



# Commencement

September 10, 2021

School of Social and Behavioral Sciences

School of Public Service and Education

COMMENCEMENT 2021



## Welcome!

It's my distinct pleasure to welcome you to Capella University's virtual commencement ceremony. All of us at Capella – our board of trustees, faculty and staff – are honored to celebrate with you and recognize the significant accomplishments of all our graduates.

This unique moment in time touches all of us. While we wish we could celebrate your achievement together, I want to recognize that our coming together, virtually, is historic and meaningful.

Your academic achievements, determination, and perseverance have brought you to this point. The diplomas and certificates earned recognize new achievement as well as new responsibilities – to your community, profession, family and to yourself. You have the knowledge, skill and professional countenance to make your part of the world a better place and to serve as a role model for those aspiring to attain what you have.

As a participant in commencement, you join more than 99,000 Capella graduates who have gone before you. Many more will follow. Your success is a beacon to us all, and this commencement underscores the dedication and drive you showed throughout your studies. We stand together, better prepared, more focused, more deeply committed to making a difference in the future we share as a community.

As you move forward with your life and career, the support of Capella University remains with you. I encourage you to stay close to Capella through our Alumni Association and let us know about your achievements.

To the loved ones of our graduates: You deserve special recognition. We appreciate the unique challenges that our learners face as well as the sacrifices required of those around them. Your support and encouragement helped make their success possible. On behalf of Capella's learners, faculty and staff, I extend our sincere gratitude and admiration.

Graduates, I encourage you to savor this moment – it is one you will long remember and cherish. Take pride in your accomplishments. We are honored to celebrate with you.

Sincerely,



**Richard Senese, PhD, LP**  
President, Capella University

## Commencement Speaker | Sarah Lewis, PhD, MPhil

Sarah Lewis is an associate professor at Harvard University in the Department of History of Art and Architecture and the Department of African and African American Studies – one of only two professors ever hired at Harvard to focus on African American art.

Dr. Lewis' talks urgently address the world we are living in right now, gathering in various threads – art history, technical innovation, race, photography, the story of America and her personal narrative – to elucidate the power of art to ignite social change. She's spoken to organizations such as Prada, ABC and United Way, given a main-stage TED Talk and was a closing speaker at SXSW.

She was prominently featured in HBO's *Black Art: In the Absence of Light* – a documentary exploring two centuries of art by African Americans and the path they forged for contemporary Black artists.

Her award-winning *Vision and Justice* issue of *Aperture* magazine and forthcoming book garnered unprecedented press coverage and helped change the national conversation on race. She is also the bestselling author of *The Rise: Creativity, the Gift of Failure*, and *the Search for Mastery*.

Dr. Lewis' scholarship has been profiled by *The New York Times*, *The Wall Street Journal* and *The Boston Globe*. She was on Oprah's "Power List," served on President Obama's Arts Policy Committee and was the inaugural recipient of the Freedom Scholar Award presented by The Association for the Study of African American Life and History. The award honors Dr. Lewis and her work's "direct positive impact on the life of African Americans."

## Capella University Academic Leadership

### **Richard Senese, PhD, LP**

President

### **Constance St. Germain, EdD, JD**

Senior Vice President  
Academic Affairs & Provost

### **Ying Iverson, PhD**

Assistant Provost  
Vice President Academic Affairs

### **Elizabeth Riley, PhD**

Assistant Provost  
Vice President Faculty Affairs

### **Genevieve Feliu, PhD**

Vice President  
Academic Innovation

### **Charlyn Hilliman, PhD**

Vice President  
Academic Enrichment & Learner Support

### **Barbara Butts Williams, PhD**

Executive Dean  
Social Responsibility & Community  
Engagement

### **Heather Welzant, PhD**

Dean  
School of Public Service and Education

### **Josh Stanley, EdD, NCC, ACS**

Dean  
School of Social and Behavioral Sciences

### **Todd Wilson, PhD**

Dean  
School of Business, Technology, and  
Health Care Administration

### **Lisa Kreeger, PhD**

Dean  
School of Nursing and Health Sciences

### **Curtis Brant, PhD**

Dean  
Research and Scholarship

### **Jennifer Straub, PhD**

Dean  
Academic Initiatives

### **Tom Sonnek, MFA**

Director  
Continuous Quality Improvement

### **Kelly Brooks, MPA**

Registrar

## **Board of Trustees**

Eric Jolly, PhD (Chair)

Mark Brown, MBA

Adrian Butler, DM

Diane Dayson, PhD

Christopher King, PhD

Rochelle Petermann, MS, LPC,  
CCMHC, NCC

Lori Riley, MBA

Diana Rodriguez, MBA, MEd

Richard Senese, PhD, LP

Steven Snyder, PhD

Dwaun Warmack, EdD

Harry Williams, PhD

Todd Sorensen, JD (Board Secretary)

**COMMENCEMENT CEREMONY ..... 6:00 PM**

**Greeting** ..... Eric Jolly, PhD  
Capella University Board of Trustees, Chair

**The National Anthem** ..... Emilton Cardona

**Welcome** ..... Richard Senese, PhD, LP  
President, Capella University

**Commencement Address** ..... Sarah Lewis, PhD, MPhil

**Presentation of Candidates for Bachelor's,  
Master's Degrees and Certificates** ..... Heather Welzant, PhD  
Dean, School of Public Service and Education

**Presentation of Candidates for Doctoral Degrees** Josh Stanley, EdD, NCC, ACS  
Dean, School of Social & Behavioral Sciences

**Conferral of Degrees** ..... Richard Senese, PhD, LP, President, and  
Constance St. Germain, EdD, JD, Provost, Capella University

**Ceremony Closing** ..... Richard Senese, PhD, LP, President, and  
Capella University faculty and leadership

# Bachelor's Degrees

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Bachelor of Science in Psychology

Tanya Aguilar  
Anne Appleton \*  
Marcus Baker  
Mikeea Bell \*  
Eja Rayne Bowman \*  
Danika Marie Britain \*  
Delbert A Brown \*  
Judith Bulman \*  
Rhonda Byrd  
Madison Carrera \*  
Jennifer Clark \*  
Ramona Clark  
Jalen Clayton  
Ellenor Faun Collins \*  
Nikolas Cook  
Ella Cummings \*  
Cynthia Cunningham \*  
Lauren Dalton  
Candice Darnell \*  
Michele Degnan  
Lisa C Didier \*  
Melissa Dilks  
Sandra Dudley \*  
Allyson Meredith Elliott \*  
Brentley Sue Elmore \*  
Melberson Fanfan \*  
Ferlene Fannelus  
Katie M Farabee \*  
Crystal Flippen \*  
Karen Flores  
Marrion Fludd \*  
Sara Jane Folsom \*  
Ashley Francisco \*  
Kettia Francois \*  
Christine Anne Frye  
Amy Maria Galliers \*  
Julie Gates  
Alicia Ryan Hanson \*  
Jennifer Harris  
Laura Hogan \*  
Brionna Hope \*

Tasia Houstoulakis \*  
Gayle Howard  
Deena Jabr  
Angela Jessen  
Kairegan Johnson \*  
Kimberly Johnson \*  
Jeremey Isaiah Jones \*  
Kyla Elizabeth Knorr  
Meghan Korte  
Nancy Leon \*  
Susan Livengood \*  
Mackenzie Nadine Maas  
Michael Magee \*  
Tricia Manning \*  
Alicia K Martin  
Melinda Massey \*  
Betty McBrayer  
Kari Mccall \*  
Ashley Kathleen Mciver  
Lori Mclain \*  
Brandon McLean \*  
Anna Meisel \*  
Cara Elle Moreau \*  
Haley Gale Morehouse  
Leah Moreland \*  
Lauren Morningstar \*  
Sabrina Mosby  
Sandy Nicolas  
Cara Mia Nielo-Krug  
Tiamiyoshi Sharriece O'Neal  
Christa Otero \*  
Ceaira Palmer  
Natalie Ann Perez  
Elissa Gabrielle Peterson \*  
Jennifer Polhemus  
Crystal Alexandria Radford \*  
Pravaani Ramdehal \*  
Brooke Reams \*  
Katie Riggs \*  
Latoya Riley  
Katherine M Robinson \*

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Bachelor of Science in Psychology *continued*

Sandra Rosario	Brandalyn Rae Strong *
Cameron Joseph Roy *	Bethany Sullivan *
Lindsay Sanders *	Vanna Thomson *
Amy Schaefer *	Jaresha Tillman
Luisa Seymour *	Amy Isabel Tongson
Martha Elena Sierra Fernandez *	Melanie Trombetta
Jillian Simpson *	Valarie Tullis *
Christine Sluder *	Traci Weir
Alison Smith *	Michael Joseph White *
Brian Keith Smith *	Chelsea Wiggains
Cindy Marquetta Smith	Francesca Denise Wilson *
Teresa Sommers *	Lawrence Wimbley
Koby Soon Psajd *	Allyssa Wood *
Shamara Lontrese Spann *	Megan Ann Wood
Gretchen Stressman	Makalay Yilla *

### Bachelor of Science in Psychology Pre-Counseling

Kara LeAnne Cleveland	Briana Faye Hartman
Cassandra Gonzalez	Amanda Jo Jacobson

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Bachelor of Science in Criminal Justice

Samina Ahmed	Yolanda Mickles
Kaisha Marie Alfred	Brandon Misko
Kathryn Carls	Shanell Oliver
Cassie Donahoe	Hollie Savage
Ebony Heiligh	Brianica Tarver
Leonard Johnson	Anthony Jon-Patrick Wheatcroft
Jodi Marie Lange	



# Master's Degrees

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Graduate Certificate in Counseling

Rebekah Jan Albosta  
Caleb Ali  
Samantha Jean Ashmore  
Olena Avelar  
William Devon Andrew Barabino  
Jessica Benson  
Autumn Beverly  
David Birmingham  
Ashya Black  
Leigh Ann Blank  
Yolanda Bouyer  
Candace Tamar Brooks  
Christopher Brown  
Teddy Brown  
Talisa Burke  
Melissa Byrnes  
Jessica Leona Cacioli  
Hilary Caldwell  
Patricia Delfina Cantu  
Tamie Cox  
Traci Crawford  
Alycia Nichol Darlington  
Gregory DeVoire  
Noemi Diaz  
Jennifer A Escobedo  
Brittany Michelle Ewing  
Arnell Davell Ferguson  
Joi Few  
Kelsey Pauline Foose  
Alexzandria Marie Franks  
Angelica Friedmann  
Jacinta Fuller  
Cindy Fuqua  
Carla Penelope Garcia  
Diane Gasseling  
Matthew P Getting  
Nickie Gillespie  
Travis Granville  
Sloane Green  
Veronica Marcela Guijarro Moreno  
Tiffany Held  
Madison Heuertz McFall  
Stefanie Hightower  
T'anna Rae Holst  
Susan Marie Hook  
Jobelle P Huertas  
Stephanie Hurd  
Heather Jackson  
Samantha Jenkins  
Tatyana Johnson  
Steven Edward Johnstone  
Phillip Junor  
Susan Keller  
Carlotta King  
Kristina Limone  
Lupe Longoria  
Norma Ester Maisonet  
Andrea Hannah Malone  
Rachelle Maratita  
Damian Matt  
Danielle Lanz Matteo  
Amy Michelle McLaughlin  
Lakisha McMillian  
Sheree Meredith-Roberts  
Diane Sarah Meyer  
Ashley Mosby-Miles  
David Leonard Rodney Murray  
Mark Nelson  
Shannon Noreen Olsen  
Starly Orbe  
Brittany Lee Orlowski  
Anthony Akoto Osei  
Bridget Anne Owens  
Alexandria Panis  
Jennifer Paulino  
Leron Peterkin  
Genna Marie Peterson  
Leonid Pinskiy  
Ariana Danae Plummer  
Theresa Pollard  
Shawnette D Reid  
Aliyah Renfro

