



CAPELLA
UNIVERSITY

Commencement

February 19, 2022

11:00 a.m.

SCHOOL OF **BUSINESS, TECHNOLOGY,
AND HEALTH CARE ADMINISTRATION**

+

SCHOOL OF **NURSING
AND HEALTH SCIENCES**

COMMENCEMENT 2022



Welcome!

It's my distinct pleasure to welcome you to Capella University's virtual commencement ceremony. All of us at Capella – our board of trustees, faculty and staff – are honored to celebrate with you and recognize the significant accomplishments of all our graduates.

This unique moment in time touches all of us. While we wish we could celebrate your achievement together, I want to recognize that our coming together, virtually, is historic and meaningful.

Your academic achievements, determination, and perseverance have brought you to this point. The diplomas and certificates earned recognize new achievement as well as new responsibilities – to your community, profession, family, and to yourself. You have the knowledge, skills, and professional countenance to make your part of the world a better place and to serve as a role model for those aspiring to attain what you have.

As a participant in commencement, you join more than 99,000 Capella graduates who have gone before you. Many more will follow. Your success is a beacon to us all, and this commencement underscores the dedication and drive you showed throughout your studies. We stand together, better prepared, more focused, more deeply committed to making a difference in the future we share as a community.

As you move forward with your life and career, the support of Capella University remains with you. I encourage you to stay close to Capella through our Alumni Association and let us know about your achievements.

To the loved ones of our graduates: You deserve special recognition. We appreciate the unique challenges that our learners face as well as the sacrifices required of those around them. Your support and encouragement helped make their success possible. On behalf of Capella's learners, faculty, and staff, I extend our sincere gratitude and admiration.

Graduates, I encourage you to savor this moment – it is one you will long remember and cherish. Take pride in your accomplishments. We are honored to celebrate with you.

Sincerely,



Richard Senese, PhD, LP
President, Capella University

Capella University Academic Leadership

Richard Senese, PhD, LP
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Academic Affairs & Provost

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Community Engagement

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and Education

Melissa McIntyre-Brandly, PhD
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School of Public Service
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School of Social and
Behavioral Sciences

Jody Neuman-Aamlie, PhD, LP
Assistant Dean
School of Social and
Behavioral Sciences

Irene Nicolet, PhD, NCSP, LSSP
Assistant Dean
School of Social and
Behavioral Sciences

Jennifer Straub, PhD
Interim Dean
School of Business, Technology, and
Health Care Administration

Cheryl Boncuore, PhD
Associate Dean
School of Business, Technology, and
Health Care Administration

Lisa Kreeger, PhD
Dean
School of Nursing and Health Sciences

Constance Hall, EdD, RN
Associate Dean (Interim)
School of Nursing and Health Sciences

Melissa Weaver, MS
Assistant Dean
Division of Arts and Sciences

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Office of Research and Scholarship

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Todd Sorensen, JD (Board Secretary)

Connect. Celebrate. Share.

Share your photos, thank-yous and inspiration with the hashtag **#CapellaGrad**



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Share your ceremony with family, friends, and others who are unable to attend.

Live webcast: www.capellavirtualcommencement.com

Commencement information: www.capella.edu/commencement

Photography: The official commencement photographer for Capella University is GradImages. There will be a photographer taking photos as each graduate crosses the stage.

Preregister with GradImages by visiting www.gradimages.com and selecting Pre-Event Registration at the bottom of the page. You may register your email and up to six emails of loved ones who would like to share in your accomplishments by viewing and ordering photos. When you preregister, you will automatically receive a coupon code for 20% off. Your proofs will be available after the ceremony. To view your proofs online, visit www.gradimages.com. Order pictures online, by phone, or by mail. If you have any questions, contact customer service at 800.261.2576, or by email at giservice@gradimages.net.

Commencement Speaker | Sarah Lewis, PhD, MPhil

Sarah Lewis is an associate professor at Harvard University in the Department of History of Art and Architecture and the Department of African and African American Studies – one of only two professors ever hired at Harvard to focus on African American art.

Dr. Lewis' talks urgently address the world we are living in right now, gathering in various threads – art history, technical innovation, race, photography, the story of America and her personal narrative – to elucidate the power of art to ignite social change. She's spoken to organizations such as Prada, ABC and United Way, given a main-stage TED Talk and was a closing speaker at SXSW.

She was prominently featured in HBO's Black Art: In the Absence of Light – a documentary exploring two centuries of art by African Americans and the path they forged for contemporary Black artists.

Her award-winning Vision and Justice issue of Aperture magazine and forthcoming book garnered unprecedented press coverage and helped change the national conversation on race. She is also the bestselling author of The Rise: Creativity, the Gift of Failure, and the Search for Mastery.

Dr. Lewis' scholarship has been profiled by The New York Times, The Wall Street Journal and The Boston Globe. She was on Oprah's "Power List," served on President Obama's Arts Policy Committee and was the inaugural recipient of the Freedom Scholar Award presented by The Association for the Study of African American Life and History. The award honors Dr. Lewis and her work's "direct positive impact on the life of African Americans."

