



CAPELLA
UNIVERSITY

Commencement

June 10, 2023

11:00 a.m.

SCHOOL OF **BUSINESS, TECHNOLOGY,
AND HEALTH CARE ADMINISTRATION**

+

SCHOOL OF **NURSING
AND HEALTH SCIENCES**

COMMENCEMENT 2023



Welcome!

It's my distinct pleasure to welcome you to Capella University's virtual commencement ceremony. All of us at Capella – our board of trustees, faculty and staff – are honored to celebrate with you and recognize the significant accomplishments of all our graduates.

Your academic achievements, determination, and perseverance have brought you to this point. The diplomas and certificates earned recognize new achievement as well as new responsibilities – to your community, profession, family, and to yourself. You have the knowledge, skills, and professional countenance to make your part of the world a better place and to serve as a role model for those aspiring to attain what you have.

As a participant in commencement, you join more than 100,000 Capella graduates who have gone before you. Many more will follow. Your success is a beacon to us all, and this commencement underscores the dedication and drive you showed throughout your studies. We stand together, better prepared, more focused, more deeply committed to making a difference in the future we share as a community.

As you move forward with your life and career, the support of Capella University remains with you. I encourage you to stay close to Capella through our Alumni Association and let us know about your achievements.

To the loved ones of our graduates: You deserve special recognition. We appreciate the unique challenges that our learners face as well as the sacrifices required of those around them. Your support and encouragement helped make their success possible. On behalf of Capella's learners, faculty, and staff, I extend our sincere gratitude and admiration.

Graduates, I encourage you to savor this moment – it is one you will long remember and cherish. Take pride in your accomplishments. We are honored to celebrate with you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Richard Senese', with a stylized flourish at the end.

Richard Senese, PhD, LP

President, Capella University

Capella University Academic Leadership

Richard Senese, PhD, LP

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Constance St. Germain, EdD, JD

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Academic Affairs & Provost

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Assistant Provost
VP Academic Affairs

Charlyn Hilliman, PhD

Vice President Academic Enrichment
and Chief Diversity Officer

Barbara Butts Williams, PhD

Executive Dean
Social Responsibility and
Community Engagement

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School of Public Service
and Education

Melissa McIntyre-Brandly, PhD

Associate Dean
School of Public Service
and Education

Josh Stanley, EdD, NCC, ACS

Dean
School of Social and
Behavioral Sciences

Jody Neuman-Aamlie, PhD, LP

Assistant Dean
School of Social and
Behavioral Sciences

Irene Nicolet, PhD, NCSP, LSSP

Assistant Dean
School of Social and
Behavioral Sciences

Jennifer Straub, PhD

Dean
School of Business, Technology, and
Health Care Administration

Cheryl Boncuore, PhD

Associate Dean
School of Business, Technology, and
Health Care Administration

Lisa Kreeger, PhD

Dean
School of Nursing and Health Sciences

Constance Hall, EdD, RN

Associate Dean
School of Nursing and Health Sciences

Melissa Weaver, MS

Assistant Dean
Division of Arts and Sciences

Curtis Brant, PhD, CIP

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Richard Senese, PhD, LP

Linda Singh, PhD

Steven Snyder, PhD

Dwaun Warmack, EdD

Todd Sorensen, JD (Board Secretary)

University Administration

Kelly Brooks, MPA

Registrar

Connect. Celebrate. Share.

Share your photos, thank-yous and inspiration with the hashtag **#CapellaGrad**



CapellaU



CapellaU



CapellaUniversity



CapellaU

Share your ceremony with family, friends, and others who are unable to attend.

Webcast: www.capellavirtualcommencement.com

Commencement information: www.capella.edu/commencement

Commencement Speaker | Duchess Harris, PhD, JD

Dr. Duchess Harris is the chair of the American Studies Department at Macalester College. As an interdisciplinary scholar of contemporary African American history and political theory, Dr. Harris has focused on events of Black political importance that have been largely ignored or neglected. She has authored, co-authored or edited five academic books and numerous peer-reviewed articles and book chapters. She is particularly proud of her work on The Duchess Harris Collection, a series of 120 books for students in grades 4–12 that address issues of race, gender and class in America.

