

Commencement

February 19, 2022 1:30 p.m.

SCHOOL OF **SOCIAL AND BEHAVIORAL SCIENCES**

SCHOOL OF **PUBLIC SERVICE**AND EDUCATION

Welcome!

It's my distinct pleasure to welcome you to Capella University's virtual commencement ceremony. All of us at Capella - our board of trustees, faculty and staff - are honored to celebrate with you and recognize the significant accomplishments of all our graduates.

This unique moment in time touches all of us. While we wish we could celebrate your achievement together, I want to recognize that our coming together, virtually, is historic and meaningful.

Your academic achievements, determination, and perseverance have brought you to this point. The diplomas and certificates earned recognize new achievement as well as new responsibilities - to your community, profession, family, and to yourself. You have the knowledge, skills, and professional countenance to make your part of the world a better place and to serve as a role model for those aspiring to attain what you have.

As a participant in commencement, you join more than 99,000 Capella graduates who have gone before you. Many more will follow. Your success is a beacon to us all, and this commencement underscores the dedication and drive you showed throughout your studies. We stand together, better prepared, more focused, more deeply committed to making a difference in the future we share as a community.

As you move forward with your life and career, the support of Capella University remains with you. I encourage you to stay close to Capella through our Alumni Association and let us know about your achievements.

To the loved ones of our graduates: You deserve special recognition. We appreciate the unique challenges that our learners face as well as the sacrifices required of those around them. Your support and encouragement helped make their success possible. On behalf of Capella's learners, faculty, and staff, I extend our sincere gratitude and admiration.

Graduates, I encourage you to savor this moment - it is one you will long remember and cherish. Take pride in your accomplishments. We are honored to celebrate with you.

Sincerely,

Richard Senese, PhD, LP President, Capella University

Capella University Academic Leadership

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Connect. Celebrate. Share.

Share your photos, thank-yous and inspiration with the hashtag #CapellaGrad



Share your ceremony with family, friends, and others who are unable to attend.

Live webcast: www.capellavirtualcommencement.com

Commencement information: www.capella.edu/commencement

Photography: The official commencement photographer for Capella University is GradImages. There will be a photographer taking photos as each graduate crosses the stage.

Preregister with GradImages by visiting www.gradimages.com and selecting Pre-Event Registration at the bottom of the page. You may register your email and up to six emails of loved ones who would like to share in your accomplishments by viewing and ordering photos. When you preregister, you will automatically receive a coupon code for 20% off. Your proofs will be available after the ceremony. To view your proofs online, visit www.gradimages.com. Order pictures online, by phone, or by mail. If you have any questions, contact customer service at 800.261.2576, or by email at giservice@gradimages.net.

Commencement Speaker | Sarah Lewis, PhD, MPhil

Sarah Lewis is an associate professor at Harvard University in the Department of History of Art and Architecture and the Department of African and African American Studies – one of only two professors ever hired at Harvard to focus on African American art.

Dr. Lewis' talks urgently address the world we are living in right now, gathering in various threads – art history, technical innovation, race, photography, the story of America and her personal narrative – to elucidate the power of art to ignite social change. She's spoken to organizations such as Prada, ABC and United Way, given a main-stage TED Talk and was a closing speaker at SXSW.

She was prominently featured in HBO's Black Art: In the Absence of Light – a documentary exploring two centuries of art by African Americans and the path they forged for contemporary Black artists.

Her award-winning Vision and Justice issue of Aperture magazine and forthcoming book garnered unprecedented press coverage and helped change the national conversation on race. She is also the bestselling author of The Rise: Creativity, the Gift of Failure, and the Search for Mastery.

Dr. Lewis' scholarship has been profiled by The New York Times, The Wall Street Journal and The Boston Globe. She was on Oprah's "Power List," served on President Obama's Arts Policy Committee and was the inaugural recipient of the Freedom Scholar Award presented by The Association for the Study of African American Life and History. The award honors Dr. Lewis and her work's "direct positive impact on the life of African Americans."

COMMENCEMENT CEREMONY	1:30 PM
Greeting	Fric Jolly PhD
	University Board of Trustees, Chair
The National Anthem	Emilton Cardona
Welcome	Richard Senese, PhD, LP
	President, Capella University
Commencement Address	Sarah Lewis, PhD, MPhil
Presentation of Candidates for Bachelor's,	
Master's Degrees and Certificates	Lisa Kreeger, PhD
Dean, Scho	ool of Nursing and Health Sciences
Presentation of Candidates for Doctoral Degral Interim Dean, School of Business, Technology	
Conferral of Degrees	ard Senese, PhD, LP, President, and dD, JD, Provost, Capella University
Ceremony Closing Richa	ard Senese, PhD, LP, President, and la University faculty and leadership

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Using Care Factors to Predict Independent Living in Young Adults with Autism Spectrum Disorder