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Graduate Certificate in Counseling *continued*

Kristan Michelle Robinson  
Sarah M Rossi  
Diamond Roussakos  
Nikki Ruffin  
Mercedes Sanderson  
Christine Seeburger  
Shontrice Slayton  
Bernadette Sotomayor  
Emily Springstube  
Carol Starr  
Christine Stockslager  
Chauncey Jamie Stone  
Samantha Tasler  
Shakara Thompson  
Dionna M Todd  
Tiarra Tucker

Nephtalie Valentin  
Melissa Wall  
Delca Kiana Wandke  
Caira Denise Warfield  
Ciara Weary  
Amy Whitenack  
Elijah Williams  
Martin Brian Williams, Jr.  
Michelle Williams  
Sydney Williams  
Janell T Wilson  
Sa'Misha M Wimbley  
Monique Wise  
Reyna Worthy  
Becky Young

### Master of Science in Addiction Studies

Melissa Amator  
Michelle Anderson  
Michelle Bart  
Brian Bittings

Bridget Bortnick  
Jennifer Nicole Griffin  
Stacy Jantz  
Stephanie Dawn Simmons

### Master of Science in Clinical Mental Health Counseling

Rabia Abid  
Steven Akuffo  
Robbie Allen  
Amy Allyn  
Tru'leshia Anderson  
Nicole Angel  
Melissa Hope Austin  
Robert S. Babich  
Sara E BaDour  
Shirley Bigord  
Leigh Ann Blank  
Kelle Lynn Boese  
Jeffrey Alan Bonack  
Bernard A. Broadneaux  
Lyneshia Brown

Michelle Brown  
Elizabeth McMath Byam  
Jay Cage  
Catherine Colleen Character  
Adriana D Caro  
Dena Chappell  
Asha Allison Emmalika Clark  
Keeshaun Clemons  
Lavondasha Martrice Cobb  
Samantha Cole  
Pamela Collins  
Jordan Connolly  
Katherine Lynn Cooper  
Sara Correll  
Amanda Kay Coryell

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Master of Science in Clinical Mental Health Counseling *continued*

Tamie Cox  
Bridget Rae Crabtree  
Joseph Lee Curnow  
April Daniel  
Katie Davis  
Bre'anna Fay DeFalco  
Gynnie Ann DeJesus  
Anna Marie Dowling  
Carrie Y Dudley  
Alexandra Dufoe  
Aaron Engel  
Tyler Charles Finders  
Abby Finnell  
Ryan M Flannery  
Jannell Lynn Forestal  
Elizabeth Frazier  
Megan Ann Garman  
Marshella Anshana Gore  
Maureen Graham  
Deanna Harry  
Laurdes Blanca Henderson  
Sharon Hinds  
Danyelle Hobbs  
Jobelle P Huertas  
Troy Hylan  
Shaina Jackson  
Demetrius James  
Danika Ashley Johnson  
Kathleen J Johnson  
Meosha R. Johnson  
Geisha L Jones  
Stacey Marie Jones  
Kateri Kenney  
Jennifer Elaine Kramer  
Clercifie Leneus  
Laura Alicia Lucky  
Benita Franchon Madry  
Melinda Malone  
Kamille Anne M Manalo  
Michelle Marr  
Damian Matt  
Natashia McEachern  
Lauren Elizabeth Mears  
Faith Michelle Medina

John Medwid  
Wynn Mitchell  
Maiya Nicole Monteiro  
Jennifer J Moore  
Ashante Mozie  
Tiffany Munoz-Santos  
Michael Needre  
Tisha Nicholson  
Lindsey Joy Niebauer  
Bridget Anne Owens  
Jacqueline Patress Patterson  
Angel LaToya Paul  
Carissa Peden  
Isaac Nicholas Peeters  
Julie Ann Peloza  
Raquel M Pereda  
Nonette Perlas  
Tina Peterson  
Elisa Piercy  
Latayisah Mykelle Pohtos  
Murel Polee III  
Ryan Leigh Pope  
Heather Richards  
Natalie D Rivera  
Brittany Roers  
Heather Rovrick  
Austin Parker Ross  
Cynthia Lynn Rowe  
Rushele Ryder  
Jennifer Sanchez  
Gabriella Daisha Sanderson-Hayes  
Lorrie Santana  
Anna Maria Scanga  
Candace Schwiager  
Cassandra Scott  
Sherdale Scott  
Christopher M Sivik  
Krista Slowikowski  
Nina Simone Smith  
Brandon Sprowl  
Whitney LeeAnn Stephens  
Sara Jean Stone  
Harrison Carter Thornbro  
Danielle M Trippeda

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Master of Science in Clinical Mental Health Counseling *continued*

Beth Ungaro  
Brianna Lynn Vitera  
Brenda Ward  
Valerie Ward  
Fantasia Marie Weber  
Elizabeth Weiburg

Stacy Renee Wengert  
Traci Marie White  
Emerald Williams  
Martin Brian Williams, Jr.  
Pearl Zambrano  
Vanessa Susan Zottoli

### Master of Science in Marriage and Family Counseling/Therapy

Kimberly Kae Ackah  
LaShaundra Dianne Bagmon McIver  
Rain Bates  
Valerie Brooks  
Marcus Alan Bynum  
Araceli Margarita Castaneda  
D'janero Christian  
Teri Clark  
Lisa Cortez  
Joseph Di Nonno  
Nicole Franklin  
Jessica Goodwin  
Hailey Hartley  
Eric Lamar Irion  
Brenda Jackson

Alexis Jenkins  
Millini Johnson  
Kimberly Keefer  
Gianni Lee  
Barbara Ann Nabb  
Michelle Lee Rawlings  
Erika Karina Regalado  
Erica Rooks  
Jasmine E Samilton  
Brianna Shuman  
Marquetta Renee Smith  
Danielle Surma  
Kimberly Melissa Watts  
Ciara Weary  
Jennifer Woolf

### Master of Science in Marriage and Family Therapy

Samuel Burton  
Brittany Michelle Ewing

Sarha Machamer  
Deidre Joy Pilcher

# SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

## Master of Science in School Counseling

Jennifer Allen  
Kelly A Anders  
Lauren Arjes  
Ashley Bainton  
Tammy Beam  
Rebecca Beausejour  
Kristy Kay Becklin  
Jessica Danielle Mae Billings  
Ashley C Blodgett  
Julia Bobo-Shisler  
Marie Ruth Boomhower  
Robyn Bottorf  
Erin Lee Bowling  
Yolanda Boyer  
Celeste P Boykin  
Aubrey Brant  
Nicole Brinkman  
Whitney Cowan Britton  
Nakecia Broadnax  
Erika Lita Octavia Brown  
Liana Brown  
Tenesha Wilson Bullington  
Trevon Burrell  
Kristy Campbell  
David Carlson  
Tiana Carty  
Shelby Kay Clindaniel  
Poliana Tavares Coelho  
Annette Kummer Correale  
Morgan Coyan  
Sheraton Darling Crosby  
Bridgette Ann Dahlberg  
Magaly Diaz  
Danielle Domeier  
Shameka Michelle Dunlap  
Isabel Duran-Graybow  
Rebecca Edelman  
Brittany Michelle Edwards  
Ryan On'Jell Edwards  
Delores S Elliott  
Susan Evans  
Sierra Farley  
Leiandra Farrell

Skylar Kathleen Feldman  
Cynthia Flores  
Ashley Danielle Foggie  
Suzette Fulks  
Emma Irene Gagnon  
Sherry Marie Galkiewicz  
Carla Penelope Garcia  
Diane Gasseling  
Kristen Glaz  
Natalie Gonzalez  
Beckie Jo Goodman  
Salena Hearne Gourrier  
Kaitlyn Green  
Kayla Greene  
Allison Elizabeth Griswold  
Derrick L Hamlin  
Meghan Lyn Hammer  
Maria Hanson  
Tiffany Held  
Von Marie Hernandez  
Madison Heuertz McFall  
Lisa Holmlund  
Stephanie Hurd  
Rolando Ignace  
Megan Marie Incammicia  
Cade Benjiman Ingle  
Stephanie Ann Jass  
Avis Johnson  
Naomi Kym Johnson  
Ashley R Joseph  
Rebecca Patricia Keane  
Russell Kinser  
Chad M. Knight  
Alec Kulu  
Jessica Marie Lattanzio  
Julie Jeffers Lee  
Sharron Linda Leinweber  
Darlene D. Leverett  
Keylon Levine  
Alyssa Lynch  
Ntozake Levon Mack  
Jason R MacKay  
Erika Maldonado

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Master of Science in School Counseling *continued*

Daniel Frank Marshall	Matthew Renas
Dawn Lynniel Martinez	Brittney Sade' Richardson
Nadine Martinez	Susan Riedlinger
Yvonne Costella Maryland	Heather Rodriguez- Wibbels
Megan Lee Matarese	Brianna Nicole Rowe
LeeAnne May	Kimberly Toni-Anne Royal
Michael Robert Mazzeo	Sofia Hortencia Salewski Taveras
Catherine Renee Mccray	Shanique Lashay Sanders
Freda Mccray	Sonya Sandoval
Melissa Mccfarland	Kayleen Anne Sharp
Patricia McGe	Shontrice Slayton
Diane Sarah Meyer	Dominique Smith
Christian Anne-Elizabeth Meylan	Jenilee Sorenson
Selina Mitchell	Nada Wagih Soto
Hana Mohammad	Brittany Ann Spellman
Dulce Aracely Molina	Christine Stockslager
Tiffini Moreland	Heather Marie Stodieck Reid
Emma Louise Ferguson Moseley	Lisa Thompson
Amanda Kathryn Myhree	Lelia Rae Torres
Natalie Nall	Tiarra Tucker
Brenda Negrete	Felicitas G Valdez
Jaime Newill	Cynthia Denise Vaughn
Ashley Anne OKeefe	Jody Vetter
Marley Opila	Chrysten Taylor Waldron
Brittany Lee Orlowski	Lakedra White
Landon Packard	Michelle Williams
Ana Perez	Martha Worley
Kari Peterson	Jenelle Michelle Alyssa Wright
Noelle Picone	Hannah Zumo
Kimberly Pitcher	

### Master of Science in Studies in Human Behavior

Candida Denae Akins	Dantel LaShawn Proctor
Cristina Martinez	Tiffany Lyn Wallace

# SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

## Graduate Certificate in Psychology

Nikisha Augustine  
Brittany Marie Baker  
Tyler Wayne Beal  
Andrew Bortzner  
Sandra Butler  
Marcus Alan Bynum  
Dana Comparetto  
Alexis Daye  
LorriAnn DePhillips  
Joseph Di Nonno  
Bridget Donohue  
Matthew Dryer  
Melody Futch  
Xymena Goodridge  
C’Kala Humes