Dr. Harris has advocated on the national level at the Congressional Black Caucus. Locally, she has received appointments to the Minneapolis Commission on Civil Rights, the Governor's Council on Black Minnesotans, the Martin Luther King Jr. Statewide Holiday Celebration planning committee (twice) and the Minnesota Board of Public Defense. She also served as a constituent advocate for the late Senator Paul Wellstone and on the boards of several nonprofits, including True Friends, The Women's Foundation of MN and The Penumbra Theater.

She received the 2021 Thomas Jefferson Award, which was established to honor members of the Macalester community who exemplify the principles and ideals of the third president of the United States.

Dr. Harris earned a PhD in American Studies from the University of Minnesota and a Juris Doctor degree from the William Mitchell College of Law.

COMMENCEMENT CEREMONY 11:00 AM

Greeting Eric Jolly, PhD
Capella University Board of Trustees, Chair

The National Anthem Emilton Cardona

Welcome Richard Senese, PhD, LP
President, Capella University

Commencement Address Duchess Harris, PhD, JD

**Presentation of Candidates for Bachelor's,
Master's Degrees and Certificates** Lisa Kreeger, PhD
Dean, School of Nursing and Health Sciences

Presentation of Candidates for Doctoral Degrees Jennifer Straub, PhD
Dean, School of Business, Technology, and Health Care Administration

Conferral of Degrees Richard Senese, PhD, LP, President, and
Constance St. Germain, EdD, JD, Provost, Capella University

Ceremony Closing Richard Senese, PhD, LP, President, and
Capella University faculty and leadership

School of **Business, Technology, and Health Care Administration**

UNDERGRADUATE CERTIFICATE IN BUSINESS

Courtney Sauter

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Steven Abasta *
Marcel Dave Samonte Abriol
Jenna Kim Adams
Brian W Ahlborn *
Folami Akintola Harrison *
Linda Alexander *
Stormy Lee Allen *
Shirley Alvarez *
Leigh Anna Amazon *
Lori Ambrose
Abigail Anderson
Kelsey Anderson *
Stephaney Arihood *
Stephanie Ashby
Arek Ashjian *
Suryanarayana Avula *
Gabriel Badilla *
Amenoel Barfield *
Jonathan Baron *
Matthew Victor Bartkus *
Tara L Bazarewsky *
Kristi Beaufore
Carolyn Bell *
Della Benenhaley *
Ashley Marie Bennett *
Rain Billie *
Danielle Elizabeth Bower *
Lisa F Boyd *
Brooke Brandt *
Sabrina Brashear *
Jeremy Bristol
Devon Brosnahan *
Kimberly Dawn Bryan *
Jonathan Burrington *
Kathleen Campbell-Simms *
Rhodora Carpena
Leslie Carter
Mlonghais Cha *
Kelsey M Charron *
Catherine Prudenciado Chau *
Joseph Christian
Martin Donald Christopher *
Katherine M. Clark
Tiffany Michele Clark
David Cluff *
Jennifer Coley *
Anthony Colson
Brenda L. Comer *
Leslie Cornelison
David Curtis *
Kanisha Davis
Kecia Marie Davis *
Brandon Dawson *
Raymond Diaz *
Deborah DiDia *
Fallon Dominguez *
Ricardo Duenas *
Alex Dunworth
Morgan Edwards *
Omodesola Elusoji *
Samantha Epler *
Mark Erlendson *
Brielle Estep *
Kari E. Farris *
Carly Farron
Christina Lynn Fernatt *
Teonna Janelle Fontenot *
Tony Ford
Sheera Fortner *
Calvin Franklin
Catherine Fry *
Greta Garbo Mcfadden
Alicia Garn *
Steve Garrett

