Madriaga *
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Julie Linn Majors *
Amber Maller *
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Janice Mann
Teresa Manovich *
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Nick Marino *
Renee Monique Marks
Ashlee Martini *
Valerie Joanne Matias *
Terry McCabe
Scott Mccarthy *
Erica McConnell *
Bridgette Mcculloch
Heath Mcdonald *
Sandra Evonne McGuill *
Kirk McNamara *
Penny Denise McNeer *
Carolyn Mcnulty *
Brandon McVey
Dawnette Meadows *
Yazmin Medina
Christina Mendez
Kevin Tyler Metz *
Alison Sue Meyer *
Cathy L Meyers *
Kristin Nichole Miara
Janois Middleton
Kelly Miller *
Margaret Mills *
Asia Mari Minard *
Shannon Mitchell *
Vicki Mitchell
Zachary Mitchell *
Jessica Mitchner *
Erica Monreal
Rolanda Rachelle Moore
Gretchen Morava
Shanequa Morris *
Amy Mosqueda *
Amanda Moss *
Terri Muldoon
John Mullen
Ashley Anne Mussi *
Paul D Mussington
Kenny Myung
Debra G. Needham *

Jordan Neuerburg *
Cameron Newby *
Aaron Michael Newman *
Ashley Newton *
Christl R Nguyen
Elizabeth T Nguyen
Seth Nichols
Bryan Nickerson *
Vanessa Nieves *
Thomas Patrick Noffsinger *
Monique Norris
Dwisha Odom
Skye Otis
Lauren Sarah Owen *
Shawna Owens
Zyzick Owens
Sharon Adebake Ojedeji
Michelle Page
Susan Palcis *
Anna Paolino
Kaimraj Parasram *
Arnel Paredes *
Chequita Shonte Parker *
Emily Anne Parrish
Grace M Partee
Victoria Pasqualicchio *
Janki Patel
Lydia Patti Ruffini *
Monique Pellant *
Diana Penn
Kristina Perez *
Charles Perry
Tifanie Perry *
Jones O Peters *
Kasey Peterson
Bojana Petrovic *
Jean Petti *
Aatocshaaw Pettis *
Kimberly Ann Phibbs *
Kymberly Phipps *
Heidi Pierron *
Rochelle Pinckney
Patricianne Marie Pino
Rebecca Marie Pohl *
Russell Harold Pollard III

Myisha Pondexter *
Adam Powell *
Heather L Powell *
Erika Prado *
Michelle Manisha Prasad *
Jaqueline Preciado guerrero *
Alison Prisco *
Jade Prouty *
Bilal Qaiser *
Jarelys Quinones *
Zach Quirin *
Mindy Ranck
Donald Wayne Rand
Chad Randich *
Serina Rapp *
Heather Chantrese Rector *
Melvin D Redditt
Pavel Redko
Ashley Reid *
Terri Renfro *
Steven G Reyes
Carl Eric Rice
Carla Patricia Roa
AnnaMarie Roberts *
Shanikwa Roberts
Molly Eugenie Roberts-Henry *
Lance Robinson
Amber Marie Roerkohl *
Aisha Samara Rose
Donna Rucker *
Juan Salinas, Jr. *
Belinda Sanchez
Maria Sanjurjo *
Judy Santana *
Kelly Jo Sarchet *
Paula Sattler *
Jennifer Sausa *
Sarah Savage *
Douglas James Savoie *
Leeann Scalici *
Geneice R Schmidt *
Margaret Schulenberg
Abigail Jordan Schumacher *
Joshua Daniel Schurr
Christine Schwartz