Arlette Iannicelli  
Victoria Kiernicki  
Diane LaBorde  
Damian Matt  
Ashante Mozie  
Christine Nobles  
Amber Parker  
Rafael Ramos  
Ana Randall  
Hayley Marie Reddigan  
Lauren Rider  
Stephanie Taylor  
Maria L Vella  
Katheryn Ward  
Kandace White-Brown

## Master of Science in Clinical Psychology

Melinda R Acton  
Wilson Angamarca  
Jacqueline Marie Ayala-Vale  
Syric Barber  
Ryan Britt  
Shaina Denise Burton  
Katelyn Byers  
Faith Chambers  
Matthew R Cote  
Myrtle Davis  
Shayna Desai  
Samanthae Donnelly  
Kanesha Dukes  
Chinenyenwa Ekeanyanwu  
Christopher Julian Estarellas  
Jannalyn Farley  
Crystal Victoria Frazer  
Lydia Friese  
Destiny Gay  
Cameron Richard Gibson  
Olla Giha  
Brandie Green  
Nichole Michelle Huhman  
Latesha Hunt  
Jessica Jackson  
Ashanti Jefferson

Techa Johnsen  
Elodie Khalil  
DeQuisha Lang  
Gabrielle Nicole Laura  
Joshua Matlack  
Ashley McClarran  
Cornell McCloud  
Kanesha Donea Mireko  
Shenequa Powell  
Mitchell Reitz  
Alexa Ryan  
Kayla Santos  
Kalyn Patricia Sasso  
Jacqueline Lea Senecal  
Shannon Marissa Stein  
Khaliyah Stroud  
Daniel Tompkins  
Kelly Torrico  
Anita Trevino  
Annalise VanEnk  
Ashley Carolyn Velez  
Dana Waknin  
Ayden Nicholas Walter  
Katherine L Webster  
Yvonne Weyrick  
Erin Yaden

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Master of Science in Psychology

Kaitlin Meree Ahart  
Oluwakemi Akinboro  
Michelle Albertson  
Karina Alcocer  
Yolanda D. Alexander  
Holly Algarin  
Danielle Allain  
Kathryn Elizabeth Allen  
Anne Altstaetter  
Dustin Anderson \*  
Schyler Antoine  
Fumiki Arakaki \*  
Andrea Carolina Argumedo Bossa  
Melloney Arnett \*  
Diana Avendano Morineau \*  
Frank Aviles  
Jennifer Baker  
Thichie Baker  
Julie Baptiste  
Tania Barragan  
Gretchen Bauer  
Joie Lynn Beaver \*  
Ambria Nicole Becker  
Deidra Danielle Benn  
Quintessa E Bentley  
Valerie Biamby  
Anissa Bias \*  
Latasha Bishop  
Sara Anne Blegen  
Sabrina Blum  
Thom Bookwalter \*  
Brittany Borlinghaus \*  
Andrew Bortzner  
Leah Boutcher  
Andria Lynise Boykin  
Kiwanna Brackett  
Kasey Nicole Bradley  
Tateana Ihilani Brannon  
Richard Brito  
Alycia Brown  
Elisabeth Brown  
Ryan David Brunn \*  
Elaine M. Bryant  
Shelby Burke  
Deborah L Burrows \*  
Christina Byrd  
Sandi Campbell  
Sarah Caro  
Niurka Castro \*  
Lauren Ashley-Nikole Cates  
Lex Andrei Cecilio  
Jennifer Nicolle Cheatham  
Michael Cheshire \*  
William David Churchfield  
Elizabeth Jane Ciesla  
Desiree Arnett Cole  
Jennifer Lee Conrad \*  
Maria Clara Conrado De Moraes  
Kimberly Cook \*  
Thaina Liz Cordero Camacho  
Jordyn Courier \*  
Rachel Marie Cowan  
Brittnie Lorraine Cox  
Whitney Cravens \*  
Bailey Crow  
Raul Cruz  
Shannon Patrice Dass \*  
Amie A Davis  
Nathaniel James DePratt  
Jamiah Dewberry  
Kathryn L Dewey \*  
Jasmine R. Dickerson  
Elyse Christine Dickey  
Brittany Dickinson \*  
Victoria Dinis  
Corinne Elizabeth Doll  
Roxanne Dowe-Merchant  
Jaime Duffy  
Allison Dunlap \*  
Solange Cristina Duran Trelles  
Camden Ealom  
Jamie Lee Easley  
Julie-Marie Eckert  
Allyson Meredith Elliott \*  
Lyndi Ellison  
Andrew English  
Aimie Epoch \*  
Christian Fair  
Maria Angela Febles  
Diana Felix



## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Master of Science in Psychology *continued*

Haley Fellows  
Heaven Leigh Fernandez  
Ludy Fertile  
Jillian Figel  
Natasha Fisher  
Brittany Ann Fortkamp  
Katherine Michelle Foster  
Lisa C Foutz  
Samantha Jo Fox  
Yanelys Fuentes Baez  
Shakeja Kazia Gaffney  
Sarah Gainey \*  
Adolfo Jonathon Gallardo  
Francys Garcia  
Tina Garner \*  
Samantha Garza  
Bailee Gass  
Tiffany Gibson  
Sarah Giuliani  
Mydia Givens  
Shamika Godbold  
Cassandra Godbout  
Yaimi Gonzalez \*  
Braylon Jacob Gorman  
Blair Amber Grant  
Jonele Grant  
Jasmine Ciara Green \*  
Tawnie Michelle Green  
Courtney Griggs  
Elizabeth Mary Grimes  
Sarah Elaine Guasp  
Desiree Gueye \*  
Cynthia Gutierrez \*  
Charnelle LaTia Hale  
Sarah Hallmann  
Jessica Hamilton  
Mercedes Hamilton  
Lisa Marie Hanna  
Jenniffer Anne Hanson  
Kasondra Clanton Harris  
Christina Held  
Nila Hellams \*  
Ciani C Herbert  
Stephanie Lynn Herring \*  
Tara Hetsko  
Ashley Hill  
Alexa Hogan  
Shelby Holmes  
Anastasia Nicole Holscher  
Elliott Hord \*  
Synovia Horton-Tisdale  
Gioanna Howard  
Carly Lane Howes  
Brianna Hrabina  
Tonya M Huber \*  
Amanda Ibarra  
Morgan Lee Immel  
Francine Tinch Ingram \*  
Joey Dean Ingrassia, Jr.  
Abriel Isom  
Nicolle Jackson  
Chelsea Marie Jamison  
Krystal Lynn Jarvis  
Faith Jenkins  
Caitlin Jenners  
Emma Jennings  
Syntyche Regene Jennings-Bechar  
Cameron Nelson Jensen \*  
Daisy Jimenez Perdomo  
Alexis Johnson  
Cornel Wayne Johnson \*  
Greta Johnson  
Kirsten Nicole Johnson \*  
Tami L. Joia  
Jazmine Jones  
Kimberly Antoniett Jones  
Tristin Lynn Jones  
Sophia Katiby  
Abdulla Hani Kayyali  
Anjuel Kennedy  
Amanda Kestel  
Shelby Lynn Kimble  
Erin Kimmelman  
Kristin King  
Nicole Marie Kingston  
Lorial Knack  
Kristina Marie Kontos  
Carmen Marie Kriebel  
Erika Kryger  
Zara Kurdiyan \*

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Master of Science in Psychology *continued*

Ashley Kuyath \*  
Hanna Laird \*  
Joey Lam  
KaShara Lamar  
Ashley I Langston  
Danielle Elizabeth Laranjo  
Anna Leary  
Jerron Lee  
Sophia Lee  
Angela Levendoski  
Christopher Lewis \*  
Amber Linder  
Joseph Michael Lins  
Brianna Linthwaite  
Sherry Rose Llauger \*  
De'Shaunna Lashane Lloyd  
Angela M Lohouse  
April Lopez  
Sergio Omar Lopez Alers  
Ryan Jordan Lundgren \*  
Ashlie Lystad  
Megan Maguire  
Ryan Henne Malkes \*  
Kayla Malloy  
Melanie McBride  
Britne McDuffie \*  
Latoya Mcglone  
Shemica Marie Mckenzie \*  
Beatriz Merino  
Danielle Michaels  
Tekeema Mitchell \*  
Sarah Mohtadi  
Cassandre Moise  
Angela Abrielle Moore  
Waniece Moore  
Leah Moreland \*  
Mucio Antonio Morin  
Alyssa Morris  
Aliviah Mortenson  
Haley Dain Muller  
Brandy Marlena Munn  
Kristi Murphy \*  
Dawn Marie Myers  
Adrienne Nerini  
Audra Newland \*

Shana Nguyen  
Tiffany Tuong Vi Nguyen  
Sara Niewinski \*  
Michael Noland \*  
Amy Nudo \*  
Katina Oakley  
Timeka O'Neal \*  
Sheila Hazel Orozco  
Latisha M Overton  
Kristi Leann Paddock \*  
Christine Padilla  
Yessenia Pagan  
Ryan Panzarella \*  
Michelle Marie Parish  
Sheila Peach  
Nicholas Pelton  
Maureen Pena  
Julia T Perrin \*  
Kristal Elizabeth Perry  
Regina N Pietrone \*  
Racquel H Piper \*  
Shakilla Elizabeth Player  
Lisa Poad  
Paige Kimberly Pollard \*  
Thomas W. Pothen  
Wendy Prado  
Kaylie Prince  
Alexis Prinslow  
Pedro Quintero  
Laura Ramon \*  
Jose E Ramos  
Veronica Ramsey \*  
Whitney L Randall  
Erin Randolph  
Audrey Nicole Raynor \*  
Hayley Marie Reddigan  
Tanya Rego  
Fabiola Reyes- Castro  
Adeleen Rivera  
Noe Rivera  
Chason L Robinson  
Katharine Rocci  
Sarah Rockne \*  
David Rodriguez  
Melissa Rodriguez \*

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Master of Science in Psychology *continued*

Donna Denise Rogers  
Hilary Taber Rollins  
Julia Roser  
Sydney Danielle Roulhac  
Shelby Rushie  
Juanita Salas  
Irene Sanchez  
Stephanie C Saulsbury  
Katharine Savan \*  
Elysia Schlag  
Corrine Scott  
Jennifer Seo  
Diamond Marquise Shelton  
April Shiver \*  
Susanne Slivensky  
Carly Slovensky  
Ryan Small \*  
Sierra Lanett Snell  
Nikole Spears \*  
Amber Spencer  
Elizabeth Renee Standley  
Allison Sterner  
Kelli Stonelake \*  
Breanna Elizabeth Streeter  
James Scott Stryker \*  
Stephanie Suarez \*  
Charlotte Sullivan  
Michaela Christine Taylor  
Dawn Thielen  
Allison Thompson \*  
Dawn Elizabeth Thompson  
Taylor Thornton  
Rachel Thrash  
Alaina Thurber  
Brenda Tran  
Cindy Tran  
Kaitlin Elizabeth Toth Tran  
Traci Turner  
Joseph Valdes  
Kelly Valdes \*