COMMENCEMENT CEREMONY 11:00 AM

Greeting Eric Jolly, PhD
Capella University Board of Trustees, Chair

The National Anthem Emilton Cardona

Welcome Richard Senese, PhD, LP
President, Capella University

Commencement Address Sarah Lewis, PhD, MPhil

**Presentation of Candidates for Bachelor's,
Master's Degrees and Certificates** Lisa Kreeger, PhD
Dean, School of Nursing and Health Sciences

Presentation of Candidates for Doctoral Degrees Jennifer Straub, PhD
Interim Dean, School of Business, Technology, and Health Care Administration

Conferral of Degrees Richard Senese, PhD, LP, President, and
Constance St. Germain, EdD, JD, Provost, Capella University

Ceremony Closing Richard Senese, PhD, LP, President, and
Capella University faculty and leadership

School of **Business, Technology, and Health** **Care Administration**

UNDERGRADUATE CERTIFICATE IN BUSINESS

Anna Chang

Kristi M Muehlfelder

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Natalie Aslanian *
Luis Arturo Avila, Jr. *
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Megan Rae Barrow
Brittany Bartelt *
Bryan Beck *
Steven Beck *
Donnetta D Bell-Bryan
Mandi L Beltrami *
Cynthia Dawn Bernich *
Rodney Jason Beverly
Kara Billadeau
Elizabeth Birdd *
Leah Blanton
Kara Boeckel *
Jeffrey Charles Bonaccorso
Amanda Sue Bonville
Lori Boyd *
Nathaniel Boyd
Vanessa A Bradley-Kelley *
Jamie Bradshaw
Rose M Brent *
Bryant Brinson *
Claudinet Brown
Stacy Bunton *
Sean Butler *
Alvaro O. Calumpit
Kelly Elizabeth Caza
Aleisha Chiappone
Jazemea Chong *
Carey Alexandra Christenson
Lauren Christie
Kendra R Chunn *
Milan L Clinkingbeard *

Reeshemah Cloud *
Keith Willis Cogar *
Lisa Conden-Ruiz
Benita Cooper
Scott Daniel Craig *
Kamerie Imari Crenshaw *
Samantha Curl *
Tonyea Daley *
Barbara Darden
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Gregory Decker II *
Yanira Diaz
Jamie Dickens *
Holly Dixon *
Tommy Downs *
Stephanie Alison Doyle *
Victoria Dritschel
Denise Schexneider Dugas *
Holly Dziobecki
Derek Eibensteiner
Jeremy Ely *
Rose Emrick *
Nancy Espiricueta *
Nichole Fabio *
Tammy Marie Falbo *
Darrick L Ferrington *
Dianna L. Fete *
Lauren Fetherolf *
Dawn Finn *
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Justin Hadwin *
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James Harris
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Zachary Heath *
Clint Herron *
Epiphany Anette Hightower *
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Jenny Hong *
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 Jacqueline I Young *
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 Randie Badalamenti
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 Nitkita Sands Clyde
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 Cassatta Owens
 Rayoni Owens
 Kierra Danielle Parks *
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 Lamar Pritchett *
 Nelson Ricks *
 Corina Rojas-Chaljub
 Esther Rosenfeld

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Jennifer Marie Santilli
Melissa Shrader
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Patricia Steiner *
Aria Thomas *
Tiffany Turner
Kimberly Renee Warren *
Seanera L Wright *

DOCTOR OF BUSINESS ADMINISTRATION

Clotilda Mujeyi Chinyanya
*Overcoming Barriers to Blockchain
Technological Innovation in Trade
Finance by U.S. Banks*
Mentor: Bradly Roh

Thomas Jefferson Monk
*Senior Managers and the Impact
of Emotional Intelligence on Firm
Performance*
Mentor: Pamelyn Witteman

Stephanie Hodge
*Evaluating the Effectiveness of
Ethics Training in Small-to
Medium-Sized Enterprises*
Mentor: Bradly Roh

Jeremy Reynolds
*Influencing Millennial Consumer Loyalty
to Institutions in the Community Banking
Industry*
Mentor: Bradly Roh

Selina Serwaa Hurt
*Knowledge Sharing and Collaboration in
Virtual Manufacturing Project Teams*
Mentor: Pamelyn Witteman

Joshua Roane
*Forward-Looking Approaches to
Facilitate Patient-Centered Business
Strategies*
Mentor: Bradly Roh

Ryan Jones
*Workplace Skills Learned From Public
Speaking Training Programs*
Mentor: Bradly Roh

Jermaine Rogers
Cybersecurity Skills in Electric Utilities
Mentor: Bradly Roh

Jennifer Jean Kiefer
*Generation Z Perception and
Expectations for Smart Retailing*
Mentor: Bradly Roh

Gerald Taylor
*Exploring Technology for Traditional
Wealth Management Advisors*
Mentor: Bradly Roh

Jennifer Michele Laws
*Brick-and-Mortar Retailers Use Cases for
RFID Technology*
Mentor: Bradly Roh

Jacqueline Joyce Varner
*Adoption of Predictive Analytics in
Skilled Nursing Facilities*
Mentor: Bradly Roh

DOCTOR OF BUSINESS ADMINISTRATION *continued*

Sandra Walker
*Sustaining a Crisis Financially -
Leadership Practices and Strategies
for Nonprofit Leaders*
Mentor: Bradly Roh

Shaday Latrice Word-Daniels
*Organizational Leadership
Communication Techniques During
Times of Social Unrest*
Mentor: Bradly Roh

DOCTOR OF PHILOSOPHY IN BUSINESS MANAGEMENT

Carolyn Chupko
*Fraud Risk Factors in Relation to
Executive Fraud Post Implementation
AU-C 240*
Mentor: Elizabeth Rescigno

Jason P Gateas
*The Adoption of E-Procurement Versus
Manual Procurement in Ambulatory
Clinics: A Generic Qualitative Study*
Mentor: Pamelyn Witteman

Dorothy Lee Derico
*Human Resource Department
Professionals' Experiences and
Perspectives Regarding Their
Organization's Corporate University*
Mentor: Marc Muchnick