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Anita Goodlow *
Jernay Green
Melissa Ann Griner *
Sherrí Janine Guerrero *
Gretta Guffey
Tanya Guy *
Dani Hachem *
Timothy Haggerty
Kimberley Hale
Kathryn J Halligan *
Jacque Heintzman *
Janit Hence *
Joshua Hess *
Mckenna Hines *
Munpreet Holiat *
Justin Holmes
Christopher Houser *
Devin Howell
Len Hudson *
Donna Hurley
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Sabrina Inovejas *
Christina Vita Inzerillo *
Jessica Erin Irizarry *
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Darcel Jackson-Thrower
Michelle Johnson *
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Yumika Fowler Jones *
Andrea Jordan *
Heather Grace Judkins-Ladd *
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Jennifer Kemp *
Ruqayya Khan *
Shara Kikivarakis *
Elizabeth Komma *
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Michele H Kurdes *
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Eric Mitchell *
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Charity Morrison *
Holly Muench *
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Nicholas Newcomer *
Brenda Marie Nunez *
Lorraine Ijeoma Obiefule *
Victor Olaniyi *
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Abdirahman Omar *
Kiara Oneal *
Clarissa Orange
Jasminka Hadziabdic Otton
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Kristy Qualey *
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Ebony Rich
Erin Michelle Riley *
Jodi Ritter *
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Christopher Vernon *
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Caitlin Louise Waldron *
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Rachel Wertz
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Stacie Wood
Chanel Wooten
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Jenny Carrabs *
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Breanna Gorski
Samantha Gorzocoski *
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Devon Griep *
Shelby Griffin
Brent Allen Guhl *
Precious Hall *
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Raquel Jackson *
Jametria Jenkins
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Paige Christine Kearns *
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Suemedee Lawrence
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Robin Myers *
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Deanna Nassar *
Silas m Ndungu *
Kirsten Nelson *
Hieu Nguyen
Anaya Nurse-Bennett *
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Shontierra Shytanae Parks *
Krystal Pellerito *
Justin Perez
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Jennifer Pinder *
Latroy Pittman
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Dominique J Ponder
Monica Pons Valerio *
Flonneka Purefoy
Ricardo Torrell Quarterman *
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Elijah Rankin *
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Selena Rodriguez
Finina Garcia Rogacion *
Sara Roth *
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Daniel Joseph Saia *
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Hanief Saterfield

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Mireille Severe *
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Alicia Singh *
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Robert Lee Singleton III *
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Jordan Elizabeth Smith
Minju Smith
Allison Spotts *
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Hayden Steinhardt *
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Danielle Lee Stowell *
Erik Subia *
Garrett Tamayo
Kimberly Testerman *
Nicholas S Thorp *
Richard Vail *
Daniel Ray Van Ranken *
Srinivasarao Variseri *
Vijaikumar Veerakumar *
Douglas Alberto Velasquez *
Tyler Velez *
Laranci Vizcaino *
Amy Voegerl *
Sasha Voss *
Robert Ward *
Shelby Patricia Ward *
Tabitha Warner *
Maurtryce Watkins
Jerome Watts *
Angela Webb *
Wendy Marie Wegner *
Clarence West, Jr. *
Jahrobi Ihsan White
Lawrence Scott White *
Whitney V White *
Russell Wicks *

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Phillip Williams *
Miranda Williamson *
Karen Denise Wilson *
Zengru Wu *
Mary Jane Xiong *
Kathy Yanke *

Cora Yi *
Jacqueline Young *
Abdul Zahid *
Joseph Zidar *
Ashley Ziegler
Maddison Michael Zikmund *

MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

Monica Allen
Seanna Riley Ampomah
Kortney Bratton *
Shenelle Brooks
Amanda Lyn Buchanan-Collins
Charlestina Butler *
Jessica Castro *
Samantha Cole *
Cara Lynn Corvino *
Maxa Decossard
Yubenny Espinal Ortiz *
Darcie Fleming
Alisha Ford
Peter J Frommer *
Alicia Garn *
Cassara Lou Gayhart *
Kristina German *
Rachelle Giering
Charity Hall
Devonta Hatten *
Giana Hicks
Renee Victoria Hunter *
Keisha Nichelle James *
DeVona Johnson *
Jolene Janea Maria Johnston *
Shelby Ann Kaiser

Vishal Kale *
Alana Lafave-Bissonnette *
Danielle Domonique Land
Christina Llewellyn
Eleshia Mayes
Alma Moverley *
Sandra Jane Pelto
Matalyn Michelle Penna *
Trina Powell
Christine Radzak *
Jeanette Riniti *
Mariam Said *
Tameka Sells *
Bruce Shearer
Stacy Shipps
Crystal Simmons *
Shad Jeffry Smith *
Tammy Lee Smith *
Tanya R Tice *
LiAsia Paschell Tillman
Ashleigh Waugh *
Briana Ballenger Waymyers
Constance E. White *
Shannon Kara Wilson
David Worley
Tracey D Yancey

DOCTOR OF BUSINESS ADMINISTRATION

Mohamed Ali Ait Kassou
*Leadership Development Programs
and Failure to Develop Critical
Leadership Skills*
Mentor: Rebecca Sicheloff