Mark Schwarz *
Austin Scribner *
Sonya Sellers *
Jose Serres *
Angad Sethi *
Phibian Shukee Shannon
Karen Shepos *
Andrea Shidler *
Justin Shrader *
Sharmae Luchelle Silvers
Christian Simmons *
Steven Allen Sims *
Laneka Sledge
LaKeisha Small *
Linda Smith *
Lindsey Smith
Michael Cody Smith *
Rebecca Smith *
Shawn Smith *
Renee Soltis *
Kimberly M Sorlien *
Angie Juliet Spence
Hope Marie Stanley *
Tiffany Steiner *
Kayla Michelle Stielstra
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Christopher Stokham
Kerri Straw *
Robbie Lynn Strickland
Grant Summers *
Brian Sutton *
Sarah Swift
Sherri Marie Swift Garofalo
Mercedes Tabb
Candice R Tabone
Michelle Louise Tagliatela-Gludt
Patrick Taufen *
Sydney Taylor *
Zachary Paul Taylor *
Abanoob Teddavis *
Melinda Theofanous
Lydia Thompson *
Angelica Tinnell
Gregory Darnell Toth *
Chinny Tran
Ciara Traughber *
Nicholas Treblik *
Eleftherios Tsarouchas *
Heidi Tucker *
Adam Golden Turnmire *
Joey Tvaroch *
Abigail Udstuen
Cheryl Kim Urbanek *
Jonathan Donald Utley *
Kelvin Uwadiae *
Nathan Vater *
Jeremy Virag *
Rachel VonBehren *
William Wade
Justin Wagnon *
Ariel Diane Waldoch *
Barbara Walker
Daniel Walter
Natalia Walton *
Mathew Ward
Angela Watson *
Kelley Renea Watson *
Stacie Watson
Donna Jean Watts-Magwood
Julia Wedge *
Deb Wegeleben *
Joseph Ryan Weisman
Edward Allen Wheeler *
Brandi White *
Roger White *
Cheryl Williams *
Helen M Williams *
Lois Williams *
Lorie Williams *
Denise Willis *
Amy Willsey-Keefe *
Alicia Wilson *
Christopher Wittekind *
Ashley Anne Wolfe *
Angela Dawn Wood *
Ashton Wood *
Keedrein Vandell Woods
Rufus Woods IV *
Steven Wucheovich *
Shelley Wuerfele *

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Kiko Yamamoto
Daniel Yeager
Kevin L Young *
Miguel Zambrano *

Kelly Zander *
Stassia ZapotecasCardenas *
Jessica Jeaney Zuniga
Gabriela Anna Zydzik *

GRADUATE CERTIFICATE IN BUSINESS

Christine Elizabeth Burke
Dawn Clemons Burrell
Teleka R. Edwards
Kimberly D. Guider
Bridgett Nicole Jackson
Deborah Johnson
Shaye Karl
Stacey Lawson

Rachel Mena
Amanda Robinette
Anastasia Royce
Melika Terrissa Thompson
Jenny Umana
Catherine Walker
Russell Whitney

GRADUATE CERTIFICATE IN BUSINESS ADMINISTRATION

Holly Alexander *
Annrita Lacapa Benavente
Torrie Boone *
Timothy Boyde *
Nicole Brady *
Rhonda Michelle Butts-McGee
Scott DeToffol *
Chrystal Dyess *
Javone Eaves *
Jamie M Holub *
Diajarta J. Hughes-Cannon *
Nakia Cherae Jones *
Shavone Jordan *
Creighton Ketelsen
Melissa Lopez *
Delina Lovell *
Crystal Sue Luketich *

Shamia Mason
Aisha Mathis *
Brittany N May *
Cynthia Anne Miller
Cameron Newby *
Nicole Latrice Pendelton *
Michelle Ann Ramirez
Daniel Ray *
Victor Rosa
Allison Marie Schulz *
Lekisha Scott *
Raquiel Shell
Christina Stiner
Alison Synavone *
Sherwood LaValle Taylor *
Jakapong Tridad *
Delicsha Wilds *

MASTER OF BUSINESS ADMINISTRATION

Farida Abjani *
Darryl Abram
Sousanna Achtchian *
Elizabeth M. Adams *
Mitchie Franz Gairan Adena
Hope Akpan *
Haskel Alexander
Holly Alexander *
Matthew F Alexander *
Joel M Almberg
Anthony R. Amacci *
Tawny Anchondo *
Deanna Anderson *
Monique Shelea Andrews
Dominique LaCole Archer
John Atoyebi *
Felicia Nicolle Avenell
Michael Anthony Azzarello
Janet M Bailey
Tiffany Slade Baker
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Stacy Bard *
Trashina Barnett-Jones
LaTonya Bean
Adam Beaty *
Terence A. Beck *
James Robert Beeler
Yoanna Bello Arredondo *
Dwayne Belson *
Ashley P Bemby *
Annrita Lacapa Benavente
Casius Monet Bennett- Harville *
Brian Christopher Benz
Denise Bernhardt *
Abigail Berrios *
Patrick Bielling
Kelly Bird *
Ambre Bjornthvedt *
Sheila Blackman-Baham
Bridget faye Blake *
Daniel Blohm *
Durrell A Boahen *
Kelly Boeckermann *
Chantal Bonsu *
Luis E Bornacelli *
Timothy Boyde *
Heather Nicole Brack
Nicole Brady *
Mary Brehl *
Britney Brewster
Shawna Britt *
Kaitlin Brock *
Anthony Brown *
Gerald Brown *
Lavandis Brown *
Marlowe Bryant
Jonathan Burkett
Sanya Felicia Burley *
Kaylan Burnham *
Brooke Lynn Burns
Tomorrow Burton
April Butler-Sullivan *
Rhonda Michelle Butts-McGee
Cagri Caglayan
Rodney Calhounmarshall *
Shakia Callender *
Khadeen Campbell
Breanna Cansler *
Moriah Capet
LaRaie Carter *
Ayshah Carvan *
Fortunat Casende *
Prince Fumu Boleko Casende *
Lorraine Castello *
Nilda Cates *
Jamie Cederquist *
Maribel Centeno
Harsha Chandrashekar *
Pranaalee Chauhan *
Leslie Cheeks
Carol Cheng *
Sang E Cheon *
Derick Chibilu *
Joseph Ching *