Shelby Hill
*Emotional Intelligence and Motivation
to Lead: A Quantitative Study About
Emerging Millennial Managers*
Mentor: Pamelyn Witteman

BACHELOR OF SCIENCE IN INFORMATION TECHNOLOGY

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Ricardo Charles
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Tyler Gregory Collins *
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Aixa Jennifer Gillespie
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Ledford Meadows

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Courtney Monk
Chanelle Juanita Price
Scott Stephenson
Holly Thompson

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Tremeka Sanders

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Allison Nichole Thompson
Maricela Vasquez
Mandy Vilaysack
Elisha Watkins
Brittany Woolard
Andrew Yates
Marx Young

DOCTOR OF INFORMATION TECHNOLOGY

Theresa M Knox

*Challenges in Information Technology
Project Risk Management: A Qualitative
Exploratory Study*
Mentor: Ahmad Mostafa

Christopher Alan Villareal

*Factors Influencing the Adoption of
Zero-Trust Decentralized Identity
Management Solutions*
Mentor: Ahmad Mostafa

Latoya Tamika McLendon

*Information Technology Project Failure
Is Still a Problem: A Qualitative Delphi
Study Building a Project Management
Framework to Reduce Project Failure*
Mentor: Ahmad Mostafa

Marcus Zarate

*Technology Acceptance for Protecting
Healthcare Data in the Presence Rising
Secure Sockets Layer/Transport Layer
Security Communications: A Generic
Qualitative Inquiry*
Mentor: Ahmad Mostafa

Arthur William Sions

*Cyberincident Responders'
Perceptions of Sharing Cyberthreat
Intelligence: A Generic Qualitative Inquiry*
Mentor: Ahmad Mostafa

DOCTOR OF PHILOSOPHY IN INFORMATION TECHNOLOGY

Stanley Francois

A Qualitative Study of the Relationship Between Strategic Information Systems Plan Constructs and Information Security
Mentor: Jelena Vucetic

Kimberly Nicole Locke

Transitioning From Traditional to Agile Approaches: A Qualitative Study From the Perspective of Software Project Management Professionals
Mentor: James Morgan

Tim Tamer Tarabey

An Analysis of Factors for Implementation of Industrial IOT Devices Within Oil and Gas Organizations: A Generic Qualitative Inquiry
Mentor: Michael Hilley

Dave Omar Watson

An Empirical Study of Cloud Computing Technology Acceptance in the Developing Economy of Jamaica
Mentor: Crystal Lupo

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Nerlys M Avila *
Meale Ayshesum *
Diana Barnes *
Rachel Bergmann *
Stephanie Blasini *
Misty Booker *
Nijah Brown *
Bambie Cleveland
Anthony Brian Cobb *
Ronda Collins *
Jordan Cook *
Tiffany Cooper *
Jasmine Shonta Cosey *
Adam F Currea *
Latosha Davis
Tammy Deckard *
Debra Sue Dorsey
Eugenia Evans *
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Adrian Michael Fuentes *
Ryan Renee Kirby Garcia *
Matthew Hagens
Amanda Lynn Heisey *

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Joann Howard *
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Shashana Kennedy *
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Tami Leavens *
Patsy Mansoori *
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Jonelle Moore *
Susan Murray *
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Organizational Change Management
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Charles Seal Villafranca
Direct Care Worker Turnover in
Long-Term Care
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Registered Nurses and Advanced Practice
Nurses Knowledge of Their Role in Health
Care Policy Development
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Diana L. Bailey
Annual Assessment Protocol and
Wellness Initiatives
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Shakeita Julieanna Hodge
PACT Team Establishment at an Acute
Care Facility to Reduce Preventable
Readmissions
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Marie-Jocelyne Charles
Determining if Training Results to
Greater Use of Telehealth by Army
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Patient Experience Management
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Using Electronic Clinical Quality
Measures for Quality Improvement at an
Accrediting Organization
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Jazmine McFadden
Continuous Process Change for Sliding-
Fee Discount Program
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Phillip Gnau
Financial Value of a Free Clinic Through
the Eyes of Their Hospital Partner
Mentor: Katherine Adler

Kimberly Munko
COVID Vaccine Mandate for Frontline
Patient-Facing Health Care Worker
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GRADUATE CERTIFICATE IN NURSING

Victoria Foreman
 Geraldine McMillan Holden
 Karina Lipkin

Jenny Anna Peterson
 Susan Ullmann
 Nicole Whybrew

MASTER OF SCIENCE IN NURSING

Eileen Marie Abellano *
 Kathy Adams *
 Vicki Adams *
 Katherine Addison *
 Mawuse Agormor *
 Jamie Agunsoy
 Sarah Fatima Al Janahi De Leon *
 Terry Allen *
 Vanessa Selene Allen *
 Alyssa Ambrosano *
 Gianna Ambrosano *
 Brenda Amelia Amoah Daniels *
 Misty B Andrews *
 Lisa Applegate *
 Cydni Asuncion *
 Anoush Avakemian *
 Suzanne Ayala *
 Rema Bahuleyan *
 Cherril Emily Baichoo
 Rhonda Baldwin
 LaToya T. Baldwin-Caldwell *
 Lourdes Jiezel D. Ballesteros *
 Jessie Engie Barreau *
 Jennifer Barrett *
 Erica Barron *
 Linda A Bautz *
 Rose Beh *
 Audrey Bell-Curtis *