Jaime Cocuy
*Leadership Styles and Practices for
Nurse Leaders to Improve Nursing
Staff Retention*
Mentor: Rebecca Sicheloff

Julie Cocuy

Fostering an Engaged Workforce to Improve Customer Loyalty

Mentor: Freda Turner

Jacob Matthew Council *

Leading Millennials in the Restaurant Industry

Ishya Shantel Dotson

Knowledge Management: Exploring the Role of Leaders in Building Knowledge-Sharing Cultures

Mentor: Susan Saurage-Altenloh

Robin Kimberly Erwin *

Circumventing Microaggressions in the Transportation Industry in the United States

Chris Young Gordon

Sustainability Strategies for Small Business Owners

Mentor: Freda Turner

Grayling Xzavier Harris

Public Nonprofit Leadership Competencies That Facilitate Change Management and Succession Planning

Mentor: Melvia Scott

Etienne Kuzong Kunyingong

Improving Remote Contracted Worker Satisfaction for Auditors in Global Virtual Teams

Mentor: Freda Turner

Ann H Leary

Innovation Strategies in the Consumer Goods Industry Post COVID-19

Mentor: Rebecca Siceloff

Lisa Ralonne Lee

Strategies of Profitability for Automotive Insurance Agency Owners

Mentor: Pamelyn Witteman

Kenneth Earl Lund, Jr.

Effective Strategies for the Rapid Implementation of Information Communication Technology Tools

Mentor: Adam Hickman

Mark D Moody

Effects Telework Has on the American Workforce Business

Mentor: Pamelyn Witteman

Karin M. Olivo

Perspectives of E-Leaders in Remote Working Teams in the U.S. Management Consulting Industry

Mentor: Kevin Danley

Satyam Patel

Supplier Relationship Management on Product Quality in the Medical Device Industry

Mentor: Pamelyn Witteman

Juanita Marcel Robles

Fast-Track Projects With Cost and Schedule Overruns a Supply Chain Management Perspective

Mentor: Pamelyn Witteman

Traci Lee Simonton

Family-Owned Microbusinesses: The Importance of Succession Planning to Ensure Prosperity

Mentor: Angela Charles

Heather Smith

Leadership Communication Practices Enhancing Workplace Dignity in Remote Health Care Workers

Mentor: Susan Saurage-Altenloh

Michelle Rose Twum-Danso

Human Resource Onboarding Practices for Hired Generation Z Hospital Employees

Mentor: Jason Stroman

DOCTOR OF BUSINESS ADMINISTRATION *continued*

Senorine Nelima Wasike

Agile Innovation for Multinational Beverage Companies

Mentor: Paula Cherry

Johanna Young *

Employee Turnover Reduction Strategies Used by Hospitality Industry Managers in the United States

Allen Omenka Webb

Innovative Marketing Strategy: Creating a Competitive Advantage for the Alternative Protein Industry

Mentor: Samuel Ude

DOCTOR OF PHILOSOPHY IN BUSINESS MANAGEMENT

Dwight M. Bailey, Jr.

The Relationship Between Change Leadership, Prosocial Motivation, and Employee Commitment in Small to Medium-Sized Enterprises (SMEs) in the United States

Mentor: Steven Munkeby

Lisa Anne Grant

Gender and Leadership Behaviors on Employee Work Engagement: U.S. Inbounds Call Centers

Mentor: David Stein

Edward Fidel Castro Malena

The Effect of Auditor Switches on Audit Fee or Audit Quality for U.S. Public Registered Companies

Mentor: Jeffrey Shepard

Ellen Jefferson Kearney

The Role of Work-Life Balance on the Career Progression of Minority Women Living in North Carolina

Mentor: Michael Morris

Quinn Corralejo

The Relationship Between Intrapreneurship and Competitive Advantage in the Service Industry

Mentor: Barbara Turner

Jessica Marie Picklo

Healthcare Human Resource Professionals' Perceptions of Transformational Leadership Traits on Recruitment

Mentor: Michael Williams

Kathleen Daniel

A Correlational Study of MSCI KLD 400 Social Index Firms' Twitter Communications and Their ESG Ratings

Mentor: Jeffrey Shepard

Pavel Saiermann

How Intrinsic and Extrinsic Motivational Factors Impact Turnover in the U.S. Hospitality Industry After the COVID-19 Pandemic