Mayra Valdez  
Miranda VanderHorst \*  
Annalyse Marie Vaughan  
Jenny Vazquez  
Evelyne Marie Velez \*  
Melissa Ventola  
Amanda Villegas  
Matthew Vire \*  
Vi Vo  
Kalli Wahls-House \*  
Adrienne Christina Walker  
Chelsea Walker  
Kayla Marie Wallace  
Karen Ward  
Alexus Makenzie Warden  
Fatimah Z. Webb  
Jennifer Wells \*  
Connie Lynette Wesley  
Tenesha M West  
Kyle Whitley  
Jenifer Allayne Whittler  
Deanna Majhelle Wilcox  
Sydney Ann Wilde \*  
Brianna Williams  
Donald Williams  
Mecca Williams  
Teresa Marie Williams  
Makeda Winfield  
Michael Winterfeld  
Amanda Jo Wodtka  
Julie Worthen  
Amanda Wu \*  
Maria Yniesta  
Christina Yobak  
Samantha Young  
Peter Youssef  
Lasherica Zackery  
Kady Lynn Zawadski  
Jon David Zimmerman \*

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Master of Public Administration

Travina Marie Adams  
Isabel R Anderson  
Erika Breckenridge  
Raven La'Shawn Cannon  
Matthew David Decker  
Crystal Etheridge  
Emelyn Falcon  
Amber Nicole Freeman  
Cassidy Tetsuya Inamasu  
Alex Joseph

Jason R Kemp  
Alicia Kennedy  
Daniel Joseph LaMonica  
Lisa Oceila Morton  
Nicole Renae Suesz  
Erika Thomas  
Valida Walker  
LaTanya Williams  
Na'thella Wilson

### Master of Science in Criminal Justice

Rebekah Beatty  
Brianna Hazely Bishop  
Tammy Case  
Crystal Simone China  
Stephanie Christopher  
Kay A Duncan  
Hayley Ethridge  
Justine Renee Golphin  
Qadira A Jones

Joseph Martell  
Stephanie Mcknight  
Babette Miller  
James Ira Patrick, Jr.  
Crystal Readus  
Lovetta St John  
Karina Marie Stanford  
Damion C Wallace, Jr.  
Justin Rajhan Powell Wallace

### Master of Science in Emergency Management

Joanne Acierto de Rosales  
Javier Gascot  
Liu Lafaele  
Samantha Maulupe

Isaiah McKenzie, Jr.  
Melinda Newton  
Jose Ruben Rodriguez-Rios  
Donna Cheryl Spears

### Master of Science in Human Services

Annie A Alexander  
Kayla Anderson  
Jamie Bibee  
Stephanie Randi Blank  
Kelly Cagle  
Tuquester LaShawn Carlisle  
Finda Tamba Cooper  
Samantha Marie DeVincendis  
Adriana Carina Escalante

Heather Fane  
Loretta L Frawley  
LaTraca Perry Garvin  
Kimberly Grant  
Jennifer L Greene-Nowell  
Sheila Gunter  
Melissa A Hanson  
Rhonda La'Nae Harvey  
Ieshia S Hector

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Master of Science in Human Services *continued*

Ifrah Ali Jama  
Andrea R. Jones  
Shonta Jones  
Jewell Knight  
Charles Brady Kuhns  
Neila M Lawrence  
Stacy Mason  
Marlene M Moliere  
Amber Morales  
Tarane Parker  
Margie Rapley

Genthia L Reese  
Amanda Rook  
Tina L Satterwhite  
Lisa Singleton  
Christine Stout-Guttilla  
Artishea Tripp  
Rachel Lucille Varela  
LaTosha Walker  
Letitia Mignon Williams  
Tina Willingham

### Master of Social Work

Naisha Lynette Allen  
Whiteleigh Allen  
Cindi Bailey  
Danielle Denyse Bean  
Sherica Bell  
Angela Nicole Bembry Elliott  
Nicole Borreson  
Derek Brown  
Shannon Me'lisa Lillian Brown  
Joshua Charles Buck  
Amber Buzick  
Shannon Canning  
Aleshia Collins  
Alyson Anita King Crush  
Danielle Dempster  
Nicole Eichline  
Bethanie Fern  
Miya Foster  
Shereka Franklin  
Simone Y Fuentes-Cook  
Brittany Taylor Furr  
Misty Dawn Garrett  
Leah Marie Glass  
Vanessa Guzman  
Kadesha Harris  
Edward Helm  
Stafford Jerald Higgins, Jr.  
Latasha M Hurst

Erin Jarvis  
Dana Jett  
Susan Keller  
Gaetane Lafontant  
Kathleen Lynch  
Kristy Marie Matye  
Ashley Nicole McCambridge  
John P Mekhail  
Harmony Miller  
Jackie Lynn Miller  
Jessica Ann Miller  
Marquita Mooney  
Maggie Morris  
Satarah Frances Murphy  
Shalonna Murray  
Jill S Perrigo  
Marcus Allen Ransom  
Cynthia L Rees-Cochran  
Charity L Robinson  
LeiLani Williams Sanders  
Brittany Sheets  
Amanda Shewey  
Dimitria Sims  
Brianna Smith  
Jessica Smith  
Passion Smith  
Ketia St Felix  
Joel Stevenson

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Master of Social Work *continued*

Marie Stringer  
Melissa Thompson  
Thomas Trammell  
Chezvaugh Turner  
Cassandra van Tunen  
Emily Vanderhoff  
Samantha Vanderplow

Deja Vinson  
Altrovise Melissa Walcott  
Shequetta White  
Amanda Wigington  
Brigette Genita Williams  
Hannah Lerae Wilson

### Graduate Certificate in Education

Cynthia Johnson

### Graduate Certificate in Education Innovation and Technology

Nathaniel Venzon

### Master of Education in Teaching and Learning

Staci Barnhouse \*  
Molly Bassett \*  
Jennifer Rae Bowers \*  
Jamie Campbell  
Kathryn Challberg \*  
Rebecca Curren \*  
Jennifer Curtis \*  
Eugenia Delouth \*  
Hayley Fogelson \*  
Alayna Getchell \*  
Reid Hannam \*  
Kristin Hinde \*  
Kristi Lynne Hirtzinger \*  
Ryan Horsford \*  
Erin Marie Isaacs \*  
Carly Keeton \*  
Madison Margas \*  
Jerusha Miller \*  
Tim Miller \*

Margret Morse \*  
Britt Ellen Moseley \*  
Amanda Perrydollar \*  
Paige Elizabeth Pope \*  
Justin Anthony Prophet \*  
Alli Quirk \*  
Samantha Marie Rahn \*  
Jordan Alexander Reabold \*  
Nicole Ann Ricciardi \*  
George E Rich \*  
Courtney Ricketts \*  
Kerri Rohrer \*  
Homer L Skinner IV  
Chloe Strapple \*  
Jamileh Hani Strouse \*  
Sophia Takasu \*  
Naomi D Trump \*  
Lisa L Turini \*  
Nicole Sando Walker \*

# SCHOOL OF PUBLIC SERVICE AND EDUCATION

## Master of Science in Education

Mark Alexis  
Andrew Joseph Appel  
Natalie Louen Tenorio Baltazar  
Danielle Bartman  
Natalie Ann Belhumeur  
Jessica Lynn Belluscio  
Michelle Bondurant  
Christopher Brown  
Courtney Carey  
Lorna Carro Del Valle  
Bailey Dagostino  
Anansi April Day  
Corey Dishmen  
Mandi Downard  
Megan Duena  
Stevie Lynn Fitterer  
Yolanda Nicole Flowers  
Teresa Fritze  
Sheila Gilbert  
Nicole Simone Gillespie  
Wilshonz M Gilmore  
Chryzl Vera I Goco  
Elizabeth Ann Haines  
Leas Hamilton  
La 'Shawn Nadine Haynes-Williams  
Jennifer Hernandez  
Schredrick Houston  
Allison Hughes  
Kierra Shavon Hunter  
Jennifer A Jackson  
Jodi Jackson  
Kristine Becker Jensen  
Kenisha Jones  
Rola Kandah  
Stephen Kaye

Melissa Kowall  
Nicole Laster  
Jamie B Lissauer  
Debra Lee Lloyd  
Britney Lovelace  
Dung T Lu  
Lauren Lukac  
Kristina M. Mansholt  
Adriane Denise McCall  
Tina Maria Mitchell  
Rachel Ann Moller  
Shanita Nelson  
Rosemary Osei  
Morgan Elizabeth Parise  
Regina Perkins  
Thomas Pfaff  
Azia Ke'Onna Ray  
Cecelia Richard  
Stephen Russell  
Kimberly Sayther  
Harolyn Smith  
Katelyn Smith  
Jill Sylvia  
Becky Taylor  
Lauren Elizabeth Thomas  
Cecilia Thorpe  
Amanda Treacy  
Omar Vigo  
Danielle Wallace  
Althea White  
Brandye Wrencher  
Alexis Wright  
Pamela S. Wright  
Jennifer Yost

## Master of Science in Education Innovation and Technology

Temeka L Abbott  
Lisa Dawn Bartels  
Tanyka Rita Garner  
Elizabeth Herbert  
Jessica Hertman

Luvinia Luna  
Emily Richardson  
Matthew Ritsko  
Yvonne Michelle Sias

## **SCHOOL OF PUBLIC SERVICE AND EDUCATION**

### **Master of Science in Higher Education**

Ana Maria Anton  
Pamela S Beyer  
Tara Y. Brasfield  
AnnMarie Chiappinelli  
Shantel Clarkston  
Nicholas Leon Curnell  
Chloe Gamboa

James L Graham  
Christopher Paul Kallmes  
Rachel Kinser  
Jerrica McCray  
Tia T Mckinney-Burgess  
Kayla Peetz  
Rochelle M Williams

### **Post-Master's Certificate in Education**

Claudia Veronica Canales  
Claudia Veronica Canales  
Jennifer DiGaetano  
Hiedi A Haight  
Casmir Irielle  
Crystal Lorraine Jacobs  
Ashley Latrice Jones  
Ashley Latrice Jones  
Robert S Jones  
Robert S Jones  
Andre P. Morris II

Tanisha S Richardson  
Becky Jo Roberts  
Becky Jo Roberts  
Theresa Sheets  
Delaram Soltani  
Delaram Soltani  
Dwayne Thomas  
Dwayne Thomas  
Qutina J. Watson  
Qutina J. Watson

### **Education Specialist**

Alicia N Cobb  
Chandra Benjamin Creech

Luciana Tonnette Temple  
Sonna Williams



# Doctoral Degrees

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Doctor of Philosophy in Advanced Studies in Human Behavior

**Sherille Denise Barber**

*Mental Health Professionals' Perceptions on Program Support for Newly Released Offenders*

Mentor: Douglas Bates

**Jeffrey Johnson**

*How Women Describe the Decision-Making Process to Carry a Concealed Gun*

Mentor: Melissa Fauser

**Mandy Bass**

*Correlation Between Facebook Usage, Relationship Length, and Relationship Satisfaction Among Facebook Users*

Mentor: Lindy Lewis

**Paris Love**

*The Decision-Making Process of African American Women Who Elect Cosmetic Surgery*

Mentor: Melinda Heher

**April R. Berger**

*Counselors' Perspective on Clients' Motivations for Prescription Opioid Abstinence: A Generic Qualitative Study*