Subramaniam Suresh Babu
Chithalathoor Palaniappan *
Elizabeth Christensen *
Brittany Marie Christian *
Edwiena Lucille Christian *
Kristie Clymer
Heather E Conn *
Samantha Leigh Cook *
NettieRose A. Cooley *
Charles Robert Coon
Lindsay Coon
Kelly Cooper *
Samantha Marie Cooper *
Todd B Cooper *
Nashonda Copeland *
Brittany Corpening *
David Coy *
Bradley Coyne *
Andrew Craig
JoAnna Crocker *
Christy Lee Crosthwaite *
Donna Cummings *
Ty Cyphers *
Staniella Dade *
Joseph Dennis Dale *
Lori Deneen Dantzler *
Cynthia David
Lisa Davidian *
Kyisha Davis
Manessa Davis *
Nicole La'Toya Davis *
Mark T Dawson
Kenton Dazzel *
Julie Ann Dearing *
Josh Degneau *
Amanda Deitz *
Ava Magdaline Loresca dela Cruz
Stephanie Denbow *
Janet Therese DeRenzo *
Ervin Deumic *
Mary-Jo Devall
Abigail Elisabeth Dewald *
Lamija Didic *
Eric Dill *
Pamela S Dillard *
Paul Joseph Dinunzio *
Thomas Lewis DiStefano IV *
Amanda R Diurno *
Rodney Doll *
Brett Donaldson
Krystal Donaldson *
Haley Doutrich *
David J Downer *
William Draxler *
Suzanne Drewicz *
Kristine Ranee Easter
Andria Alice Eaton *
Javone Eaves *
Krystle Echols
Kurt Eckhart *
Teresa Lynn Edmiston *
Heather Edwards *
Danell Eklund *
Nikisha Emery-Mellstrom *
Victoria Eniola *
Donnie R Esters
Allison Estes
Latrese Evans *
Tiawan Fagan *
Jennifer Falkenberg *
Megan Farris *
Frank Fello *
Jennifer Kim Fenn *
Del Flemister
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Jorge Flores *
Pilar Flores *
Caroline Daniel Flowers *
Candace Ford *
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Zorina Franco *
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Jess Christopher Gaedtke *
Rachelle Gaines *
Jerry Gardin
Charles Nihad George, Jr. *
Erin George *
Nadya Dimcheva Georgieva *

Lawrence Gerrick *
Annemarie Gestner
Christi L Gettings *
Andrea Gillette
Andrea Kathleen Gladney *
David Wayne Goelz *
Casey Goetz *
Kayla Gombotsh *
Paul Gottwig *
Eric Earl Graham *
Brockton Cole Grant *
Tonya Grasty *
Melissa Lynn Greco *
Barbara Greczyn *
Clifton Greenhow *
Katie Elizabeth Greeson *
Elizabeth Grewach *
Benjamin Griffin III *
Brian J. Grooms *
Mandy Gudger *
Mary Elise Guillerault
Patrick Gutzmer *
Ashley Nicole Hailey *
Fargo Hall *
Kristie Michelle Hamilton *
Brenda H Hampton *
Deanna Hare
Nicole Harney
Craig Harris *
Roderick DeVon Harris *
Wanda Harris *
Laurence Harvey
Lena Hasan *
Stephanie L. Hasan *
Nikki Hatfield *
Erin Hathaway
April Fay Hatten *
Ryan Hayes *
Coletrice Haywood *
Michael Heath
Devon Ivor Henry *
Frederick Heselton
Courtney Hicks *
Maurice Byron Hill *
Daniel P Hines *