Mentor: Phillip Randall

Isaac K.A. Detchie

Mergers and Acquisitions Premium Determinants on Sustainable Growth Rate for Health Care Providers: An Empirical Investigation

Mentor: Elizabeth Rescigno

Rayyan Salman

A Quantitative Study: Knowledge Sharing Predicts Innovation Skills Among Canadian Immigrant Students

Mentor: William Shriner

**DOCTOR OF PHILOSOPHY IN
BUSINESS MANAGEMENT** *continued*

John Snyder

*Paradoxical Tensions and Trust-Building
in Coopetition: The Moderating Role of
Balancing Capability*

Mentor: Pamelyn Witteman

Sabrina Wallace

*Predicting Project Success Through US IT
Project Manager's Self-Efficacy, Technical
Task Ability, and Client Acceptance Rates*

Mentor: David Stein

Melissa Weaver

*Spirituality, Leadership, and Virtual
Teams: A Quantitative Evaluation of
Spiritual Leadership, Virtual Teams, and
Job Satisfaction*

Mentor: Pamelyn Witteman

Travis J Williams

*Female Technology Managers' Perceptions
of Diversity Hiring*

Mentor: Michael Williams

**BACHELOR OF SCIENCE IN
INFORMATION TECHNOLOGY**

Saju Mathew Abraham

Ronald Lionell Adams

Kerry Anderson

Brian Anthony Beasley *

Paul Beasley *

David Boucher

Adam Brunkhorst

Jared Bungartz

Isaac Delgado

Steven Dickey

Nathaniel Burton Douglass *

James Edwards *

Michaela Fenlon *

Brittany Anna Flanagan *

Joseph Daniel Flores

Chanda Freeman

Michael Howard Freeman

Albert Frond

James Wendell Goodhart

Bryan Goodrich *

Matthew Graham

Hussein Ahmed Hachem *

Adam Theodore Hawkins *

Codi Hoffman *

Timothy Edwin Johnson

Travis Thomas Jones *

James Pannullo *

Robert D. Phillips *

Matthew Plants *

Jason Alan Potes

Brian Rhoads *

Daniel Ripoll *

Daniel Rodriguez

Sarkis Sarkisyan *

Byron Scurlark

Codi Sears *

Dominic Sirianni *

Valerie J Stone

David John McNaull Teti

Blake Williams *

MASTER OF SCIENCE IN ANALYTICS

Peter Tompkins Benton

Richard Vincent Freschi

Sean Nadasky

Stanley W. Salamon

Michael Cy Sloniecki

Austin Smestad

Wilhelmus van der Walt

Sidney S Wright

MASTER OF SCIENCE IN INFORMATION ASSURANCE AND CYBERSECURITY

Eyan Cea
Douglas Lewis Darden II
Thomas Floyd
Peter Haidinger
Gregory Tjark Maples

Kedar Ravindra Mohile
Kamaria Asha Palmer
Derrick Brandon Shofner
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Brittany Harriett *
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Destinee Harris *
Jinny Harris *
Zacolia Harris *
Claudine Mortimer Harrison *
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Ticaria Hartfield *
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Emily Hassell *
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Nicole Haumesser *
Emily Haus *
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Jenna Rebecka Hawkins *
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Console Ifezulumba *
Mercy Ijiyode *
Precious Ikonagbon *
Nwadiogo Mercy Iloka *
Shadiat Ilori *
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Larissa Immell *
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Sannette Johnson *
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Ravinder Kaur *
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Ikeolu Oladipo *
Yetunde Olatunji *
Joyns Olayemi *
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Ashley Olivier *
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Della Omenge *
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Davis Ondieki *
Camara Shanae O'Neal *
Jennifer O'Neal *
Amot Ongach *
Elvin Onsarigo *
Bernadette Onyejiji *
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Yesenia Ruth Orellana *
Blanca Orenday *
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Justin Otis *
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Lisenia Perez-Reyes *
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Rashida Reed *
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Tanjala Monique Samuels *
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Brittany Leigh Whalen *
Nichole C. Whisonant *
Hannah Whitaker *
Mindy White *
Natalya White *
Ronald Anthony White, Jr. *
Tashawn White *
Summer Wiley-Taylor *
Michelle Wilkins *
Corinthia Williams *
Danielle Williams *
Diana Williams *
Holly Williams *
Juleen Williams *
Katrina Williams *
Luisa Williams *
Sashonna Williams *
Sharon Williams *
Stephanie Evette Williams *
Tiffany Williams *
Wendy Lee Williams *
Whitney Williams *
Amy Lynne Williamson *
Andrea Williamson *
Carrie Lorraine Williamson *
Laken Williamson *
Chloe Henrietta Wilson *
Georgette Wilson *
La'Quanda Wilson *
Grace Claire Wilton *
Sheyenne Wireman *
Kristin Nora Wirth *
Caroline Witt *
Casey Elizabeth Witt-Patterson *
Katie Wohlfert *
Joseph Wolfram *
Kaitlin Womack *