Mentor: Lindy Lewis

**Jason Alan Marshall**

*Relationship Between Parent Training, Motivation, Child Behavior, Age, and Compliance With ABA Therapy*

Mentor: Magy Martin

**Leah Lin Cook**

*Counselor Perceptions of Treatment of Patients With Psychogenic Non-Epileptic Seizures: A Qualitative Study*

Mentor: Lindy Lewis

**Antoinette Numital Titanica Thornton**

*Social Workers' Perceptions of Their Supervisors' Ethical Leadership and Employee Engagement*

Mentor: Magy Martin

**Lerrien Fannon**

*Perceived Stress and Burnout Among School Counselors and the Influence of Self-Care in Mediating the Relationship Between Stress and Burnout*

Mentor: George Pate

**Margaret Delphina Williams**

*African American Women's Perceptions of Their Manager's Transformational Leadership and Ability to Motivate*

Mentor: Richard Johnson

**Jennifer Espigol Ferrer**

*Experiences of Filipina Mothers Raising Children With Developmental Disabilities in Canada*

Mentor: Cathy Sparks

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Doctor of Philosophy in Counselor Education and Supervision

#### **Beda Amparo Bjorn**

*Qualified Clinical Supervisors' Gender, Sexual Attitudes, and Preparedness With Sexual Topics in Supervision*

Mentor: Jana Whiddon

#### **Angela Tamika Breaker**

*Maintaining Professional Identity: High School Counselors' Descriptions of Interactions With School Administrators*

Mentor: Konja Klepper

#### **Brandy Shannon Carter**

*A Phenomenological Inquiry of African American MFT Students With Limited Exposure to African American MFT Instructors*

Mentor: Stephanie Brooke

#### **Donna Ferguson**

*Lived Experience of Adult Children: Transgenerational Trauma Transmission Through Parental Chronic Pain*

Mentor: Melissa Fauser

#### **Shané Janelle Gill**

*Congruence and the Working Alliance With Victims of Human Trafficking: Counselors' Perspective*

Mentor: Megyn Shea

#### **Alexandra Gozzola**

*Body Image, Self-Efficacy, and Resilience in Moderate Versus High Intensity Group Exercise Programs*

Mentor: Melissa Fauser

#### **Wesley Brian Hartman**

*Law Enforcement Officers' Perceptions of Spirituality After Prolonged Exposure to Work-Related Traumatic Events: A Generic Qualitative Study*

Mentor: Jeri Ellis

#### **Erika Hill**

*Examination of School Counselors' Multicultural Awareness, Racial Match, and Post-Graduate Multicultural Training*

Mentor: Holly Scott

#### **Grady C. Hoaglund**

*A Qualitative Study of How Remotely Piloted Aircraft Operators Describe Their Worldviews*

Mentor: David Hart

#### **Deanna Danielle Holmes**

*Elementary School Counselors' Understanding of Conflict Resolution for Classroom Management: A Generic Qualitative Study*

Mentor: Dale Wayman

#### **Duane Johnson**

*The Experiences of Counselor Educators Who Develop Online Courses With CACREP Standards*

Mentor: Jeri Ellis

#### **Stefanie Meyer-Goodwin**

*The Lived Experiences of Meaningful Relationships Among Adults Who Self-Identify as Polyamorous*

Mentor: Melissa Fauser

#### **Matthew Allen Michals-Voigt**

*The Effect of a Transgender PowerPoint on Knowledge, Skills, and Attitudes of Mental Health Graduate Students*

Mentor: Chris Kladopoulos

#### **Stacie Norman**

*Moral Distress and Counselor Self-Efficacy: A Generic Qualitative Inquiry*

Mentor: Rosanne Nunnery

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Doctor of Philosophy in Counselor Education and Supervision *continued*

#### **Courtney J Vaira-Joyce**

*What are the Experiences of Identity Development in Young Adult Women Who Had Chronic Pain in Adolescence?*

Mentor: Crystal Neal

#### **Tiffany A Wynn**

*Intersectional Factors in Adult Intensive Outpatient Program Completion: An Ex Post Facto Study*

Mentor: Stephanie Brooke

#### **Jennifer Wills**

*Trauma Counseling Self-Efficacy in Practicing Counselors: CACREP Versus Non-CACREP Counselor Education Programs*

Mentor: Dale Wayman

### Doctor of Philosophy in Psychology

#### **LaDonna Kaye Stewart Autrey**

*Secondary Schooling Type and Differences in Academic Self-Efficacy and Self-Regulation*

Mentor: Bobby Hoffman

#### **Gregory Czar**

*The Experiences of Competitive Match Preparation Among Elite Wrestlers: A Grounded Theory Study*

Mentor: Rosanne Roberts

#### **Dawnielle J Broussard**

*Teachers' Experiences Teaching Students Who Have Traumatic Experiences: A Case Study*

Mentor: Donna Russell

#### **Fedeora Daniel**

*How Professional Development and Experience Influence Teacher Motivation*

Mentor: Donna Russell

#### **Addam Brown**

*Determining the Quantifiability of Reinforcing Stimulus Quality From Biostatistical Measures*

Mentor: Loraine Fernandez

#### **Amanda de Guerre**

*The Experience of Addictive Eating: A Phenomenological Study*

Mentor: Gabriela Mihalache

#### **Rebecca Diane Caviness**

*The Experience of Jurors in Criminal Trials: A Generic Qualitative Inquiry*

Mentor: Douglas Styles

#### **Heather DiBlasi Domalewski**

*Lessons Learned From Program Administrators Implementing a MAT Program: A Case Study*

Mentor: Brigit Olsen

#### **Brianna Kae Cobb**

*Work Engagement, Emotional Labor, and Grit in Frontline Restaurant Employees: A Quantitative Study*

Mentor: Paula Fremont

#### **Valerie A. Duncan**

*Do Emotional Intelligence, Leadership Style, and Gender Predict Leadership Judgment?*

Mentor: Paula Fremont

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Doctor of Philosophy in Psychology *continued*

#### **Lucrecia Renee Grooms**

*Leader Motivation, Effectiveness, and Continued Learning and Development as Predictors of Employee Outcomes*

Mentor: Rodney Williamson

#### **Christi C Hunter-Brown**

*Phubbing While Phoning: An Instrumental Multiple-Case Study of College Students' Smartphone Use*

Mentor: Daniel Turner

#### **Jonathan E Lappin**

*Predicting Work Engagement in Federal Employees Through the Federal Employee Viewpoint Survey*

Mentor: Kent Frese

#### **Donna Marie Mandigo**

*Exploring Asexuality: A Phenomenological Study of Male Asexuality*

Mentor: Louis Kavar

#### **Chrisanna Mastorakis**

*A Qualitative Investigation of Greek Employees Working at American Organizations in Greece*

Mentor: Kent Frese

#### **Brinton Fitzgerald McKenzie**

*The Experience of Internet Pornography Among Married Christian Men From a Counselor's Perspective*

Mentor: Kristi Mueller

#### **Regina Poindexter**

*Compassion Fatigue and Burnout Susceptibility in Human Service Supervisors: A Qualitative Study*

Mentor: Thomas Vail

#### **Pooja Priyanka Prakash**

*The Experience of Fijian/Indian Mothers Who Describe Their Process for Selecting a Bride for Their Sons Ages 21-29: A Generic Qualitative Inquiry*

Mentor: Mark McCaslin

#### **Toni Callista Pruitt**

*The Experiences of Young Men Coresiding in the Parental Home: A Generic Qualitative Inquiry*

Mentor: Gabriela Mihalache

#### **Linda M. Pugh**

*African Americans' Experiences With Help-Seeking: A Qualitative Study*

Mentor: Thomas Vail

#### **Christopher Paul Rieple**

*Personality, Demographics, and Use as Predictors of the Degree to Which Smartphones Extend the Mind in Digital Natives*

Mentor: Alisa Estey

#### **Therese Marie Sanderson**

*Team Member Psychological Capital and Work Experience: Its Interactions With Team Cohesion and Team Effectiveness*

Mentor: Paula Fremont

#### **Ruby Sharma**

*Indian Women and Arranged Marriage in the United States: A Case Study*

Mentor: Mark McCaslin

#### **Kibibi Springs**

*Relationships Between Microbreak Routines at Work and Employee Well-Being and Technostress*

Mentor: Brigit Olsen

#### **Cynthia E. Swinton-Jackson**

*African American Women With Dark Skin Tones: A Case Study*

Mentor: Louis Kavar

## SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

### Doctor of Philosophy in Psychology *continued*

#### Inga Vereshchagina

*Visual Memory Retention and its Relationship to Students' Specialization in Fine Arts and Gender*

Mentor: Brian Zax

#### Nina D. Wade

*Female Postsecondary Leaders' Experiences in Developing Their Leader Identities: A Case Study*

Mentor: Deborah Vogele Welch

### Doctor of Psychology

#### Adrienne Booker

*"What Do I Do Now?" A Multisystemic Parent Training Program Focusing on Parental Advocacy, Psychoeducation, and Support for Raising a Child With Autism Spectrum Disorder*

Mentor: Janet Howard

#### Jennifer Leigh Spillman

*A Training Program for Assessing and Identifying Trauma Among Individuals With Intellectual and Developmental Disabilities*

Mentor: Rebecca Loehrer

#### Randy Ervin

*The Family Cottage Program*

Mentor: Amy Donovan

### Doctor of Psychology in School Psychology

#### Bridget L Jameson

*Jean Marie Kawiecki  
Kierra Irene Richardson  
Monika Schimek Short*

#### Denise Thompson-Shearer

*Yolanda Nicole White  
Roxanne Natacha Young-Sherley*

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Emergency Management

#### Leslie Cascell

*Identifying Critical Equipment in the Food Manufacturing Industry*

Mentor: Scott Kerwood

#### Ouereman Venance Zeba

*Urban Flood Management: The Case of Riviera Bonoumin, Cote D'ivoire*

Mentor: Harold Cohen

#### Kyle Mirehouse

*County-Level Emergency Management's Perception of Community Development Block Grant's Preparedness Contribution*

Mentor: Mary Lannon

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Human Services

**Whitney Christine Adkisson**

*Understanding Service Delivery Experiences of Planned Parenthood Abortion Workers in an Urban Community*

Mentor: Shelly-Ann Bowen

**Sandra L. Daniels**

*The Effectiveness of the Therapeutic Community Treatment Model on Trauma-Impacted Children in Foster Homes*

Mentor: Rebecca Starr

**Anne M Clark**

*The Effect of the MyPlate Curriculum on Students' Attitudes Toward Fresh Food*

Mentor: Rebecca Starr

### Doctor of Philosophy in Criminal Justice

**Robert Bland**

*Police Officers' Perception: The Use of Profanity Towards Non-Compliant Criminal Apprehension*

Mentor: Ronnie Wallace

### Doctor of Philosophy in Human Services

**Caroline Agu**

*Nigerian Igbo Fathers' Parenting Experiences in the United States: A Qualitative Study*

Mentor: Elizabeth Laverdure-McDougall

**Ramona Janette Douglass**

*Exploring Human Service Caseworkers' Perceptions of Attribution Toward Poverty While Serving Clients*

Mentor: Philip Atkins

**Robert O Brown**

*Experiences of Nonprofit Afterschool Program Managers Who Administer Food Assistance Programs*