Taryn Bennett *
 Brianna Gayle Bergman *
 Nerie Bernardo *
 Danielle Beymer *
 Bernadette Bingham *
 Lynn M Binns *
 Lisa Ann Bird
 Stephanie Blizzard
 Erika Anne Bluel *
 Michelle Bohanon *
 Danielle Elise Bonacci *
 Stacie Bonin *
 Latoya Brake
 Kenneth Broderick *
 Abigail Brouse *
 Yolonda Marshea Brown
 Lauren Melin Bryant *
 Ginger Buchanan *
 Shannon Buckley *
 Malissa Traci Bunch *
 Lara Burr
 Courtney Danielle Businda *
 Karla Butler *
 Kelly Lynn Cahill *
 Judy P. Campbell *
 Charlotte Carr *
 Anna Catello *
 Rachel Chambers *

MASTER OF SCIENCE IN NURSING *continued*

Ray Joshua Chan
 Xiongmei Chang *
 Abida Chaudhary *
 Erin Chester-Harvey *
 Theresa Ann Chiaramonte *
 Abigail Tan Chiong *
 Stasia Christensen *
 Lauren Citrone *
 Johana Clerge *
 Alyssa Mae Connor *
 Brian Cornish *
 Molly Jean Cox *
 Walidah Khabirah Crawford *
 Elizabeth Ann Custis *
 Antonia Angela Cutcher *
 Tierra Daley *
 Traci Byers D'Antoni *
 Ruhyyiyh Davis *
 Kristen Deems *
 Maria DeLeo *
 Beth Lynn Demman *
 Eileen C Dickson
 Lauren Diederich *
 SoYi Do *
 Linda Domiczek *
 William Donnelly
 Jessica Thao Duong *
 Madeline Eberl *
 Meghan Edmonds
 Alisha Holmes Ellison *
 Joemil Empleo
 Latresia Nicole Fair *
 Maleika Rachele Sarah Marie Faiver *
 Melissa Farmer *
 Grecia Ferreyra *
 Anaudy Stephanie Figuereo Ramirez
 Lisa Fiorucci *
 Marci Frerichs *
 Claudia Fuentes *
 Madelin Fuentes *
 Jillian Gallatin *
 Kacie Garver *
 Hannah Gearhart *
 Diana Geevarghese *
 Jessica L George *
 Tamra R George

Candie Monique Gibson
 Rebekah Glover *
 Meagan Grace *
 Natalia Green *
 Jessica Guaderrama *
 Alyssa Marie Guy *
 Amber Hagenbuch *
 Carrie Hale *
 Tamika L Hall *
 Sabrina Hameed *
 Edie Hamilton *
 Helen Hansen *
 Kourtney Harkness *
 Ronald Harris *
 Elizabeth Anne Heischober *
 Margaret Hellums
 Mandy Herald *
 Phonevilay Heuangsackda *
 Desria Folasade Higgins
 Bethany Hill *
 Elizabeth Ann Hinkes
 Karen Hinkes *
 Sarah Hinson *
 Jessica Jo Hodges *
 Melissa Horton *
 Matthew Paul Houle
 Kettia Howard *
 Shoufen Hu *
 Kimberly Humes *
 Julie Hurley *
 Mark Hutton *
 Sini Issac *
 Jessica Jackson *
 Trina Jackson *
 Kelida James *
 Megan Javier *
 Collin Jenkins *
 Mona Michele Jennings *
 Aiyana Novetia Johnson
 Cheryl Johnson *
 Melissa Johnson *
 Schnell Johnson *
 Deanna Jordan *
 Ayla Juhl-Valjevac *
 Joshua Kandasami *
 Lucy Kariuki *

MASTER OF SCIENCE IN NURSING *continued*

Shanda Keaton-Ditcharo *
 Taylor Rae Kelly *
 Brian Kissinger
 Erin Korsmo *
 Amanda Kraus *
 Danielle Krebs *
 Mariam Omolara Kushimo *
 Sheila Labossiere *
 Keshia Laporte
 Alina Gaosheng Lee *
 Bridget Lee *
 Cassandre Leon
 Lori Ann Lewicki *
 Marielle Liberty *
 Channa Lidie *
 Amy Lillge *
 Marla Lynette Little *
 Winnie Llave *
 Mary Jo Logan *
 Coral Lopez *
 Andrew Loretan *
 Michelle Lynch *
 Danielle Lynn *
 Andrea Macomber
 Kathleen Elizabeth Malouf *
 Desiree Martin *
 Megan Martini *
 Kaitlyn Mattison
 Jane M Mayer *
 Sarah Mbassa *
 Lisa Antonia McCarry *
 Janeen McClellan *
 Rhonda M McCoy *
 Lara McDonald *
 Jessica Mary McEwen *
 Nicholas A McGowan *
 Anne Mcgraw
 Estelle Y Mckenzie *
 Rosarlem Mejias *
 Katelyn Melendez *
 Matthew Melone *
 Stephanie Mitchnick *
 Ashley Marie Moore *
 Cathy Yvette Moore
 Leslie Beth Moore
 Grecia I Morales *
 Heidy Morales-Vasquez *