BACHELOR OF SCIENCE IN NURSING *continued*

Deborah Womeldorf *
Lisa Wood *
Sherri Woodley-Scott *
Mickala Tyler Woodrow *
Kennedy Wooten *
Aundrea Leigh Wright
Ebony L. Wright *
John Austin Wright *
Zeinebou Yall *
Steven Yang *
Britney Marie Yasick *
Hanna Nicole Yates *
Eva Yeboah *

Katrina S Young *
Ronald Yunker *
Waleade Yusuf *
Hilola Yusufova *
Elizabeth Zabala *
Andrea Zepic *
Ekaterina Zhurkovich *
Elizabeth Krubor Zياما *
Kristina Zientek *
Kaitlin Zisa *
Miriam G Zuniga *
Kelli Ann Zwierzynski *
Amanda M Zwifka *

GRADUATE CERTIFICATE IN NURSING

Donna Lynn Calhoon
Kelly Doherty

Latasha Jackson
William L. Schottenheimer II

MASTER OF SCIENCE IN NURSING

Salena Ackerman *
LaToya Adonis *
Nana Aidoo *
Senthiana Thermidor Alexis *
Augusta Allen *
Shirley Alquiza *
Elizabeth Anderson
Hannah Anderson *
Daniel Anene
Clarissa Angelopoulos *
Ashanti C Anglin *
Darika Anthony *
Monique Armstrong *
Kassie Kay Avant
Karen Joyce Badua *
Melissa Bailey *
Christina Baker *
Carrie A Balentine
Eunsug Bark *
Dionna Marie Barnett *
Brandi Nicole Barrick *
Heather Anne Bartlett *
Katherine Bausch *
Carla Marie Baxter *

Rebecca L Bedford *
Jerrie Bennett *
Shantell Bennett *
Wendelin Berreta *
Cassandra Bertrand *
Jill Bevan *
Mariah Big *
Remy Binns *
Amber Bittner *
Miriam Kwabea Boadi *
Mary A Bostic *
Twana Bowling
Shelby Brewster *
Dana Brickner
Montolliea S Brock *
Tandy Brown *
Geri Brumfield *
Crystal Bryan *
Lea Buendia *
Holly Burtner *
Louis Buschi *
Jennifer Bush *
Jennifer Bustillos *
Michael Anthony Bustillos *