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Social Learning Among Autistic Young Adult Tabletop Role Players: A **Grounded Theory Study** Mentor: Mike Doogan

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Technological Self-Efficacy and Technostress: Experiences From Child Welfare Staff on the Integration of **Technology Into Child Protection Work**

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Exploring the Transition Experience of Nigerian Grandmothers Immigrating to Become Caregivers to Their Grandchildren Mentor: Kyle Killian

Chinonyelum Mary Emilia Anyasinti Anyanwu

Low-Income African American Parents' Involvement in the Individualized Education Planning of Their Child with Autism Mentor: Cathy Sparks

Indira S Baez

Perceptions of Educational Persistence by Latino Female Students of **Assimilated Parents**

Mentor: Laurel Beckham

Shaun Michael Blaylock

Gender, Degree, and Experience as Predictors of Posttraining Performance in ABA Mentor: Pamela Klem

Marilyn Yvette Bush

Historically Black College and University (HBCU) Faculty Perceptions of Faculty **Engagement and Classroom Management**

Mentor: Elaine Barclay

EuGena Ann Dunn

Impact of Language Fluency and **Employment on Citizenship Attainment:** A Quantitative Study

Mentor: Amy Lyndon

Ellen Elaine Elliott

An Exploration of Historical Trauma Among Newar Adults in Nepal Mentor: Roger Morton

Natalia Guerra Hughes

Therapists' Experience With Personal Therapy and Self-Growth in the Nonprofit Setting Mentor: Brenda Harms

Cynthia Marie McGrath

Experiences of Black College Males' Persistence and Success at **Predominantly White Institutions** Mentor: Elaine Barclav

Cher'ryll Orttel

Psychiatric Nurses' Perceptions Toward Youth Who Self-Injure: A Generic Qualitative Inquiry Mentor: Catherine Waugh

Amanda Yamamoto

Impact of Microaggressions and Disclosure Status on Job Satisfaction **Among Bisexual Females**

Mentor: Maria Arizzi

DOCTOR OF PHILOSOPHY IN COUNSELOR EDUCATION AND SUPERVISION

Cara- Jean Dougherty

School Counselors' Experiences of Expectancy, Instrumentality, and Valence When Making Decisions

Mentor: Kathryn Van Asselt

Samantha Lane Franklin

College and Career Readiness: Low-Income Students' Experiences With Their School Counselors Mentor: Kathryn Van Asselt

Becky J Hartwig

Counselor Educators' Perceptions of Their Gatekeeping Role in Assessing Personal Characteristics During **Admissions Screening** Mentor: Jeri Ellis

Cerise Lewis

Counselor Educators' Experiences Teaching Students to Integrate Faith and Spirituality Into Clinical Work Mentor: Angela Banks-Johnson

Neil Waggoner Monette

Spiritual Coping Practices of Christian Counselors Working With Clients Experiencing Trauma Mentor: Konja Klepper

Rosetta ParkerAustin

Crisis Intervention Education Predictors on Counselors' Coping Competence and Social Justice Advocacy Scores Mentor: Holly Scott

Joseph Stephen Stanley

Recovery Status, Education, and 12-Step Adherence: Surveying Substance Use Disorder Counselors' Opiate Replacement Preferences Mentor: Ann Melvin

COMMENCEMENT 2022 COMMENCEMENT 2022

School of **Public Service and Education**

BACHELOR OF SCIENCE IN CRIMINAL JUSTICE

Tammy Anderson Donthaniel Keith Christopher Alan Borstnik Crystal Donn Martin Shanell Oliver Kathryn Carls Robert Edwards Dayton H. Seadorf Britnev Garlich Bernice Sweenev Ebony Heiligh

GRADUATE CERTIFICATE IN HUMAN SERVICES

Lyle Wayne Akers

MASTER OF PUBLIC ADMINISTRATION

Maisha S Abbott Shelby Darlene Morgan Yesenia Morillo Lane Joseph Beougher Christina Butler Jemima Nesthant Nicole Cotton Dickens Angel Pele Pele Jennifer Fortunato Lealauni Stewart Carol Jackson Sonva Whirl

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Kierstynn Mays

Emma Kasper

MASTER OF SCIENCE IN CRIMINAL JUSTICE

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Sarah elizabeth Leonard

Lisa Lesher Sherry Liebe

Brittny Jane Magnatta Ashley Shonta Manning

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Kristine Marie Olson
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Stacey Russell
Anne Sabatini
Carly Smith
Janelle Ann Smith
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Catherine Trinidad
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Toni Lynne Vadala

Elise Van Der List Rubina Kaur Vij Nacorya Waller

Danielle Nicholle Ward Lydia Wedderburn Marshanda R Wells Abduel Whitfield Saborah Naishah Willis Nichole Marie Wilson