Alexandra Morgan *
 Kathleen Mary Moriglioni *
 Anne-Marie Lanier Morin *
 Micah Morris *
 Julia Moyer *
 Alyssa Mulhollem *
 Margaret Dianne Neal
 Margaret Valerie Neidhardt *
 Amanda Lorene Niswander *
 Amanda Nixon *
 Irvin Noval
 Jason Oakes *
 Ashley O'Day *
 Maxwell Odoi *
 Kelli Rose Oelkers *
 Sandra Rose Okones *
 Erica Meta Olson *
 Colleen O'Neil *
 Sheila Osborne
 Stacey Osland *
 Emily Oulman *
 Sharon Pabst *
 Jeremy TODD Page *
 Tina Palomba *
 Lisa Palumbo
 Julen Pamphille *
 Heli Patel *
 Stina Patterson *
 Claudia Sarahi Pena *
 Yaneliz Perdomo-Perez *
 Doris Denise Perry *
 Kristi Runion Perry *
 Jessica Pham *
 Marianne Pickel *
 Bailey Pieniazek *
 Dianne Pierpont *
 Mary Pilkington *
 Ann hilary Plunkett *
 Elais Moore Ponton *
 Stacy M Pope *
 Debarati S Pradhan
 Sonya Preble
 Connie L Prince *
 Jennifer Puchalski *
 Elizabeth Puka *
 Jeanette Lynn Rabideau *
 Kristen R Randall *

MASTER OF SCIENCE IN NURSING *continued*

Kadine Ranger *
 Marie Raymond *
 Kristine Razon *
 Barbara R Reagan
 Lauren Reese *
 Maria Kathrina Salenga Regis *
 Lindsay Reicoff *
 Jing Ren *
 Christopher Patrick Rioux
 Aida Rivera *
 Kathelene Rivers *
 Mary Robertson
 Angela Robinson *
 Luis Rodriguez *
 Jamie Lynn Rogers *
 Marilyn Roper *
 Latisha Rowley *
 Uneek Roye *
 Brooke Rusteberg *
 Ranjit Sahota *
 Cindy Salerno *
 Stefanie Salihar *
 Nancy Saline
 Hailey Schmidt *
 Helena Schulman
 Nina Schultz *
 Krystle Scott
 Jennifer Selvey *
 Nora Sharp *
 Be-Linda Lamont Shelton *
 Kaylan Showers *
 Hawanatu Sillah *
 Ashton Smith *
 Christopher Smith *
 Maureen Smith *
 Melissa Smith *
 Stephanie Soler-Alers *

Heather Spencer
 Melissa Stewart *
 Samantha Marie Sweeney
 Rhonda Tata *
 Leslie Taylor *
 Andrea Thacker *
 Ronyea Thompson *
 Timothy Tidwell *
 Ernestine A Toe *
 Ramona Truwe
 Courtney L Turek *
 Hope Allison Turiglatti *
 Amru Lexter Ursua *
 Mary R Valliyanal *
 Marlena Van Lieu
 Svetlana Vinokur *
 Nancy Midori Visitacion
 Evanne Wahal *
 Scott Richard Waite *
 Margaret Ann Waltz *
 Katelynn Ann Wampler *
 Martina Ward *
 Jeevaka Weerasinghe *
 Sara Weimerskirk *
 Melissa Welsh
 Andrea Wilhelm *
 Michelle Willcutt *
 Sharonda Williams *
 Bryan Wilson, Jr.
 Nikki Wiseman *
 Samuel Woldemariam
 Melissa C Wong *
 Christine Wyatt *
 Ayaka Yajima *
 Katherine Young *
 Kristen Zercie *
 Jonathan Zuno *

DOCTOR OF NURSING PRACTICE

Julie Hicks Adams *
*Member Satisfaction: Will Motivational
 Interviewing and Teach-Back Improve
 Patient Satisfaction in the Managed Care
 NurseLine Call Center?*

Angela Adjetey
*Breast, Cervical Cancer, HPV Clinical
 Prevention Among Women of African
 Descent*
 Mentor: Rosemary Biddle-Childress

Sarah Alston

Creating a Pilot Smoke Evacuation Education and Policy Program Using AORN Guidelines

Mentor: Peggy Soper

Kimberly Jo Aronson

Improving Adherence to Inhaled Therapy for Patients With Chronic Obstructive Pulmonary Disease

Mentor: Patricia Guthrie

Melissa Bailey

Reducing Cesarean Overuse

Mentor: Susan Hale

Heather Brown *

Advancing Interprofessional Interventions to Reduce Readmissions

Sherece Browne *

A Higher Thought (AHT) - Mental Health Screening in the Diabetic Population

Stacey Lawhorn Burns

The Impact of Grand Safety Rounds and Bimonthly Education on Patient Falls

Mentor: Mattie Burton

Pauline Lynn Chandler

Increasing Access to Care in a Hematology-Oncology Clinic

Mentor: Susan Hale

Tanisha Davis

Improving Sepsis Bundle Compliance With Nurse-Driven Protocols in the Emergency Department

Mentor: Colleen Marzilli

Adrian Dozier

Analyzing the Impact of a Preparation and Readiness Education Program on Postpartum Women Satisfaction and Length of Hospital Stay

Mentor: Catherine Fant

George Guara *

Inter-Disciplinary Organization Collaboration in Transitions of Care

Stacey Jones

Improving Medical Problem Message Turn-Around Times With an Algorithm

Mentor: Rosemary Biddle-Childress

Jacklyn Karli *

QI: RM - A Quality Improvement Project: Cardiac Remote Monitoring

Michelle Antoinette Lewis

Evidenced-Based Intervention to Reduce Unnecessary Hospitalizations of Long-Term Care Residents Diagnosed With Dementia