MASTER OF SCIENCE IN NURSING *continued*

Joseph Cachero *
Jnè Marshae Campbell *
Sherril Card-Gordon *
Patricia E Carreiro
Tonya Casanova *
Christine Chandler
Kevin Chaney *
Lena Charles *
Lena Chavda *
Julie Anne Cheadle *
Angelina Chilese *
Esther Ngozi Chima *
Ashley Nicole Church *
Megan Clark *
Jill Clites *
Tricia Ruble Cobb *
Urenna N Colaire *
Carrie A Cole *
Tequila Cole Barber *
Alicia Renee Coleman *
Shannon Collura *
Taylor Colwell *
Kizzie T Conner *
Patricia Connors Kardon *
Danielle Tanai Cook *
Katie Cook *
Jennifer Cooley *
Jamie Cooper *
Shayna Cooper *
Nicolette Coyne *
Viridiana Coyt *
Elizabeth Louise Cross *
Anita Cruz *
Kaitlyn Cummings *
Toni Cunningham *
Krystal Dalrymple *
Lisa Marie Danevich
Irma Fabiola Davila *
Tashana A. Davis *
Mignaliz De Jesus *
Joannes Laurie Miguel Deala *
Emebet Demissie *
Gurwinder K Dhaliwal *
Julianne Dias *
Karina Diaz *
Heather DiCostanzo *
Hector Dingle, Jr. *
Bianca Angela Dintino *
Titilayo Disu *
Matthew Dixon
Taylor Nicole Dobbins *
Alicia Dougherty *
Florine A Dsouza *
Janett Duff *
Tracy Duong *
Danny Edwards *
Lori Kay Edwards *
Lynda Ellison *
Aliya El-Sabeh *
Lindsey Farley *
Rachel Farr *
Aiesha Faulkner
Natalie Feil *
Gabriela Fernandez *
Rhiannon Rose Finnegan *
Alyssa Paisley Fiorellini *
Tiffany Ann Fisher *
Katana Fitzgerald *
Lindsey Fitzgerald *
Kelsey Nicole Fleet *
Marisol Flores *
Altanique Sharnell Franklin *
Tasia Franklin *
Annette Babineaux Freeman *
LaJean Freeman *
Yenisleidy Fuentes *
Kyung Gales *
Karina Garcia *
Holly Garduno *
Kayla Gass *
Adiatu Gaton *
Maretta Mary Geevarghese *
Yolanda George *
Latasha Michelle Gibson *
Kristen Golden *
Kristi Victoria Goodwin *
Daria Goodwin-Pegues *
Angela D. Gordon *
Sharon Lynn Gould *
Nicole Tiffany Binayan Grandeza *
Mary F Grandis *
Shantei Monique Gregg *
Catina Williams Griffin *
Priscilla Guerrero *

MASTER OF SCIENCE IN NURSING *continued*

Amy Gundrum *
Sarah Auleria Gutierrez *
Kim A Habbershon *
Allison Hall *
Andria Hall *
Armida Hall
Charmayne Halley
Kanasha Hamilton *
Susan Elizabeth Hand *
Janice Harmon *
Melody Hatcher *
Lance Michael Heald *
Ashley Irene Heitzenrater *
Luann Tracey Henry *
Melanie Henry *
Linda Henry Pierre *
Christa Herrick *
Jaime Hershberger *
Sejla Hodzic *
Tyler Holdaway *
Kandi Holt *
Nicole Rosemary Hottinger *
Allison Huggins *
Kelsey Hunter *
Rattana Hunter *
Symra Hurd *
Skye Brooks Hurlocker *
Jennifer Leigh Ingersoll *
Lamia Issa
Fatisha Jackson *
Amy Jacobs *
Shannon Leigh Jennings *
Jessica Jett *
Felicia Johnson *
Latisha Johnson *
Chaka Jones *
Sarah Jones *
Wendy Jones *
Amanda Marie Justice *
Malik Kaker *
Mangeh Kamara *
Holly Kamauf *
Jackie Le Karanjeet *
Amanpreet Kaur *
Harmanpreet Kaur *
Maninder Kaur *
Navreet Kaur *
Kelsie Ashlynn Bryant Kay *
Mackenzie G Kayne *
Ashlea Brooke Kennedy *
Travis Kirkpatrick
Sarah Klein *
Jennifer Korman *
Jon Kruszewski *
Martha Kunda *
Emma Kyte *
Rainy LaHaie *
Crystal Lahr *
Lisa Lamberson-Brotherton
Alicia Brandenburg Langley *
Lysander Lanuza *
Christina Marie Larson *
Michaela J. Larson *
Masalea Lee *
Sierra Lauren Leveque *
Phylicia Lewis
Dustina Lewis-Baker *
Klara Liberovich *
Craig Liscum *
Lauren Renee Loman
Meire Emilia Louzada *
Pei Lu
Abigail M Lucas *
Dennis Tam Minh Ly *
Cassandra Rose Mackey *
Kimberly Madden *
Anessa Madraymootoo *
Harjesika Malhi *
Leila Mallare *
Kaie Manor *
Bailey Marler *
Lindsay Martin *
Blanca Martinez *
Jackeline Martinez *
Brandi Sue Masar *
Christina Lynn Mason
Sony Aniyankunju Mathew *
Craig Matthews *
Donna Lynn McArthur *
Keierrah McCarrel *
Indya Marie McLaughlin Gonzalez *
Nicole Mello *
Ivy Addo Mensah *
Wendy Achtzehn Mensch *