Danielle Yamin Jennifer Lee Yates

DOCTOR OF HUMAN SERVICES

LaToya L Brownfield

Safety Concerns and Community Involvement in the MASD School Climate

Mentor: Cheryl Holm-Hansen

Edward Coffey

Developing a Mindfulness Program for At-Risk Teens: Teen Club Programs

Mentor: Jolee Darnell

Leigh F Dicks

Leadership Communication With Employees in a Substance Use Disorder Clinic: A Qualitative Study

Mentor: Amy Lyndon

Thomas Engel

Review of Effective Innovative Practices in Reducing Placement Instability for Children in Dependency

Mentor: Kjersti Olson

Scott R Hammontree

The Application of Human-Centered Design in an Adult Day Activity Program

Mentor: Kathleen A. Fairman

Chatel Antoinette James

The Identification of Barriers to Food Resource Provision as Perceived by Agency Staff

Mentor: Jeongim Lee

Heidi Stensby

A Quantitative Descriptive Evaluation of Faculty Conflict Styles at a Large Online University

Mentor: Morgan McAfee

DOCTOR OF EMERGENCY MANAGEMENT

O'Neil George Blake

Creating Awareness Strategies for Resiliency Building to Address Community Natural Disasters

Park Ranger Decision Making

Mentor: Eric Russell

Robert Wilson

Training Needs

Mentor: Fric Russell

Amanda Windes

Recommendations for Emergency Management Program Accreditation Standards for a Western State

Mentor: Scott Kerwood

DOCTOR OF PUBLIC ADMINISTRATION

Juan Espinoza

Representative Bureaucracy: An Action Research Study for a School District's Policy Implementation

Mentor: Courtney Andrews

Ruben James Littles

A Quantitative Examination of Veteran-Perceived Quality of Employment Services Offered by Nonprofit Organizations

Mentor: Kendra Smith

DOCTOR OF SOCIAL WORK

Michele Moore Bauer

Exploring Brief Treatment for Depression in Integrated Primary Care: Social Work Perceptions

Mentor: Thomas McLaughlin

Jennifer Bindernagel

Examining Challenges Experienced by Nonprofit Executive Directors: A Generic Qualitative Study

Mentor: Louise Quijano

Shauntee' Byron

Understanding the Needs of Long-Term Stayers in Transitional Housing: Social Work Perspective

Mentor: Brian Roland

Tracy Carter

Social Workers' Involvement: Strategies Preventing Black Youth From Entering the Judiciary System

Mentor: Karen Slovak

DOCTOR OF SOCIAL WORK continued

Carrington Lee Chatham

Harm Reduction: Social Workers' Attitudes Toward Marijuana Use in Substance Abuse Treatment Mentor: Martha Raske

Nicole Erkfitz

Healing Birth Trauma: A Social Service Perspective Mentor: Sara Frederick-Holton

Lisa Clarke Hill

School Social Workers' Best Practices Working in a Host Setting: Action Research Mentor: Martha Raske

Wendy Hunt

A Program Evaluation of Social Work Case Management Services in HIV/AIDS Care Mentor: Alicia Adams

Tia Annette Jordan Seals

Effectiveness of Social and Emotional Learning (SEL) Program for At-Risk Youth

Mentor: Delores Langston

Kimberly Ann Mills

Lay Counselors Supporting Their Communities: An Action Research Study

Mentor: Louise Quijano

Bruce Tisdale

Increasing the Utilization of Peer Support Specialists Among Individuals Living With a Severe Mental Illness Mentor: Thomas McLaughlin

Diana Patricia Trujillo

Examining Stakeholder Perspectives to Promote Evidence-Based Programs in Children's Behavioral Health Services Mentor: Nancy Sidell

,

Angel Windham

Program Evaluation for an Agency That Provides Therapeutic Wrap-Around Services to At-Risk Youth Mentor: Nancy Sidell

DOCTOR OF PHILOSOPHY IN CRIMINAL JUSTICE

Timothy Tyrell Anderson

A Qualitative Exploration of Mentoring to Develop Diversity Within Law Enforcement Agencies Mentor: Jeffrey Schneider

Yairelis Burgos

Challenges of Reentry and Recidivism Among Justice-Involved Veterans: A Qualitative Perspective

Mentor: Nathan Moran

Adrienne Hillman

Identifying Needed Support Services for Victims of Hate Crimes Mentor: Nathan Moran

DOCTOR OF PHILOSOPHY IN HUMAN SERVICES

Kristi Jean Bailey

Extension Agents' Experiences With Conflict Mediation Between 4-H Volunteers

Mentor: Laurel Beckham

Sharon LaVerne McDaniel

Black Female Executives' Perceptions of Their Advancement, Vulnerability, and Self-Efficacy in Philanthropy

Sharon Laverne Medanier

Mentor: Kathy Enger

Christine Ann Smith

Lived Experiences of Inequity of African American Women Leading Struggling, Nonprofit Organizations in the United States: A Phenomenological Study