Mentor: Deborah Merriam

Arinola Oluwaseun Makinde

Implementation of a Skin Safety Bundle in an Emergency Department

Mentor: Amanda Graham

Susan R Mathers

Implementation of a Resilience Bundle in an Emergency Department

Mentor: Megan O'Connor

Lucielle Meister

Hospital Practices That Support Breastfeeding

Mentor: Catherine Fant

Edward Miranda

Fall Prevention in Older Adults: Implementation of STEADI Toolkit

Mentor: Kimberly Nerud

Sheri Morris

Does Trained Office Nursing Staff Providing Diabetes Education in Conjunction With a Provider Visit Improve Diabetes Self-Management Skills

Mentor: Georgena Wiley

Sergio Mota *

Resuscitation Quality Improvement: Improving Clinicians' Performance

Emmanuella Saget-Viard *

Diabetes Self-Management Education: African Americans With Type 2 Diabetes Mellitus

Raquel Clara Rey Santos *

HC Provider Approach to DM Management

Troy M Sheldon

The Effect of Implementation of Teach-Back Method for Medication Education on Recall of Medication or a Side Effect

Mentor: Colleen Marzilli

Angela M Shinoskie

Addressing Lateral Violence Through Teambuilding

Mentor: Mattie Burton

Joseph R Smith

Implementation of a Progressive Mobility Protocol in the Extracorporeal Membrane Oxygenation Patient Population

Mentor: Deborah Merriam

BACHELOR OF SCIENCE IN PUBLIC HEALTH

Jessica Dzuray
ShaRina Shawnette Neal
Kristel Polintan
Fernoush Raoufi

Claireesa J Ridenhour
Erika E Triplett
Maria Tunchez

GRADUATE CERTIFICATE IN PUBLIC HEALTH

Michele Almeida
Jenny Apostol
Alycia Susan Ernst-Amador

Hakima Loutfi
Anna Mitiku
Jennifer Noriega

MASTER OF PUBLIC HEALTH

Taia Denise Crews
Albrea Crowder
Justin Duncan
Ajah Makeer Galuak
Donnesha Gardner
Denise Giroux
Susanna Ieronemo

Sheila Gonzalez Kirkpatrick
Lucinda Dawn Majors
Huma Momin
Loretta D Morris
Terrance Nimmers
Kendra Smith
Tayler Thompson

DOCTOR OF PUBLIC HEALTH

Dianna Appelgate

HPV Vaccination: Improving Provider Knowledge and Addressing Vaccine-Hesitancy

Mentor: James Gambone

Matthew Balog

Using the PSQ to Improve SRBD Screening and Specialty Referral Rates in Primary Care

Mentor: Ann Amuta

Amy Melissa Dalsis Bromme

The Impact of Complementary and Alternative Medicine on Healthcare Spending for People With Multiple Sclerosis

Mentor: Lalita Bandyopadhyay

Audrey Carter

The Use of Interventions to Enhance Compassion Satisfaction, and Reduce Burnout and Compassion Fatigue/ Secondary Trauma, Amongst Personal Care Aides Working for an Organization That Provide Medicaid Community Long-Term (CLTC) Services

Mentor: John Nemecek

Jennifer Erminia Francis Casabona

Emergency Preparedness Plan

Mentor: James Worthy

Adaugo Chinonyerem Ibe

Bridging the Oral Health Gap Among Adults in Landover Maryland

Mentor: Melissa Singer Pressman

Polly Kromhout

Occupational Safety & Health Program in a Small Manufacturing Plant: A Quality Improvement Project to Enhance Worker Safety and Health

Mentor: John Nemecek

Winter J. Matthews

The Effectiveness of Evidence-Based Motivational Interviewing Program in Managing Obesity and Obesity-Related Complications

Mentor: James Worthy

Christopher U. Ojugo

Using Community Involvement Enhance Disaster Preparedness, Response, and Recovery in Building a Resilience Community to Disasters

Mentor: James Worthy

Danielle Ashley Protivinsky

Addressing Low Hemoglobin Rates Among Infants Participating in Central Minnesota WIC Nutrition Programs

Mentor: Lalita Bandyopadhyay

Peyman Zabihinoury

Mobility Disability: Geographic Variations in Health Status and Sociocultural Aspects in Elderly Population in Texas

Mentor: Melissa Singer Pressman

Commencement Programs

This program is not an official graduation list. While every effort is made to ensure accuracy in this commencement program, printing deadlines sometimes prevent inclusion of candidates' names or may contain the names of persons who have not yet completed their graduation requirements. Graduates are listed once for each degree and/or certificate they have earned. Therefore, multiple listings of an individual indicate they have earned more than one academic credential. Degrees and honors will be awarded only upon successful completion of all requirements. This printed program, therefore, should not be used to determine a student's academic or degree status. The university's official registry for conferral of degrees is the student's academic record, maintained by the Registrar's Office, 225 South 6th Street, 9th Floor, Minneapolis, MN 55402.

Alumni Association and Career Services

Congratulations on completing your degree program! We now welcome you to the Capella Alumni Association. Your membership is free, and we invite you to explore your new benefits and opportunities.

Career Services

Find interactive tools, résumé help, and job search assistance, and use Capella Connect resources to support your career development at every stage.

Alumni Library

Enjoy free access to databases, professional resources, publications, and much more.

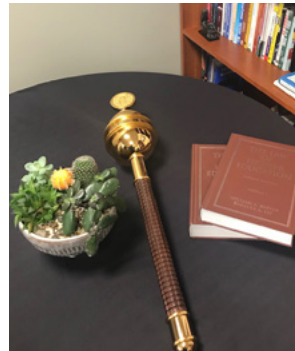
Volunteer Opportunities

Lend a hand with Capella virtual volunteer efforts. Be a mentor to a current Capella learner. Or spread the word about Capella through our ambassador program.