Mentor: Laurel Beckham

**Patience Udochi Ebenmelu**

*Experiences and Perceptions of Obstetric Nurses in Managing Patient Satisfaction*

Mentor: Elaine Barclay

**Andrea J Carter**

*Non-Profit Leaders' Perspectives on Funding Sources and Relationships: Qualitative Study*

Mentor: Kenneth Silvestro

**Sandra Yevette Ford**

*Experiences of African American Women With Microaggression While Employed in a Human Services Organization*

Mentor: Elizabeth Laverdure-McDougall

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Philosophy in Human Services *continued*

#### **Angela Michelle Jackson**

*Interracial Relationships and European American Women's Perceptions of Social Services in Rural Areas*

Mentor: Annalynn Schooley

#### **Claudia Mccann**

*Experiences of Service Providers Working With HIV-Positive Older Adults*

Mentor: Janine Holstein

#### **Laura MiSweet**

*Keeping It Together: A Case Study on Experiences That Sustain Inter-Organizational Collaborations*

Mentor: Elizabeth Laverdure-McDougall

#### **Chukwuka J Onyeibe**

*Experiences of Native African Minority Nurses Working In United States Public Hospitals*

Mentor: Frances Mills

#### **Benedict Seeka**

*Generic Qualitative Study: Physicians' Sense of Self-Efficacy as Community Health Center Administrators*

Mentor: Kenneth Silvestro

### Doctor of Philosophy in Public Safety

#### **Luis Antonio Arroyo**

*How Civilian Academies Are Improving Relationships Between Law Enforcement Officers and Citizens*

Mentor: Nathan Moran

#### **Calvin Jamal Carter**

*Rural African American Police Officers and the Value of Higher Education*

Mentor: Stephen Verrill

#### **Jennifer Lynne Jenkins**

*Correctional Officers' Perceptions and Attitudes Toward Various Types of Sex Offenders*

Mentor: Pete Conis

#### **Mary M Van-Vleet**

*How Do Junior Enlisted Female Veterans Describe Their Reintegration*

Mentor: Jolee Darnell

#### **Louise Walters**

*Nonprofit Business League Chief Executive Officers' Perceptions of Their Board Chair Relationships and Organizational Impacts*

Mentor: Leah Mancuso

#### **Barbara F. Watson**

*Perceptions of Advocates: Roles, Contributions, and Experiences in Specialized Domestic Violence Courts*

Mentor: Joan Comeau

#### **Maureen Cirbee Yadgood**

*Hispanic/Latino Leaders' Ascension to Leadership Roles in Nonprofit Organizations: A Qualitative Inquiry*

Mentor: Joan Comeau

#### **Bionca D Outing**

*A Qualitative Study of Perceived Supervisor Support for Jail Officers' Job Stress*

Mentor: Stephen Verrill

#### **Darius Lamonz Robinson**

*The African American Male Homeowners' Perception of Police: A Qualitative Phenomenological Study*

Mentor: Carolyn Allen

#### **Bradley Schemmel**

*Emergency Manager Future Planning: Implementing Lessons Learned From After-Action Reviews*

Mentor: Misti Kill

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Public Administration

#### **James Richard Bralski**

*Department of the Army Acquisition Reform: Transformational Leadership, Workforce, and Change*

Mentor: Karen Versuk

#### **Monica L. Fulton**

*Using Co-Production to Meet Emerging Needs -- A Municipal Government Case Study*

Mentor: Karen Versuk

#### **Marie Marcelle Avril Monval**

*Examining Child Protective Investigators' Attrition Rate: A Generic Qualitative Study*

Mentor: Kendra Smith

#### *In Memoriam*

**Rosalyn Williams, Doctor of Public Administration**

### Doctor of Social Work

#### **Jesiah Ahlemeier**

*Strengthening Hospice Social Worker Leadership on the Interdisciplinary Team*

Mentor: Marcos Martinez

#### **Crystal Corshe' Biggs**

*The Perception of Personnel and Parents of School System Consequences to Bullies*

Mentor: Diana Franco

#### **Alexis Marie Alexandra Burgess**

*An Action-Based Research Study Focusing on Improving Trauma-Informed Care for Civilian Providers*

Mentor: Diana Franco

#### **Tracy Carter**

*Social Workers' Involvement: Strategies Preventing Black Youth From Entering the Judiciary System*

Mentor: Karen Slovak

#### **Robyn Causey**

*Coordinating Resources to Effectively Address the Heroin and Opioid Epidemic on a Local Level*

Mentor: Thomas McLaughlin

#### **Elaine Bryant Franklin**

*Exploring School Social Workers' and Parents' Perceptions of Ways to Mitigate Cyberbullying*

Mentor: Diana Franco

#### **Courtney Danielle Greer**

*The Role of Military Culture During End-Of-Life Care With Military Veterans*

Mentor: Thomas McLaughlin

#### **Kristina Hernandez**

*Dialysis Social Workers' Attitudes and Behaviors in Suicide Assessment and Intervention*

Mentor: Nancy Sidell

#### **Donatta Ibe**

*Improving Collaboration on an Interdisciplinary Team Through Role Identification*

Mentor: Diana Franco

#### **Macey Paige Kastl**

*Perceptions of Improved Care Following a Dementia Simulation*

Mentor: Alicia Adams



## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Social Work *continued*

#### **Sara Marchon**

*Evaluating Social Work Services for Students With Emotional and Behavioral Needs*

Mentor: Elisa Kawam

#### **Tracie McKinley-Lux**

*Strengthening Social Work Strategies to Address Social Isolation of Rural Older Adults*

Mentor: Alicia Adams

#### **Ashanti McLeod**

*Improving Mental Health Programming for Young Adults Aging Out of Foster*

Mentor: Nancy Sidell

#### **KC Patrick Montoya**

*Leadership Development Needs in a Community Behavioral Health Setting*

Mentor: Nancy Sidell

#### **Monica Denise Mooring**

*The Role of Social Work in Addressing Trauma Among Culturally Diverse Youth*

Mentor: Amy Cappiccie

#### **Karen Anisha Norman**

*A Qualitative Study Examining Adjustment Patterns of Social Workers Practicing Abroad*

Mentor: Amy Cappiccie

### Doctor of Education

#### **Heike Barnett**

*Performance Evaluation of a Small Counseling Organization and Programs Offered at the Organization*

Mentor: Lynn Riskedal

#### **Harshni Patel**

*Social Work Strategies to Minimize Social Barriers That Lead to Rehospitalizations*

Mentor: Karen Slovak

#### **Christian Daniel Roman-Ramirez**

*Helping Social Work In-Home Therapists Cope with Burnout: An Action Research Study*

Mentor: Robin Ersing

#### **Shanika Thomas**

*Improving Inter-Organization Collaboration Between Mental Health Practitioners and School Social Workers*

Mentor: Nancy Sidell

#### **Antionette DeNika Lanai VanCleave**

*Mental Health Treatment Needs Within the Foster Care System: An Action Research Study*

Mentor: Diana Franco

#### **Jermaine Wyatt**

*Enhancing Healthcare Experiences of LGBT Young Adults Using Appreciative Inquiry*

Mentor: Amy Cappiccie

#### **Taylor Paige Zummo**

*Social Work Strategies for Addressing Food-Insecure Students*

Mentor: Marcos Martine

#### **Paul Bauer**

*A Change Management Plan to Restructure a Teacher Evaluation Process*

Mentor: Bruce Johnson

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Education *continued*

#### **Alisa Boutte**

*Preparing Teachers to Deliver Proficient Instruction Online*

Mentor: Pamela Moore

#### **Patsy A. Brantley**

*Implementing SLOP With Fidelity Through Virtual One-On-One Coaching: An Action Research Study*

Mentor: Linda Gibson

#### **Kara Brown**

*Positive Behavioral Intervention Supports: A Professional Development in PreToddler Classrooms*

Mentor: William Wold

#### **Claudia Veronica Canales**

*Teachers' Perception of Technology Integration in a Rural Community School District*

Mentor: Laura Trujillo-Jenks

#### **Luis Canales**

*An Evaluation Study of a Law Enforcement Scoring Component of the Training Curriculum*

Mentor: Claire Boyce

#### **Andrew Geoffrey Carroll**

*Training Chinese Engineers to Design Specific Foundry Tooling: A Curriculum Project*

Mentor: Wendy Schulze

#### **Natasha N. Christian**

*Enhancing the Efficacy of Adult Education Data-Driven Professional Learning Communities Through a Data Analysis Protocol System: An Action Research Study*

Mentor: Bruce Brydges

#### **Keana Daughtry**

*Program Evaluation of the Implementation of Canvas at a K-12 Public School*

Mentor: Claire Boyce

#### **Nate' E Dawson**

*Examining the Effectiveness of Creative Curriculum for Preschool on Kindergarten Readiness*

Mentor: Carla Iacona

#### **Kimberly Ann Doriety**

*A Change Management Plan for Applying Appreciative Inquiry and Differentiated Instruction to Improve Reading Achievement*

Mentor: Arlene Scott

#### **Kori-Lin Alohalani Dremlyuga**

*i-Ready Use in Fifth Grade ELA and Small Group Instruction: Program Evaluation*

Mentor: Lisa Reason

#### **Stephanie Falcone**

*An Evaluation of Response to Intervention Implementation and the Effects of the RTI Coach*

Mentor: Lisa Garcia

#### **Somrak Gerritson**

*Use of Smart Interactive Technologies to Improve Math Formative Assessment*

Mentor: Lisa Reason

#### **Barbara Barrera Gonzales**

*Professional Development for the Improvement of Graduation Plan Documentation for Students With Disabilities That Meet Federal and State Mandates*

Mentor: Karla Gable

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Education *continued*

#### **Robert C Goodman**

*Effects of Learning Standards-Based Professional Development on Teachers in Professional Learning Community*

Mentor: Claire Boyce

#### **Joan Marie Griffiths**

*Improving a Toastmaster's Club Through an Appreciative Inquiry Intervention: An Action Research Study*

Mentor: Bruce Brydges

#### **Kenita Bennett Harris**

*Fifth-Grade Students' Use of Lexia Core 5 to Improve Reading Skills*

Mentor: Patricia Guillory

#### **Stephen Mychael Hernandez**

*Academic Intervention & Monitoring Program Evaluation*

Mentor: Timothy Brock

#### **Nani L. Hollimon-Jones**

*Evaluation of Career and Technical Education Student Placement in the Maritime Academy Program*

Mentor: Carol Holzberg

#### **Tonya Marie Jackson**

*Mindfulness Meditation and Student Stress and Anxiety*

Mentor: William Wold

#### **Nicole James**

*Collaborative Learning: The Effects of Socratic Teaching Methods in a Virtual Learning Environment*

Mentor: Robin Quick

#### **Wendy Mylene Jeans**

*Professional Development Workshop: Understanding Post-Traumatic Stress Disorder Curriculum and Participant Guide*

Mentor: Jason Ward

#### **Lauren Johnson**

*The Kaufman Test of Educational Assessment: Professional Development for Educators in Rural Areas*

Mentor: Ella Benson

#### **Ashley Latrice Jones**

*Improving Middle School Student Reading Achievement Through a Literacy Program Monitoring Platform: An Action Research Monograph*

Mentor: Bruce Brydges

#### **Robert S Jones**

*Improving Vocational Nursing Curriculum Evaluation Processes and Student Learning at Site 1*