Mentor: Jolee Darnell

DOCTOR OF PHILOSOPHY IN PUBLIC SAFTEY

Jason Liggett

Analysis of Hurricane Decision-Making by Residents

Mentor: Misti Kill

Misti Kill Mento

Michael Minor

Critical Decision-Making With Uncertainty: A Nuclear Reactor Accident Qualitative Case Study Mentor: Eric Russell

Debra Ann Pruitt

Organizational Predictors of Police Officers' Job Satisfaction Mentor: Misti Kill

GRADUATE CERTIFICATE IN EDUCATION INNOVATION AND TECHNOLOGY

Jennifer Cantrell Dionne Nichols

MASTER OF EDUCATION IN TEACHING AND LEARNING

Sarah Backner * Aaron Jon Knudsvig * Deborah Diann Belcourt Stacie Jane Kuneck * Chang Chun Lin * Danielle M Bettis * Cierra Blair David Manganiello * Patrick Jon Brozowski Madison Margas * Zachary Matteson * Karly Brumley * Quinn Panagos * Tanya Dorman * Dalena Hanegraaff * Lindsay Saienni * Jennifer Dare Savoy * Shannon Hargrove * Mary Schroeder * Angela M Hendricks * Alicia Hill *

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MASTER OF SCIENCE IN EDUCATION

Anna Adler Emily J Litz
Michelle Aguiar-Flenniken Ashley Martes
Traces Lee Ake Katherine Matassa
Sabrinah Allen Shannon McCauley
Shaquarna Bagwell Kaitlyn Metzger

Samantha Biello Abdul Kareem Muhammad

Christopher Brown Tracey B Muldoon Marlanda Brycelea Tiffany Murphy Gena Buckman Nuha Othman Keshia Burns Brandon Lee Painter Jennifer Cantrell Zyra Liza Pascual Jennifer Christianson Kimberly Passio Angela Dynique Cooper Vivian Pearson Casey Corsa Robin Peralta Patricia Ann Crawford **Emily A Perkalis** Jessica Crenshaw Stephanie Podielsky

Ashley Dandola Trudi Porter
Curonda M. Davis Alex Potapenko
Jessica R Eliason Denita Robbins
Laura Elizabeth Fenendael Kimbala Roderick
Danielle Maxine Ferguson Holly L Rogers

Joy Alison Foley Jessica Lauren Samson

Estefani Maria Garcia Janice Smith

Evelyn Annette Gonzalez Ortiz

Christie Ryan Greff

Emily Groves

Tiffany Lee Stewart
Rachel Benton Stout
Laura Theresa Terranova

Davlyn Hackney Cecilia Thorpe Shanon Hafford Shannon Toler Sadie Alexis Harmeyer Natalie Vadas Devon Elvse Heminitz Lisa Watkins Elizabeth Jacobs Marneicia Watson Shemaiah White Anu Joshi Robert A. Lattanzi Frica Janelle Winscot Nasheka Michelle Lewis Keandra Womack-Onuma

Teresa Lynn Yarbrough

Jamie B Lissauer

Kimberly Delores Liddell-Love

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Nadine Fahlstedt
Savannah Repucci
Sarah Kemmerer
Carrie Schroeder
Luvinia Luna
Heidi Noel Vallis
Cherie Mack
Caley Wheeler
Kerri Paone

MASTER OF SCIENCE IN HIGHER EDUCATION

Marc Andre Abram-Smith
Leslie Alfonso
Beth LaFrance
Alexis Burkes
Edward Patrick Lavelle
Jasmine Renee Causey
Ingrid Kristina Davis
Melanie Falin
Winston Kelly
Kristen Romano

POST-MASTER'S CERTIFICATE IN EDUCATION

Frik Albertine Frederic Nathaniel Isaac Oliver Julie Armistead Frederic Nathaniel Isaac Oliver Julie Armistead Denette Kimberly Ramsay Jimmie Crowell Ayesha Athar Rizvi Avesha Athar Rizvi Jimmie Crowell Andrea Jane Haltom Brandon J Roberts Whitney Hawk Rosemary Sanchez Whitney Hawk Theresa Sheets Wendy Heineken Theresa Sheets Karen Holton Renee Shelburne Casmir Irielle Bradley Dale Wyatt Kalee Kees Sonia Yewell Kalee Kees Sonia Yewell

Tiffany Marie Knight

EDUCATION SPECIALIST

Lyndsey Detroia

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DOCTOR OF EDUCATION

Erik Albertine

An Evaluation of the Effectiveness of the Substitute Services Hiring and Onboarding Program on Finding and Preparing Quality Substitute Talent

Mentor: Jennifer Latino

Julie Armistead

Instrument Room Technician Management Report

Mentor: Howard Jacobs

Mandee Ashline

Program Evaluation of Mathematics Curriculum Mapping in an Eastern United States Charter School