Learn more at capella.edu/Capella-Alumni-Association

The Capella University Mace Origin and Use

At commencement, a mace symbolizes the authority of the Capella University president to award degrees. The mace precedes the president and chancel party in the ceremonial procession. Capella University's mace has been in use since 2000. The head of the mace is a copper representation of the globe, topped by the Capella University emblem and motto. The globe is supported by a carved wooden shaft, is nearly three feet in length and weighs four pounds.



In medieval times, the mace was a fighting weapon effective at penetrating armor in battle. Composed of a shaft adorned with a heavy head studded with blades, the mace came to be associated with the protection of the sovereign rulers of England and France and was carried by the king's sergent-at-arms and other royal bodyguards. As long-range weapons were developed, such as the long bow and the musket, the mace became a ceremonial object.

In the thirteenth century, the mace was featured in processions of city mayors and other dignitaries, and academic institutions began to use the mace in the pageantry of ceremonial occasions. Today, the British House of Commons and the U.S. House of Representatives have official maces as do most universities and colleges in the United States and abroad.

Academic Regalia Origin and Use

The academic regalia worn today originated in the Middle Ages. The distinctive gown served to set the faculty and students apart from other citizens. Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design until they were standardized by the American Intercollegiate Commission in 1894. Bachelor's gowns were to be made of worsted material with pointed sleeves; master's gowns of silk with long, closed sleeves; and doctor's gowns of silk with longer sleeves, faced with black velvet from neck to back, and with three velvet bands around each sleeve above the elbow. Hoods are made of the same materials as the gowns, the length varying with the degree. The lining of the hood identifies the highest degree-granting university by its colors. Capella University's regalia colors are red and black.

The border of the hood indicates the academic disciplines in which the degree is earned:

DOCTOR OF PHILOSOPHY (PhD – all disciplines)

Royal blue Philosophy

PROFESSIONAL DOCTORATE, MASTER'S, BACHELOR'S DEGREES, AND CERTIFICATES

Drab Business

Lemon yellow Technology

Light blue Education and Counseling

Peacock blue Public Service Leadership and Human Services

Apricot Nursing

Salmon pink Health

Gold Psychology

Citron Social Work

Academic Honors

Many of our graduates are wearing colored cords to signify that they are honors recipients. They have earned this distinction by maintaining a high grade point average and by completing other requirements for university honors.

Baccalaureate degrees with honors are conferred upon students who have earned the following grade point averages:

- *summa cum laude*, 3.850–4.000 GPA (gold cord)
- *magna cum laude*, 3.750–3.849 GPA (silver cord)
- *cum laude*, 3.500–3.749 GPA (cardinal cord)

Master's degrees with honors are conferred upon students who have earned a grade point average of 3.850 or higher. These graduates are wearing a bronze and gold double cord.

FlexPath

Although they do not wear honors cords, our FlexPath graduates should be commended on their outstanding achievement. Capella's Academic Recognition Policy is founded solely upon achievements in grade point average, which is factored with an A–F grading system and a course's credit value. Because FlexPath is competency-based, direct-assessment, and self-paced, it has neither A–F grading nor fixed terms (which standardizes academic credit). So even though FlexPath requires strong academic performance, learners in this delivery model are not eligible for formal academic recognition.

Military Honors

In recognition of their service to our country, active-duty and veteran military-affiliated graduates may wear a red, white, and blue military cord with their regalia. This cord was created by Jostens and was introduced for the first time at Capella's winter 2016 commencement ceremonies.

Please join us in thanking these graduates and their families for their service and sacrifice.

Alpha Phi Sigma

Congratulations to the honor society members of Alpha Phi Sigma! Your dedicated pursuit and successful attainment of your respective degrees will allow you to make a difference in your communities as future practitioners, educators, researchers, and leaders. Alpha Phi Sigma Honor Society distinguishes undergraduate and graduate students for academic excellence in the criminal justice field. The goals of Alpha Phi Sigma are to honor and promote academic excellence, community service, educational leadership, and unity. On behalf of the Alpha Phi Sigma, we applaud you for reaching this important milestone!

Chi Sigma Iota

Congratulations to the inducted members of the Capella Chi Upsilon Chi (CUC) chapter of Chi Sigma Iota (CSI), the national counseling honor society. CSI promotes scholarship, research, professionalism, leadership, advocacy, and excellence in counseling, by recognizing high attainment in the pursuit of academic and clinical excellence. Capella members of CSI–CUC maintained a rigorous GPA and demonstrated a commitment to the counseling profession throughout their graduate program. The executive committee looks forward to serving its alumni as they transform into their new roles as professional counselors.

Delta Alpha Pi

Congratulations to the graduates of the Zeta Chi Chapter of Delta Alpha Pi International Honor Society. Delta Alpha Pi highlights the academic achievements of learners with disabilities across all programs and schools.

Take a moment to recall the path you have traveled to get where you are today. You have demonstrated leadership skills, advocacy for yourselves and others, and have served as role models for other learners with disabilities. Most importantly, your hard work and dedication have overcome the obstacles and challenges that stood in your way. Congratulations on your success as a graduate of Capella University.

Delta Kappa

Congratulations to the honor society members of the PI Chapter of Delta Kappa, the International Marriage and Family Therapy Honor Society. These graduates are wearing red and gold honor cords. Delta Kappa recognizes the achievements of current students as well as practitioners already in the field who have achieved distinction and continue to make significant contributions to the field. Capella members of Delta Kappa maintained a rigorous GPA of 3.75 or higher. As the official honor society for the field of marriage and family therapy, Delta Kappa serves to further and complement the fine work being done by the American Association for Marriage and Family Therapy, the American Family Therapy Academy, and the International Family Therapy Association.