Catherine Luella Hoef
Emilie Ann Hoivik *
Sarah Meridith Hoover *
Raymond Arthur Hopkins III *
Sandra Howard
Marc Anthony Huber *
Reneasha Hudson *
Victoria Caroline Hudson
Diajarta J. Hughes-Cannon *
Staci Hunsinger
Jodith L Jackson *
Krystal Jackson
Tacora S Jackson
Lisa Victoria Jacobs *
Devin Janssen *
Jonathan Richard Jenkins *
Samantha Jenkins *
La'Tosha Danielle Johnson *
Tracy Johnson *
Debra Lynette Jones *
Le'Shan Le'Net Jones *
Marylouise Evans Jones *
Michelle C Jones *
Nakia Cherae Jones *
Ryan Jones *
Brittany Jordan *
Dominique Martin Jordan
Shavone Jordan *
Una Joseph *
Eric Kaechele *
Lindsay Kay
Jason Terry Kendrick *
Alison Rose Kennison *
Shelby Lynn Killingsworth *
Elaina King
Patrice D King *
Miranda Kishel *
Melissa A Kistler *
Branden Darryl Kitchen *
Jessica Klotzbach
Billie Knifong *
Craig L Koellhoffer *
Dawn A Koerner
Lacy Kornelis *
Gerald Joseph Kozak

Jason Krise *
Mandy Kwon *
Camilla Danner Labriola *
Larry Raymond LaCost, Jr. *
Gary D Lacy *
Katina M Lacy
Ka Yiu Carmen Lam *
Amy Marie Lamb *
Lindsay Lare *
Fionnuala M Larkin
Martin Laster *
Robyn Lavasseur *
ShaRona Lavender *
Aeri Lee *
Michelle A Lee *
Song Min Lee
Sookyong Kate Leekim *
Naomi Leino
Andy Leroy *
Brianna Lilly *
Amy Linder *
Maya Dannielle Lindsay
Nitara Lockwood
Karen Marie Lombardo *
Julia Lonczynski *
Clarissa Loveall *
Brendalynn Lucas *
Katelyn Lucero *
Crystal Sue Luketich *
Melissa Luna *
Sarah Ann Lunde
Ken Luong Van *
Nikka P MacKenzie
Shakema Magee *
Renee Mangini *
Sherri Mannausau *
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Stanley Francois

A Qualitative Study of the Relationship Between Strategic Information Systems Plan Constructs and Information Security

Mentor: Jelena Vucetic

Heath W. Frye

The Influence of Job Opportunity in Cloud Computing Adoption Among IT Professionals in the United States

Mentor: Mary Lind

Michael Alan Gideon

A Phenomenological Study of Identity Theft Victims and Resulting Online Behaviors

Mentor: Hung Kieu

Adolfo J Gorriaran

Employee Status, Years of Education, Work Experience and Ethical Attitude

Mentor: Marc Muchnick

Norman Heslop

Factors Influencing the Adoption of Cloud-Based EHR/EMR Systems by Primary Care Providers: A Correlational Study

Mentor: Werner Gottwald

Emmanuel Laggah Johnson

Factors Influencing Undergraduate Students' Intention to Adopt Information Security Policies: A Correlational Study

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Maurice K Kabeireho

Impact of Deterrence and User Awareness on Insider Threat Vulnerability: A Correlational Study

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Frank E Kadwell

Predicting Enterprise Data System Success: A Study of Knowledge Competency Using Partial Least Squares

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Maryam Khodadadeh

Exploring Strategies for Designing Drug Interaction Clinical Decision Support Systems: A Qualitative Study

Mentor: Michael Brizek

Marty Lewis

Examining the Relationship Between CISSP Certification and Job Performance: A Variance-Based Approach

Mentor: John Grillo

Jason Otting

Factors Influencing the Adoption of Active Cybersecurity Measures Within Small to Midsized Enterprises: A Correlational Study

Mentor: Werner Gottwald

Caroline Andrea Pereira

Security and Regulatory Factors Impact on the Adoption of Cloud Computing by IT Managers: A Correlational Study

Mentor: Patrick Wong

**DOCTOR OF PHILOSOPHY IN
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Kim Petersen

Project Management Office Performance Variables That Influence Project Success: A Correlational Study