Mentor: Lisa Garcia

Jabar Singh Bains

Improving Spanish Speaking Students' English Language Skills Through the Implementation of an English Data Writing Cycle: An Action Research

Mentor: Bruce Brydges

Heather Marie Baker

Evaluating Response to Intervention From Middle Grades

Mentor: Angela Albert

Barbara Ann Bowens

A Change Management Plan to Increase the Participation Rate in Dual Credit Programs

Mentor: Yolanda Orizondo-Harding

Carla Michelle Brown

An Evaluation of the Effectiveness of Professional Development Literacy Training for Elementary Educators Mentor: Summer Christensen

Jillian Cheatham

Satisfactory Payment Arrangements in Higher Education: A Doctoral Capstone Project

Mentor: Jason Ward

Raena Pangelinan Cing

Freshman Transition Plan - A Multi-Dimensional Comprehensive Plan for Grade 9 Students

Anthony Dramis

Mentor: Stacy Tyler

A Study on the Effects of Flipped Classroom Methodology: An Action Research Study

Mentor: Howard Moskowitz

Marcia Edwards

Advancing Inclusion: Fostering Innovation and Engaging Students of Color in Higher Education

Mentor: Mark Larson

Elaine Greene

Accommodations and Inclusion in the Catholic School Setting: An Action Research Study

Mentor: Lynn Riskedal

Paul Greenough

Navy Air Traffic Control Management

Mentor: Melissa Rivera

Yasmin Gulzar

Improving the Retention Rate of Adjunct Faculty Through Training: An Action Research Study

Mentor: Yolanda Orizondo-Harding

Andrea Jane Haltom

The Need for Social and Emotional Learning in Adult High School Students

Mentor: Amy Kuo-Newhouse

Whitney Hawk

Improving English Language Arts Proficiency for Special Needs Students Through Co-Teaching Professional Development: An Action Research Monograph

Mentor: Bruce Brydges

DOCTOR OF EDUCATION continued

Jhordan Haye

Program Evaluation of LEAPMentor: Jennifer Latino

Wendy Heineken

An Evaluation of the Current Effect of Professional Development Closing the Achievement Gap

Mentor: Marlene Jacobson

Jatricia Henry

The Impact of Classroom Management Training on New Teacher Performance

Mentor: Nancy Goux

Angela Herring

Online Instructional Delivery Program Evaluation of the Impact on Engaged Learner Standardized Test Performance

Mentor: Teresa Lao

Karen Holton

Nursing Students' Perceptions of Proactive Advising and Its Impact on Academic Success

Mentor: Brandon Simmons

Kalee Kees

The Jobs for America's Graduates: Program Evaluation in a Rural School District

Mentor: Cassandra Jenkins

Tiffany Marie Knight

Improving Postsecondary Educational Opportunities for Older Adult Learners

Mentor: Howard Jacobs

Jose Lopez

Improving Teacher Retention Through a Teacher Orientation Program: An Action Research Study

Mentor: Bruce Brydges

Megan McGhee Overstreet

Differentiated Instruction in Fourth Grade Mathematics: An Action Research Study

Mentor: Amy Kuo-Newhouse

Lindsie Mclean

Social Communication: Helping Our Students Reach Their Greatest Potential

Mentor: Melissa Rivera

Barbara Michel

An Action Research Study Focused on Preparing Preservice Art Education Student Teachers for Success

Mentor: Claire Boyce

Frederic Nathaniel Isaac Oliver

Assessment of Interaction Design Students When Aligning Rubrics With Program Objectives

Mentor: Carla Iacona

Kimberly Kay Ormiston

The Effects of Simulation on Clinical Reasoning Skills in Associate Degree Nursing Students

Mentor: Carla lacona

Roger Palomino

Program Evaluation of Online Tutoring

Mentor: Carla Lane

Mary Prassa

A Personalized Professional Development Program for New Teachers and Their Mentors Which Includes Technology Training

Mentor: Ella Benson

Kevin C Reevey

Program Evaluation of a Credit Recovery Initiative: A Logic Model Approach

Mentor: Edna Waller

Krysta M Rives

The Mindful Leader: A Curriculum Product Mentor: Gwendolyn Dooley

DOCTOR OF EDUCATION continued

Ayesha Athar Rizvi

Implementation of Multi-Level Communication Interventions to Improve Substitute Teacher Performance

Mentor: Alice Ledford

Tamara Rogers

Improving an Onboarding Process for Veteran Military Students at Community College

Mentor: Jennifer Latino

Michele Scanlon

An Action Research Intervention to Improve Third Grade Struggling Readers Comprehension Through Metacognitive Strategy Instruction

Mentor: Brandon Simmons

Christine Schairer

Preventing Injuries in a Greenhouse Environment: Designing a Greenhouse Safety Program Mentor: Teronda McNeil

Denise Sheehe

The Effect of Competence on Reader Self-Perception Mentor: Alma Rodriguez Joshua Simon Snyder Change Management of the Equipment Usage Process