Delta Mu Delta

Congratulations to the graduates of the Xi Delta chapter of the Delta Mu Delta Honor Society! These graduates are wearing antique gold and royal purple honor cords. Delta Mu Delta's mission is to encourage higher scholarship and to recognize and reward scholastic achievement in business programs. Delta Mu Delta membership is a mark of excellence in business studies. It communicates to employers, family, friends, and colleagues that the student has demonstrated exceptional work in his or her academic studies. It signals to the world that the student has a commitment to excellence in the classroom, a desire for leadership and service to the community, and willingness to set personal high standards.

Epsilon Pi Phi

Congratulations to the honor society members of Epsilon Pi Phi! Today, we recognize the accomplishments of the undergraduate, graduate and doctorate honor society members of Epsilon Pi Phi of Capella University, School of Public Service Leadership. Epsilon Pi Phi Honor Society distinguishes undergraduate and graduate students for academic excellence in the field of emergency management, homeland security, disaster research and science, criminal justice and continuity management disciplines. On behalf of the Epsilon Pi Phi, we applaud you for reaching this important milestone.

Kappa Delta Pi

Congratulations to the graduates of the Alpha Kappa Theta chapter of the Kappa Delta Pi International Honor Society in Education. Membership in this prestigious organization indicates a high standard of achievement by being in the top 18% of the School of Education. Graduates are wearing green and purple honor cords which symbolize adherence to the organization's Ideals of Fidelity to Humanity, Science, Service, and Toil on which Kappa Delta Pi was founded. Members also endorse KDP's motto of Knowledge, Duty, and Power. Each member exhibits commendable professional qualities and sound scholarship. Alpha Kappa Theta pledges our support as you now carry on KDP's legacy of fostering excellence in education.

National Society of Leadership and Success

The National Society of Leadership and Success is so proud and pleased to congratulate our current members on their graduation from Capella University! Our mission is to build leaders who make a better world. Our members are more in touch with who they are as leaders and are ready to pay it forward, to serve within their community and beyond. They have made a commitment to pursue Success – take Action – seek and clarify their Purpose. They have embraced the idea that more can be achieved when we work together. They have made a commitment to always create a shared vision, challenge the status quo, inspire positive action, empower others, and seek constant improvement. They have begun to live the mission and values upon which the NSLS was founded and have taken an active role in becoming successful leaders at Capella University. NSLS members, congratulations again on your graduation, and never forget you are a leader who will build a better world!

Omega Gamma, Sigma Theta Tau International

Congratulations to the graduates of the Omega Gamma chapter of Sigma Theta Tau, International. The Omega Gamma chapter is a part of Sigma Theta Tau International (STTI). Membership invitations are extended to baccalaureate and graduate nursing learners who demonstrate the values of Sigma Theta Tau and excellence in nursing scholarship. In recognition of their membership to Omega Gamma, the affiliated graduates may wear the purple and white STTI honor cords with their regalia symbolizing they have been inducted into Omega Gamma and STTI. On behalf of the Omega Gamma Chapter, we applaud you for achieving this prestigious honor.

Phi Alpha

Congratulations to the graduates of the Phi Tau Chapter of the Phi Alpha Social Work Honor Society! These graduates are wearing blue and gold honor cords. Phi Alpha recognizes the achievements of current students who have achieved academic distinction and will continue to make significant contributions to the field. Capella members of Phi Alpha rank in the top 35% of the MSW Class. Phi Alpha fosters high standards of education for social workers and invites into membership those who have attained excellence in scholarship and achievement in social work.

Psi Chi

Congratulations to the graduates of the Capella chapter of Psi Chi, the International Honor Society in Psychology. The mission of Psi Chi is to recognize and promote excellence in the science and application of psychology. Psi Chi members must achieve and maintain a rigorous GPA. Advisors and members of the Capella chapter of Psi Chi applaud you for reaching this milestone and as you move forward in the field of psychology.

About Capella University

Capella University offers undergraduate, graduate, and certificate programs in the fields of business, counseling, education, human services, information technology, nursing, psychology, public administration, public health, public safety and social work, with 46 degree programs and 110 specializations. Capella University was founded in 1993, and today serves more than 41,000 learners in all 50 states and 60 other countries or territories.

Capella University is named for the twin star Capella, which is a pair of stars orbiting a common center. The name represents our philosophy of learning as a dynamic and collegial partnership between Capella and our learners.

Our Mission

The mission of Capella University is to extend access to high-quality bachelor's, master's, specialist, doctoral and certificate programs for adults who seek to achieve their personal and professional potential. This mission is fulfilled through innovative programs that are responsive to the needs of adults and involve active, engaging, challenging, relevant learning experiences.

Educational Philosophy

At Capella University, we believe education transforms people's lives and society immediately and permanently. The innovative, intentionally designed competency-based education we offer enables adult learners to meet challenges in their careers, lead and make new contributions in their disciplines and reach their professional and personal goals. Our educational pathways respect existing expertise and allow learners to focus on what is essential, as they gain new competencies and expand on those they already have. The credentials they earn are signs of the professional relevancy, quality and immediate applicability of their educational experience at Capella University and help to create new opportunities in the future. As partners in their education, we proudly serve the lifelong learning ambitions that allow our learners, alumni, their many communities and our broader society to thrive.

Accreditation

Capella University is accredited by the Higher Learning Commission. Higher Learning Commission contact information: <https://www.hlcommission.org>, 800.621.7440

Capella University

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