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Sandra Beggs Powell

A Quantitative Investigation of Software-As-A-Service Adoption in Education Institutions in the United States

Mentor: Jelena Vucetic

Marc Rader

Factors Influencing Information Security Professionals' Intentions to Comply With Ethical Codes: A Variance-Based Study

Mentor: Mary Evans Kasala

Gerald Gregory Randall

Factors Influencing Adoption of Laboratory Virtualization for College and University Cybersecurity Degree Programs: A Correlational Study

Mentor: Werner Gottwald

Stefanie G. Reay

Factors Influencing Project Manager Behavioral Intention to Use Web-Based Learning Technology for Professional Development: A Correlational Study

Mentor: Richmond Adebaye

Gerrienne Roberts

A Quantitative Study of Factors That Motivate Individuals to Protect Online Privacy Using Fear Motivation Theory

Mentor: Shawon Rahman

Seth Michael Rogers

Social Engineering Susceptibility Based on Publicly Exposed Demographics on Social Media: A Correlational Study

Mentor: Werner Gottwald

Antonio Simpson

The Factors That Impact Generation X to Adopt Bring-Your-Own-Device Within the Workplace: A Correlational Study

Mentor: Vernon Tynes

Anita Sukur

Enterprise Architecture Routinization and Use of Enterprise Architecture Standards to Achieve Information Technology Flexibility and Enterprise Agility

Mentor: Mary Lind

Christopher Troutman

Protection of the Cyber Domain Through Interorganizational Information Sharing: Generic Qualitative Inquiry

Mentor: Calvin Lathan

Daniel Tuten

Study of the Behavioral Intention to Use Social Media for Connection With Government Within Adults Using the UTAUT2 With Trust

Mentor: John Grillo

Aaron Glenn Tyler

User Acceptance of Web 2.0 Technologies by Faculty in the Online Classroom: A Correlational Study

Mentor: Vu Tran

Sophie Lena Uyoma

Factors Impacting Intention to Adopt Third-Party Cloud Computing Solutions: A Correlational Study

Mentor: Calvin Lathan

Commencement Programs

This program is not an official graduation list. While every effort is made to ensure accuracy in this commencement program, printing deadlines sometimes prevent inclusion of candidates' names or may contain the names of persons who have not yet completed their graduation requirements. Graduates are listed once for each degree and/or certificate they have earned. Therefore, multiple listing of an individual indicates they have earned more than one academic credential. Degrees and honors will be awarded only upon successful completion of all requirements. This printed program, therefore, should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's academic record, maintained by the Registrar's Office, 225 South 6th Street, 9th Floor, Minneapolis, MN 55402.

Alumni Association and Career Services

Congratulations on your graduation from Capella University.

Today marks an incredible achievement, but it's only the beginning. The Capella University Alumni Association offers resources to help you keep moving forward. Whether you're looking for professional development opportunities, career services, or ways to continue your academic research and growth, you can turn to us for support in this next stage of your journey. Visit us on Alumni Campus (capella.edu/welcomealumni) for help in creating and implementing a strategy to achieve your unique career goals.

We wish you the best in all your future endeavors.

Sincerely,
Alumni Association and Career Services

The Capella University Mace Origin and Use

At commencement, a mace symbolizes the authority of the Capella University president to award degrees. The mace precedes the president and chancel party in the ceremonial procession. Capella University's mace has been in use since 2000. The head of the mace

is a copper representation of the globe, topped by the Capella University emblem and motto. The globe is supported by a carved wooden shaft, is nearly three feet in length, and weighs four pounds.



In medieval times, the mace was a fighting weapon effective at penetrating armor in battle. Composed of a shaft adorned with a heavy head studded with blades, the mace came to be associated with the protection of the sovereign rulers of England and France and was carried by the king's sergent-at-arms and other royal bodyguards. As long-range weapons were developed, such as the long bow and the musket, the mace became a ceremonial object.

In the 13th century, the mace was featured in processions of city mayors and other dignitaries, and academic institutions began to use the mace in the pageantry of ceremonial occasions. Today, the British House of Commons and the U.S. House of Representatives have official maces as do most universities and colleges in the United States and abroad.

In Memoriam

Kalindra Long – BS in Business

Academic Regalia Origin and Use

The academic regalia worn today originated in the Middle Ages. The distinctive gown served to set the faculty and students apart from other citizens. Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design until they were standardized by the American Intercollegiate Commission in 1894. Bachelor's gowns were to be made of worsted material with pointed sleeves; master's gowns of silk with long, closed sleeves; and doctor's gowns of silk with longer sleeves, faced with black velvet from neck to back, and with three velvet bands around each sleeve above the elbow. Hoods are made of the same materials as the gowns, the length varying with the degree. The lining of the hood identifies the highest degree-granting university by its colors. Capella University's regalia colors are red and black.