Mentor: Timothy Brock

Eugena Marie Stacona

American Indian Cultural Competency and Education Disparity: An Action Research Study Mentor: Carla Jacona

Jennifer Stewart

Sustaining Appropriate Discipline Through a Character-Based Literacy Curriculum Project for Youthful Offenders Mentor: Yolanda Orizondo-Harding

Krystle Turner

Engaging Families in the Importance of Attendance in Early Childhood Educational Settings: An Action Research Project

Mentor: Bruce Brydges

Christiaan Williams Van Jimenez

Evaluating the Effectiveness of a Middle School English Second Language (ESL) Program and Technology's Influence on Student Language Instruction Mentor: Christopher Stabile

Arlene Williamson

Integrating the Teaching of Study Strategies as Part of Content Teaching Mentor: Cheryl Doran

Kathleen M. Wilson

Program Evaluation of Competency-Based Instruction and Assessment Initiative

Mentor: Teresa Lao

Penny L. Womack-Jackson

Improving Passing Scores for Technical College ESL Students Mentor: Mark Larson

Sonia Yewell

Modified English Curriculum for Alternative High School Students

Mentor: Melissa River

DOCTOR OF PHILOSOPHY IN EDUCATION

Lisa Beltran

Exploring Mentoring Experiences of Child Life Specialists Working With Chronically III Children

Mentor: Howard Jacobs

Ivette Sonia Guzman-Cintron

Investigating the Effect of Universal Design Framework to Design a General Psychology Course

Mentor: Wendy Zender

Emilia A Herrera

A Qualitative Study: Teachers Transitioning to a 1:1 Computing Teaching and Learning Environment

Mentor: Thomas Van Soelen

Maureen Raynor Loomer

Work Experiences That Support Community College Students' Science Persistence: A Qualitative Study

Mentor: Behrooz Sabet

Kelly A. Mcadams

Experiences of Associate Degree Nursing Faculty When Transitioning to a Leadership Role

Mentor: Jobeth Pilcher

Jacqueline Marie Payne

Compassion Fatigue Among Teachers of Emotional and Behavior Disability Students: A Basic Qualitative Study

Mentor: Carla lacona

Keisha Denise Riley Lemons

The Experiences of Appalachian, African-American Women in Higher Education: Persistence to Graduation Mentor: Cynthia Howell

Naomi White

Gamification, an Instructional Strategy to Course Design and Impact on Learning Outcomes

Mentor: Barbara Lewis

Commencement programs

This program is not an official graduation list. While every effort is made to ensure accuracy in this commencement program, printing deadlines sometimes prevent inclusion of candidates' names or may contain the names of persons who have not yet completed their graduation requirements. Graduates are listed once for each degree and/or certificate they have earned. Therefore, multiple listings of an individual indicate they have earned more than one academic credential. Degrees and honors will be awarded only upon successful completion of all requirements. This printed program, therefore, should not be used to determine a student's academic or degree status. The university's official registry for conferral of degrees is the student's academic record, maintained by the Registrar's Office, 225 South 6th Street, 9th Floor, Minneapolis, MN 55402.

Alumni Association and Career Services

Congratulations on completing your degree program! We now welcome you to the Capella Alumni Association. Your membership is free, and we invite you to explore your new benefits and opportunities.

Career Services

Find interactive tools, résume help, and job search assistance, and use Capella Connect resources to support your career development at every stage.

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Enjoy free access to databases, professional resources, publications, and much more.

Volunteer Opportunities

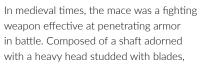
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Learn more at capella.edu/Capella-Alumni-Association

The Capella University Mace Origin and Use

At commencement, a mace symbolizes the authority of the Capella University president

to award degrees. The mace precedes the president and chancel party in the ceremonial procession. Capella University's mace has been in use since 2000. The head of the mace is a copper representation of the globe, topped by the Capella University emblem and motto. The globe is supported by a carved wooden shaft, is nearly three feet in length and weighs four pounds.





the mace came to be associated with the protection of the sovereign rulers of England and France and was carried by the king's sergeant-at-arms and other royal bodyguards. As long-range weapons were developed, such as the long bow and the musket, the mace became a ceremonial object.

In the thirteenth century, the mace was featured in processions of city mayors and other dignitaries, and academic institutions began to use the mace in the pageantry of ceremonial occasions. Today, the British House of Commons and the U.S. House of Representatives have official maces as do most universities and colleges in the United States and abroad.

Academic Regalia Origin and Use

The academic regalia worn today originated in the Middle Ages. The distinctive gown served to set the faculty and students apart from other citizens. Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design until they were standardized by the American Intercollegiate Commission in 1894. Bachelor's gowns were to be made of worsted material with pointed sleeves; master's gowns of silk with long, closed sleeves; and doctor's gowns of silk with longer sleeves, faced with black velvet from neck to back, and with three velvet bands around each sleeve above the elbow. Hoods are made of the same materials as the gowns, the length varying with the degree. The lining of the hood identifies the highest degree-granting university by its colors. Capella University's regalia colors are red and black.