Mentor: Howard Jacobs

#### **Troas L Jones**

*Teacher's Professional Development: An Online Reading Program*

Mentor: Marlene Jacobson

#### **Edith Ann Judson**

*An Evaluation of a Case Management Training Course in a Managed Care Organization*

Mentor: Susette Czeropski

#### **Alethea E Justice**

*Action Research: Implementing a Flipped-Classroom Teaching Approach in a Nursing Program*

Mentor: Cassandra Jenkins

#### **Mercedes Sequoia Kerney**

*An Evaluation of the Letterland First Grade Curriculum Program*

Mentor: William Wold

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Education *continued*

#### **Katherine Larson**

*Virtual Collaboration and Close Reading Strategies to Increase Reading Comprehension During Covid-19*

Mentor: Robin Quick

#### **Retha Lee**

*Evaluating the Impact of a School-Created ELA Curriculum in a Middle School*

Mentor: Robin Quick

#### **Latoshia Leonard**

*A Conceptual Framework for Professional Development in an Information Technology Environment: An Action Research Study*

Mentor: William Wold

#### **Britny A Logan**

*Improving Academic Achievement Through Intentional Lesson Planning: An Action Research Study*

Mentor: Bruce Brydges

#### **Linda Manley**

*The Use of Systemic Morphological Instruction to Improve Vocabulary Development*

Mentor: Carla Iacona

#### **Kayleen Marble**

*A Program Evaluation of Stride Skills Arcade to Support Academic Growth of Virtual Students at Academy Online School*

Mentor: Carla Iacona

#### **Brooke Maynor-Rayfield**

*Stamped Staff: A Professional Development Program Evaluation Study*

Mentor: Claire Boyce

#### **Kori McKibben**

*The Impact of Coaching on the Effective Implementation of Interactive Read-Aloud*

Mentor: Ella Benson

#### **Ayesha Rizvi Mian**

*Implementation of Multi-Level Communication Interventions to Improve Substitute Teacher Performance*

Mentor: Alice Ledford

#### **Amira Dale Denise Mogaji**

*Year-Long Job-Embedded Anti-Bias (ABAR) Curriculum Product*

Mentor: Lynn Riskedal

#### **Sheryl Ann Moore**

*The Effects of the Renaissance Accelerated Reader 360 Program on Fifth-Grade Reading Scores*

Mentor: Summer Christensen

#### **John Hamilton Mull**

*Evaluation of Writing Center Strategies for Increasing Attendance and Addressing Barriers to Help-Seeking*

Mentor: Howard Moskowitz

#### **Naomi Myers**

*Training and Development Program With Mentorship*

Mentor: Elizabeth Bruch

#### **Ronald Thomas Newman**

*Dean Training Program: A Doctoral Capstone Project*

Mentor: Phyllis Misite

#### **Kalisha Michelle Ogletree**

*Student Engagement and Implementation of Meta-Cognitive Strategies Impacting Reading Comprehension*

Mentor: Leone Snyder

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Education *continued*

**Jennifer Lynne Owen**

*The Impact of Cultural Humility in Mitigating Students' Unpredictable Classroom Behaviors: An Action Research Study*

Mentor: Claire Boyce

**Patricia Quach**

*Dual Enrollment Program Evaluation*

Mentor: Kelli Ligeikis

**Frances Quijano**

*An Evaluation Study of a Middle School Positive Behavior Intervention Supports Program*

Mentor: Thomas Van Soelen

**Tanisha S Richardson**

*Health Prevention Program in the Workplace*

Mentor: Mark Larson

**Basemeh Khalil Rihan**

*An Evaluation Study of the EIF: A Mentorship Program*

Mentor: Kathryn Jones

**Becky Jo Roberts**

*RN-BSN Program Evaluation*

Mentor: Bruce Johnson

**Carey L Rose**

*Program Evaluation of CRM Modules*

Mentor: Carla Lane

**Richard Seigler**

*School Manager Training - Evaluating Uplift Education Network's Managing Director Training Program*

Mentor: Frances Dolley

**Alan Jay Simanowitz**

*A Curriculum Product to Increase Parental Engagement in the Therapeutic Process at a Therapeutic Boarding School*

Mentor: Angela Albert

**Charity Simpson-Dizon**

*The Impact of i-Ready Math Lessons on Math Diagnostic Scores*

Mentor: Lisa Reason

**Alesia Denise Smith**

*Evaluation of the Effectiveness of Positive Behavior Intervention Support with a Lens on Minority Students*

Mentor: Jennifer Latino

**Delaram Soltani**

*Language Teaching Practices Improvement Online*

Mentor: Cheryl Doran

**Sandy Stone**

*RN to BSN Program Evaluation*

Mentor: Leone Snyder

**Victoria Ashley Pyron Tankersley**

*Leadership Onboarding Curriculum: Innovation Education Company*

Mentor: Todd Chester

**David Thomas**

*The Effect of Gamification on Underrepresented Minority Student Motivation in Science*

Mentor: Nancy Goux

**Dwayne Thomas**

*Program Evaluation of the Gifted and Talented Education Program*

Mentor: Carla Lane

**Carrie Thonstad**

*Utilizing Individualized Instructional Coaching to Improve Emotional Safety in Rural Secondary Classrooms: An Action Research Study*

Mentor: Bruce Brydges

**Romaine Thrower**

*Workforce Development and its Impact on Employees Career Progression*

Mentor: Barbara Lewis

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Education *continued*

#### **Melissa A Tolle**

*A Change Management Plan to Prepare for Succession Planning in Higher Education*

Mentor: Kevin Freer

#### **Jaclyn Vazquez**

*The 11th and 12th Grade Intensive Reading Multicultural Program Evaluation in an Alternative High School*

Mentor: Carla Iacona

#### **Victor M. Villegas**

*A Change Management Plan For Strategies to Increase the Implementation of Emotional Intelligence Interventions*

Mentor: Susette Czeropski

#### **Qutina J. Watson**

*Improving Volunteer Retention Rates Through Effective Training: A Professional Training Curriculum*

Mentor: Edna Waller

#### **Kristine H. Wilke**

*A Change Management Plan to Increase Volunteer Retention at a Nonprofit Dog Shelter*

Mentor: Susette Czeropski

### Doctor of Philosophy in Education

#### **Faviola Barbosa**

*A Comparative Study of Dual and Single Language Nursing Programs and Multicultural Awareness*

Mentor: Cynthia Howell

#### **Erika G Caturegli**

*Qualitative Study of Academic ESL Students' Experiences with ESL Programs*

Mentor: Christopher Rasmussen

#### **Rhudine Vivian Wilkes**

*Applying Best Practices to Improve Training Plans in Order to Create Consistency and Contentment Among Professionals Working in Military Childcare Programs*

Mentor: Mark Larson

#### **Jerri Lynn Williams**

*A Change Management Plan for Improving the Annexation Process for Public School Entities*

Mentor: Susette Czeropski

#### **Clark Wilson**

*An Evaluation Study of an Onboarding and Retention Program Using ROI Methodology*

Mentor: Timothy Brock

#### **Roxanne Wittkamp**

*Student Retention Strategies: Getting Students to Persist*

Mentor: Mark Larson

#### **Bryan Woody**

*Green River High School Flex Program*

Mentor: Jeffrey Ronneberg

#### **Tiffany Nicole Cole**

*Examining Nursing Faculty Credentials and NCLEX-RN Pass Rates in Pre-Licensure Nursing Programs*

Mentor: Jobeth Pilcher

#### **Jennifer DiGaetano**

*International Students' Experiences in Service Learning: A Qualitative Study*

Mentor: Mark Larson

## SCHOOL OF PUBLIC SERVICE AND EDUCATION

### Doctor of Philosophy in Education *continued*

#### **Vonda Easterling**

*Learning Communities and Learning Curves: Addressing First-Generation College Student Success*

Mentor: Carol Berg O'Toole

#### **Verhonda Matthewson Evans**

*Response to Intervention to Maximize Reading Achievement Perspectives of Middle School Educators*

Mentor: Robin Quick

#### **Crystal Lorraine Jacobs**

*A Qualitative Study of Instructional Approaches that Relate to*

Mentor: Howard Jacobs

#### **Matthew Lindquist**

*Secondary Special Education Teachers' Perceptions of the Effects of Poverty Resources on Transition Outcomes*

Mentor: Nancy Haas

#### **Annal Mazahreh**

*The Examination of Middle School Teachers' Experiences With Incivility: A Basic Qualitative Study*

Mentor: Ella Benson

#### **Michael Kenneth McHenry**

*Teaching Assistants in Online Classrooms: A Basic Qualitative Study Exploring Undergraduate Experiences*

Mentor: Elizabeth Bruch

#### **Kimberley Mitcham**

*Prekindergarten Designers-By-Assignment Develop Critical Thinking Activities: A Basic Qualitative Study*

Mentor: Wendy Zender

#### **Tracey Lynne Murray**

*Relationship Between Nurse Educators' Learner-Centered Principles and Evidence-Based Practice Implementatio*

Mentor: Joy Bailey

#### **Jennifer Naimark**

*Comparative Study of Affective Soft Skills Badging in General Education Literature Courses*

Mentor: Jason Ward

#### **Nicholas Greg Palisch**

*Student Affairs Leaders and Lesbian, Gay, Bisexual, and Transgendered (LGBT+) Undergraduate Campus Programming: A Basic Qualitative Study*

Mentor: Eric Wellington

#### **Trisha Sue Parks**

*Technological Impacts During Transition From Face-to-Face Teaching to Synchronous During the Pandemic*

Mentor: Julia Bronner

#### **Katie Elizabeth Purington**

*Qualitative Research on Teacher Perceptions of Classroom Kinesthetic Movement in Elementary Schools*

Mentor: Katherine Green

#### **Jonathan M Schaefer**

*In Sync: A Qualitative Study of Asynchronous Online Teacher Mentor Training*

Mentor: Jason Ward

#### **Ronette Shaw**

*A Qualitative Study of Nursing Faculty Team Teaching in a Graduate Program*

Mentor: Donna Taliaferro

#### **Pamela White**

*Qualitative Study on Advising and Persistence of African Americans Community College*

Mentor: Howard Jacob

## **Commencement Programs**

This program is not an official graduation list. While every effort is made to ensure accuracy in this commencement program, printing deadlines sometimes prevent inclusion of candidates' names or may contain the names of persons who have not yet completed their graduation requirements. Graduates are listed once for each degree and/or certificate they have earned. Therefore, multiple listing of an individual indicates they have earned more than one academic credential. Degrees and honors will be awarded only upon successful completion of all requirements. This printed program, therefore, should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's academic record, maintained by the Registrar's Office, 225 South 6th Street, 9th Floor, Minneapolis, MN 55402.



## Alumni Association and Career Services

Congratulations on your graduation from Capella University.

Today marks an incredible achievement, but it's only the beginning. The Capella University Alumni Association offers resources to help you keep moving forward. Whether you're looking for professional development opportunities, career services, or ways to continue your academic research and growth, you can turn to us for support in this next stage of your journey. Visit us on Alumni Campus ([capella.edu/welcomealumni](http://capella.edu/welcomealumni)) for help in creating and implementing a strategy to achieve your unique career goals.

We wish you the best in all your future endeavors.