The border of the hood indicates the academic disciplines in which the degree is earned:

DOCTOR OF PHILOSOPHY (PhD—all disciplines)

Royal blue Philosophy

PROFESSIONAL DOCTORATE, MASTER'S, BACHELOR'S DEGREES, AND CERTIFICATES

Drab	Business
Lemon yellow	Technology
Light blue	Education and Counseling
Peacock blue	Public Service Leadership and Human Services
Apricot	Nursing
Salmon pink	Health
Gold	Psychology
Citron	Social Work

Academic Honors

Many of our graduates are wearing colored cords to signify that they are honors recipients. They have earned this distinction by maintaining a high grade point average and by completing other requirements for university honors.

Baccalaureate degrees with honors are conferred upon students who have earned the following grade point averages:

- *summa cum laude*, 3.850–4.000 GPA (gold cord)
- *magna cum laude*, 3.750–3.849 GPA (silver cord)
- *cum laude*, 3.500–3.749 GPA (cardinal cord)

Master's degrees with honors are conferred upon students who have earned a grade point average of 3.850 or higher. These graduates are wearing a bronze and gold double cord.

FlexPath

Although they do not wear honors cords, our FlexPath graduates should be commended on their outstanding achievement. Capella's Academic Recognition Policy is founded solely upon achievements in grade point average, which is factored with an A-F grading system and a course's credit value. Because FlexPath is competency based, direct assessment, and self-paced, it has neither A-F grading nor fixed terms (which standardizes academic credit). So even though FlexPath requires strong academic performance, learners in this delivery model are not eligible for formal academic recognition.

Military Honors

In recognition of their service to our country, active-duty and veteran military-affiliated graduates may wear a red, white, and blue military cord with their regalia. This cord was created by Jostens and was introduced for the first time at Capella's Winter 2016 commencement ceremonies.

Please join us in thanking these graduates and their families for their service and sacrifice.

Delta Mu Delta

Congratulations to the graduates of the Xi Delta chapter of the Delta Mu Delta Honor Society! These graduates are wearing antique gold and royal purple honor cords. Delta Mu Delta's mission is to encourage higher scholarship and to recognize and reward scholastic achievement in business programs. Delta Mu Delta membership is a mark of excellence in business studies. It communicates to employers, family, friends, and colleagues that the student has demonstrated exceptional work in his or her academic studies. It signals to the world that the student has a commitment to excellence in the classroom, a desire for leadership and service to the community, and willingness to set personal high standards.

About Capella University

Capella University offers undergraduate, graduate, and certificate programs in the fields of business, counseling, education, human services, information technology, nursing, psychology, public administration, public health, public safety, and social work, with 47 degrees programs and 123 specializations. Capella University was founded in 1993, and today serves more than 39,000 learners in all 50 states and 49 countries or territories.

Capella University is named for the twin star Capella, which is a pair of stars orbiting a common center. The name represents our philosophy of learning as a dynamic and collegial partnership between Capella and our learners.

Our Mission

The mission of Capella University is to extend access to high-quality bachelor's, master's, specialist, doctoral, and certificate programs for adults who seek to achieve their personal and professional potential. This mission is fulfilled through innovative programs that are responsive to the needs of adults and involve active, engaging, challenging, relevant learning experiences.

Educational Philosophy

At Capella University, we believe education transforms people's lives and society—immediately and permanently. The innovative, intentionally designed competency-based education we offer enables adult learners to meet challenges in their careers, lead and make new contributions in their disciplines, and reach their professional and personal goals. Our educational pathways respect existing expertise and allow learners to focus on what is essential, as they gain new competencies and expand on those they already have. The credentials they earn are signs of the professional relevancy, quality, and immediate applicability of their educational experience at Capella University and help to create new opportunities in the future. As partners in their education, we proudly serve the lifelong learning ambitions that allow our learners, alumni, their many communities, and our broader society to thrive.

Accreditation

Capella University is accredited by the Higher Learning Commission.

Higher Learning Commission contact information: <https://www.hlcommission.org>, 800.621.7440

Capella University

Capella Tower 225 South Sixth Street, Ninth floor
Minneapolis, MN 55402