The border of the hood indicates the academic disciplines in which the degree is earned:

DOCTOR OF PHILOSOPHY (PhD - all disciplines)

Royal blue Philosophy

PROFESSIONAL DOCTORATE, MASTER'S, BACHELOR'S DEGREES, AND CERTIFICATES

Drab Business
Lemon vellow Technology

Light blue Education and Counseling

Peacock blue Public Service Leadership and Human Services

Apricot Nursing
Salmon pink Health
Gold Psychology
Citron Social Work

Academic Honors

Many of our graduates are wearing colored cords to signify that they are honors recipients. They have earned this distinction by maintaining a high grade point average and by completing other requirements for university honors.

Baccalaureate degrees with honors are conferred upon students who have earned the following grade point averages:

- summa cum laude, 3.850-4.000 GPA (gold cord)
- magna cum laude. 3.750–3.849 GPA (silver cord)
- cum laude, 3.500-3.749 GPA (cardinal cord)

Master's degrees with honors are conferred upon students who have earned a grade point average of 3.850 or higher. These graduates are wearing a bronze and gold double cord.

FlexPath

Although they do not wear honors cords, our FlexPath graduates should be commended on their outstanding achievement. Capella's Academic Recognition Policy is founded solely upon achievements in grade point average, which is factored with an A–F grading system and a course's credit value. Because FlexPath is competency-based, direct-assessment, and self-paced, it has neither A–F grading nor fixed terms (which standardizes academic credit). So even though FlexPath requires strong academic performance, learners in this delivery model are not eligible for formal academic recognition.

Military Honors

In recognition of their service to our country, active-duty and veteran military-affiliated graduates may wear a red, white, and blue military cord with their regalia. This cord was created by Jostens and was introduced for the first time at Capella's winter 2016 commencement ceremonies.

Please join us in thanking these graduates and their families for their service and sacrifice.

Alpha Phi Sigma

Congratulations to the honor society members of Alpha Phi Sigma! Your dedicated pursuit and successful attainment of your respective degrees will allow you to make a difference in your communities as future practitioners, educators, researchers, and leaders. Alpha Phi Sigma Honor Society distinguishes undergraduate and graduate students for academic excellence in the criminal justice field. The goals of Alpha Phi Sigma are to honor and promote academic excellence, community service, educational leadership, and unity. On behalf of the Alpha Phi Sigma, we applaud you for reaching this important milestone!

Chi Sigma Iota

Congratulations to the inducted members of the Capella Chi Upsilon Chi (CUC) chapter of Chi Sigma lota (CSI), the national counseling honor society. CSI promotes scholarship, research, professionalism, leadership, advocacy, and excellence in counseling, by recognizing high attainment in the pursuit of academic and clinical excellence. Capella members of CSI-CUC maintained a rigorous GPA and demonstrated a commitment to the counseling profession throughout their graduate program. The executive committee looks forward to serving its alumni as they transform into their new roles as professional counselors.

Delta Alpha Pi

Congratulations to the graduates of the Zeta Chi Chapter of Delta Alpha Pi International Honor Society. Delta Alpha Pi highlights the academic achievements of learners with disabilities across all programs and schools.

Take a moment to recall the path you have traveled to get where you are today. You have demonstrated leadership skills, advocacy for yourselves and others, and have served as role models for other learners with disabilities. Most importantly, your hard work and dedication have overcome the obstacles and challenges that stood in your way. Congratulations on your success as a graduate of Capella University.

Delta Kappa

Congratulations to the honor society members of the PI Chapter of Delta Kappa, the International Marriage and Family Therapy Honor Society. These graduates are wearing red and gold honor cords. Delta Kappa recognizes the achievements of current students as well as practitioners already in the field who have achieved distinction and continue to make significant contributions to the field. Capella members of Delta Kappa maintained a rigorous GPA of 3.75 or higher. As the official honor society for the field of marriage and family therapy, Delta Kappa serves to further and complement the fine work being done by the American Association for Marriage and Family Therapy, the American Family Therapy Academy, and the International Family Therapy Association.

Delta Mu Delta

Congratulations to the graduates of the Xi Delta chapter of the Delta Mu Delta Honor Society! These graduates are wearing antique gold and royal purple honor cords. Delta Mu Delta's mission is to encourage higher scholarship and to recognize and reward scholastic achievement in business programs. Delta Mu Delta membership is a mark of excellence in business studies. It communicates to employers, family, friends, and colleagues that the student has demonstrated exceptional work in his or her academic studies. It signals to the world that the student has a commitment to excellence in the classroom, a desire for leadership and service to the community, and willingness to set personal high standards.