Sincerely,  
Alumni Association and Career Services

## The Capella University Mace Origin and Use

At commencement, a mace symbolizes the authority of the Capella University president to award degrees. The mace precedes the president and chancel party in the ceremonial procession. Capella University's mace has been in use since 2000. The head of the mace is a copper representation of the globe, topped by the Capella University emblem and motto. The globe is supported by a carved wooden shaft, is nearly three feet in length, and weighs four pounds.



In medieval times, the mace was a fighting weapon effective at penetrating armor in battle. Composed of a shaft adorned with a heavy head studded with blades, the mace came to be associated with the protection of the sovereign rulers of England and France and was carried by the king's sergent-at-arms and other royal bodyguards. As long-range weapons were developed, such as the long bow and the musket, the mace became a ceremonial object.

In the 13th century, the mace was featured in processions of city mayors and other dignitaries, and academic institutions began to use the mace in the pageantry of ceremonial occasions. Today, the British House of Commons and the U.S. House of Representatives have official maces as do most universities and colleges in the United States and abroad.

## Academic Regalia Origin and Use

The academic regalia worn today originated in the Middle Ages. The distinctive gown served to set the faculty and students apart from other citizens. Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design until they were standardized by the American Intercollegiate Commission in 1894. Bachelor's gowns were to be made of worsted material with pointed sleeves; master's gowns of silk with long, closed sleeves; and doctor's gowns of silk with longer sleeves, faced with black velvet from neck to back, and with three velvet bands around each sleeve above the elbow. Hoods are made of the same materials as the gowns, the length varying with the degree. The lining of the hood identifies the highest degree-granting university by its colors. Capella University's regalia colors are red and black.

The border of the hood indicates the academic disciplines in which the degree is earned:

### DOCTOR OF PHILOSOPHY (PhD – all disciplines)

**Royal blue**                      Philosophy

### PROFESSIONAL DOCTORATE, MASTER'S, BACHELOR'S DEGREES, AND CERTIFICATES

**Drab**                                      Business

**Lemon yellow**                      Technology

**Light blue**                              Education and Counseling

**Peacock blue**                      Public Service Leadership and Human Services

**Apricot**                                      Nursing

**Salmon pink**                              Health

**Gold**    Psychology

**Citron**    Social Work

## Academic Honors

Many of our graduates are wearing colored cords to signify that they are honors recipients. They have earned this distinction by maintaining a high grade point average and by completing other requirements for university honors.

Baccalaureate degrees with honors are conferred upon students who have earned the following grade point averages:

- *summa cum laude*, 3.850–4.000 GPA (gold cord)
- *magna cum laude*, 3.750–3.849 GPA (silver cord)
- *cum laude*, 3.500–3.749 GPA (cardinal cord)

Master's degrees with honors are conferred upon students who have earned a grade point average of 3.850 or higher. These graduates are wearing a bronze and gold double cord.

## **FlexPath**

Although they do not wear honors cords, our FlexPath graduates should be commended on their outstanding achievement. Capella's Academic Recognition Policy is founded solely upon achievements in grade point average, which is factored with an A–F grading system and a course's credit value. Because FlexPath is competency based, direct assessment, and self paced, it has neither A–F grading nor fixed terms (which standardizes academic credit). So even though FlexPath requires strong academic performance, learners in this delivery model are not eligible for formal academic recognition.

## **Military Honors**

In recognition of their service to our country, active-duty and veteran military-affiliated graduates may wear a red, white, and blue military cord with their regalia. This cord was created by Jostens and was introduced for the first time at Capella's Winter 2016 commencement ceremonies.

Please join us in thanking these graduates and their families for their service and sacrifice.

## **Alpha Phi Sigma**

Congratulations to the honor society members of Alpha Phi Sigma! Your dedicated pursuit and successful attainment of your respective degrees will allow you to make a difference in your communities as future practitioners, educators, researchers, and leaders. Alpha Phi Sigma Honor Society distinguishes undergraduate and graduate students for academic excellence in the criminal justice field. The goals of Alpha Phi Sigma are to honor and promote academic excellence, community service, educational leadership, and unity. On behalf of the Alpha Phi Sigma, we applaud you for reaching this important milestone!

## **Chi Sigma Iota**

Congratulations to the inducted members of the Capella Chi Upsilon Chi (CUC) chapter of Chi Sigma Iota (CSI), the national counseling honor society. CSI promotes scholarship, research, professionalism, leadership, advocacy, and excellence in counseling, by recognizing high attainment in the pursuit of academic and clinical excellence. Capella members of CSI-CUC maintained a rigorous GPA and demonstrated a commitment to the counseling profession throughout their graduate program. The executive committee looks forward to serving its alumni as they transform into their new roles as professional counselors.

## **Delta Alpha Pi**

Congratulations to the graduates of the Zeta Chi Chapter of Delta Alpha Pi International Honor Society. Delta Alpha Pi highlights the academic achievements of learners with disabilities across all programs and schools.

Take a moment to recall the path you have traveled to get where you are today. You have demonstrated leadership skills, advocacy for yourselves and others, and have served as role models for other learners with disabilities. Most importantly, your hard work and dedication have overcome the obstacles and challenges that stood in your way. Congratulations on your success as a graduate of Capella University.

## **Delta Kappa**

Congratulations to the honor society members of the PI Chapter of Delta Kappa, the International Marriage and Family Therapy Honor Society. These graduates are wearing red and gold honor cords. Delta Kappa recognizes the achievements of current students as well as practitioners already in the field who have achieved distinction and continue to make significant contributions to the field. Capella members of Delta Kappa maintained a rigorous GPA of 3.75 or higher. As the official honor society for the field of Marriage and Family Therapy, Delta Kappa serves to further and complement the fine work being done by the American Association for Marriage and Family Therapy, the American Family Therapy Academy, and the International Family Therapy Association.

## **Delta Mu Delta**

Congratulations to the graduates of the Xi Delta chapter of the Delta Mu Delta Honor Society! These graduates are wearing antique gold and royal purple honor cords. Delta Mu Delta's mission is to encourage higher scholarship and to recognize and reward scholastic achievement in business programs. Delta Mu Delta membership is a mark of excellence in business studies. It communicates to employers, family, friends, and colleagues that the student has demonstrated exceptional work in his or her academic studies. It signals to the world that the student has a commitment to excellence in the classroom, a desire for leadership and service to the community, and willingness to set personal high standards.

## **Epsilon Pi Phi**

Congratulations to the honor society members of Epsilon Pi Phi! Today, we recognize the accomplishments of the undergraduate, graduate and doctorate honor society members of Epsilon Pi Phi of Capella University, School of Public Service Leadership. Epsilon Pi Phi Honor Society distinguishes undergraduate and graduate students for academic excellence in the field of emergency management, homeland security, disaster research and science, criminal justice and continuity management disciplines. On behalf of the Epsilon Pi Phi, we applaud you for reaching this important milestone.

## **Kappa Delta Pi**

Congratulations to the graduates of the Alpha Kappa Theta chapter of the Kappa Delta Pi International Honor Society in Education. Membership in this prestigious organization indicates a high standard of achievement by being in the top 18% of the School of Education. Graduates are wearing green and purple honor cords which symbolize adherence to the organization's Ideals of Fidelity to Humanity, Science, Service, and Toil on which Kappa Delta Pi was founded. Members also endorse KDP's motto of Knowledge, Duty, and Power. Each member exhibits commendable professional qualities and sound scholarship. Alpha Kappa Theta pledges our support as you now carry on KDP's legacy of fostering excellence in education.

## **National Society of Leadership and Success**

The National Society of Leadership and Success is so proud and pleased to congratulate our current members on their graduation from Capella University! Our mission is to build leaders who make a better world. Our members are more in touch with who they are as leaders and are ready to pay it forward, to serve within their community and beyond. They

have made a commitment to pursue Success—take Action—seek and clarify their Purpose. They have embraced the idea that more can be achieved when we work together. They have made a commitment to always create a shared vision, challenge the status quo, inspire positive action, empower others, and seek constant improvement. They have begun to live the mission and values upon which the NSLS was founded and have taken an active role in becoming a successful leader at Capella University. NSLS Members, congratulations again on your graduation, and never forget you are a leader who will build a better world!

### **Omega Gamma, Sigma Theta Tau International**

Congratulations to the graduates of the Omega Gamma chapter of Sigma Theta Tau, International. Membership is by invitation only. Omega Gamma chapter is a part of Sigma Theta Tau International (STTI). Membership invitations are extended to baccalaureate and graduate nursing learners who demonstrate the values of Sigma Theta Tau and excellence in nursing scholarship. In recognition of their membership to Omega Gamma, the affiliated graduates may wear the purple and white STTI honor cords with their regalia symbolizing they have been inducted into Omega Gamma and STTI. On behalf of the Omega Gamma Chapter, we applaud you for achieving this prestigious honor.

### **Phi Alpha**

Congratulations to the graduates of the Phi Tau Chapter of the Phi Alpha Social Work Honor Society! These graduates are wearing blue and gold honor cords. Phi Alpha recognizes the achievements of current students who have achieved academic distinction and will continue to make significant contributions to the field. Capella members of Phi Alpha rank in the top 35% of the MSW Class. Phi Alpha fosters high standards of education for social workers and invites into membership those who have attained excellence in scholarship and achievement in social work.

### **Psi Chi**

Congratulations to the graduates of the Capella chapter of Psi Chi, the International Honor Society in Psychology. The mission of Psi Chi is to recognize and promote excellence in the science and application of psychology. Psi Chi members must achieve and maintain a rigorous GPA. Advisors and members of the Capella chapter of Psi Chi applaud you for reaching this milestone and as you move forward in the field of psychology.

## **About Capella University**

Capella University offers undergraduate, graduate, and certificate programs in the fields of business, counseling, education, human services, information technology, nursing, psychology, public administration, public health, public safety and social work, with 46 degree programs and 110 specializations. Capella University was founded in 1993, and today serves more than 41,000 learners in all 50 states and 60 other countries or territories.

Capella University is named for the twin star Capella, which is a pair of stars orbiting a common center. The name represents our philosophy of learning as a dynamic and collegial partnership between Capella and our learners.

## **Our Mission**

The mission of Capella University is to extend access to high-quality bachelor's, master's, specialist, doctoral and certificate programs for adults who seek to achieve their personal and professional potential. This mission is fulfilled through innovative programs that are responsive to the needs of adults and involve active, engaging, challenging, relevant learning experiences.

## **Educational Philosophy**

At Capella University, we believe education transforms people's lives and society immediately and permanently. The innovative, intentionally designed competency-based education we offer enables adult learners to meet challenges in their careers, lead and make new contributions in their disciplines and reach their professional and personal goals. Our educational pathways respect existing expertise and allow learners to focus on what is essential, as they gain new competencies and expand on those they already have. The credentials they earn are signs of the professional relevancy, quality and immediate applicability of their educational experience at Capella University and help to create new opportunities in the future. As partners in their education, we proudly serve the lifelong learning ambitions that allow our learners, alumni, their many communities and our broader society to thrive.

## **Accreditation**

Capella University is accredited by the Higher Learning Commission.

Higher Learning Commission contact information: <https://www.hlcommission.org>, 800.621.7440

## **Capella University**

Capella Tower 225 South Sixth Street, Ninth floor  
Minneapolis, MN 55402