Epsilon Pi Phi

Congratulations to the honor society members of Epsilon Pi Phi! Today, we recognize the accomplishments of the undergraduate, graduate and doctorate honor society members of Epsilon Pi Phi of Capella University, School of Public Service Leadership. Epsilon Pi Phi Honor Society distinguishes undergraduate and graduate students for academic excellence in the field of emergency management, homeland security, disaster research and science, criminal justice and continuity management disciplines. On behalf of the Epsilon Pi Phi, we applaud you for reaching this important milestone.

Kappa Delta Pi

Congratulations to the graduates of the Alpha Kappa Theta chapter of the Kappa Delta Pi International Honor Society in Education. Membership in this prestigious organization indicates a high standard of achievement by being in the top 18% of the School of Education. Graduates are wearing green and purple honor cords which symbolize adherence to the organization's Ideals of Fidelity to Humanity, Science, Service, and Toil on which Kappa Delta Pi was founded. Members also endorse KDP's motto of Knowledge, Duty, and Power. Each member exhibits commendable professional qualities and sound scholarship. Alpha Kappa Theta pledges our support as you now carry on KDP's legacy of fostering excellence in education.

National Society of Leadership and Success

The National Society of Leadership and Success is so proud and pleased to congratulate our current members on their graduation from Capella University! Our mission is to build leaders who make a better world. Our members are more in touch with who they are as leaders and are ready to pay it forward, to serve within their community and beyond. They have made a commitment to pursue Success – take Action – seek and clarify their Purpose. They have embraced the idea that more can be achieved when we work together. They have made a commitment to always create a shared vision, challenge the status quo, inspire positive action, empower others, and seek constant improvement. They have begun to live the mission and values upon which the NSLS was founded and have taken an active role in becoming successful leaders at Capella University. NSLS members, congratulations again on your graduation, and never forget you are a leader who will build a better world!

Omega Gamma, Sigma Theta Tau International

Congratulations to the graduates of the Omega Gamma chapter of Sigma Theta Tau, International. The Omega Gamma chapter is a part of Sigma Theta Tau International (STTI). Membership invitations are extended to baccalaureate and graduate nursing learners who demonstrate the values of Sigma Theta Tau and excellence in nursing scholarship. In recognition of their membership to Omega Gamma, the affiliated graduates may wear the purple and white STTI honor cords with their regalia symbolizing they have been inducted into Omega Gamma and STTI. On behalf of the Omega Gamma Chapter, we applaud you for achieving this prestigious honor.

Phi Alpha

Congratulations to the graduates of the Phi Tau Chapter of the Phi Alpha Social Work Honor Society! These graduates are wearing blue and gold honor cords. Phi Alpha recognizes the achievements of current students who have achieved academic distinction and will continue to make significant contributions to the field. Capella members of Phi Alpha rank in the top 35% of the MSW Class. Phi Alpha fosters high standards of education for social workers and invites into membership those who have attained excellence in scholarship and achievement in social work.

Psi Chi

Congratulations to the graduates of the Capella chapter of Psi Chi, the International Honor Society in Psychology. The mission of Psi Chi is to recognize and promote excellence in the science and application of psychology. Psi Chi members must achieve and maintain a rigorous GPA. Advisors and members of the Capella chapter of Psi Chi applaud you for reaching this milestone and as you move forward in the field of psychology.

About Capella University

Capella University offers undergraduate, graduate, and certificate programs in the fields of business, counseling, education, human services, information technology, nursing, psychology, public administration, public health, public safety and social work, with 46 degree programs and 110 specializations. Capella University was founded in 1993, and today serves more than 41 000 learners in all 50 states and 60 other countries or territories.

Capella University is named for the twin star Capella, which is a pair of stars orbiting a common center. The name represents our philosophy of learning as a dynamic and collegial partnership between Capella and our learners.

Our Mission

The mission of Capella University is to extend access to high-quality bachelor's, master's, specialist, doctoral and certificate programs for adults who seek to achieve their personal and professional potential. This mission is fulfilled through innovative programs that are responsive to the needs of adults and involve active, engaging, challenging, relevant learning experiences.

Educational Philosophy

At Capella University, we believe education transforms people's lives and society immediately and permanently. The innovative, intentionally designed competency-based education we offer enables adult learners to meet challenges in their careers, lead and make new contributions in their disciplines and reach their professional and personal goals. Our educational pathways respect existing expertise and allow learners to focus on what is essential, as they gain new competencies and expand on those they already have. The credentials they earn are signs of the professional relevancy, quality and immediate applicability of their educational experience at Capella University and help to create new opportunities in the future. As partners in their education, we proudly serve the lifelong learning ambitions that allow our learners, alumni, their many communities and our broader society to thrive.

Accreditation

Capella University is accredited by the Higher Learning Commission. Higher Learning Commission contact information: https://www.hlcommission.org, 800.621.7440

Capella University

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