MASTER OF SCIENCE IN NURSING *continued*

Donald Meucci *
Traci Michelle Meyertholen *
Syreeta Miller *
Tiffany Marie Miller *
Sue Mione Lendacky *
Brienne Mireles *
Maria N. Monahan *
Jodi Lynn Moody *
Jessica Ninoska Moore *
Maria Moore *
Kelly Morabito *
Kimberly Morello *
Caitlin Morga *
Cherita Morgan *
Mamdouh Mounir *
Dennis Mugambi *
Andrea Mumphrey Johnson *
Cecilia Hawa Musa-Lee *
Jeri Musselwhite *
Susan Musser *
Jackline Mwebi *
Erika Nakajima *
Shana Nguyen *
Cara Nies *
Kathryn Oaks *
Abimbola Ogunlola *
Ama Oppong *
Elizabeth Orourke *
Michele Suzanne Orsini *
Kelly Lynn Ortiz
Abigail Osei Obese *
Martha Overbeek *
Shacarrisa Owens *
Krystle Tamica Parham *
Gail Parker *
Deborah Parker-Smith *
Kathryn Parks *
Ashlynn Marie Paskert *
Kundan G Patel *
Maria Linda Patruno *
Damika Danean Patterson *
Lisa Peddle *
Katrina Peoples *
Natalie Perez *
Sally Perez *
Sashana Persaud *
Jensena-Anne Peterson *

Sadeena Peterson *
Christina Petro *
Julie Peykar
Christine Phelan *
Cindy Piard-Labrador *
Ashley Picard *
Crista Marie Plazio
Jayme A Pope *
Tyisha Germaine Potter *
Dhannya Pralel *
Rachel Primo
Molly Pritchard *
Bernadine Pritchett *
Crystal Raiten *
Renee Rajca *
Maricel Serrano Ramos *
Jessica Margaret Reape *
Mayra Reid *
Megan Reid *
Kendra Reinlasoder *
Megan Sue Reskovic *
Patrick Rhynalds *
Danielle Rice *
Kyle Ritchie *
Patricia Alene Roark *
Shelly A. Robinson *
Morgan Briana Roche *
Rachel Marie Rodriguez *
Tia Rosado *
JoAshley D Ross *
Patrice Marie Rossbotham *
Elisabeta Rosu *
Janet Francisco Rugay *
Daniell S Ruth *
Brandie Rutherford *
Julia Rose Saglimbeni *
Nancy Edith Salinas *
Beverley Salmon *
Orman Jean Salters, Jr. *
Sumit Sama *
Sonia Sanchez *
Margarita Santos *
Lovetta Sarweh *
Jennifer Lynn Savka *
Erin Colleen Scanlon *
Lisa K Schlarman *
Ansley Schmidt *

MASTER OF SCIENCE IN NURSING *continued*

Kellie Schnell
Nicole Schwab *
Melissa A Schwartz *
Britney Sciamanda *
Sarah Mackenzie Scott *
Charmaine Rhoda Seludo *
Hee Seo *
Caroline Severe *
TrudyAnn Sewell *
Deana Michelle Shaw *
Yashmini Sheodat *
Nakia L Sheppard *
Cathrine M. Shoemaker *
Rebecca Sue Sigmon *
Kimberly Simon *
Erin Sinatra *
Qimat Sindy *
Katherine Smeltzer *
Amanda Smith *
Sandra Smith *
Shakina E Smith
Melissa Snyder *
Teresa Ann Snyder *
Teresa Soldiviero *
Natasha Spencer *
Chantel Stanton *
Sarah Stearns *
Heisi Stine
Amanda Ann Stricker *
Lenes Suits *
Kristen Swamer *
Claudia Marcela Tabacchi *
Taylor Talbot *
Samantha Tallman *
Dyonne Taylor *
Shelbi Breann Taylor *
Tierra Dominique Taylor *
Kristen Tessler *
Magda Thelusma *
Kerri Tinney *

Alexis Todd *
Michelle Torres *
Sylvia Torretijo *
Trina Towne *
Meredith Arthur Truitt *
Beatrice Tsakoumakis *
Hana Uddin *
Latisia Upshaw *
Theolanda Vann *
Savannah Marie Vasquez
Anamarie Vazquez *
Suzana Vega *
Kristie Villanueva *
Reina Faye Villanueva *
Janine Wallace *
Amity Dawn Wamsley *
Crystal Ward *
Sharon Wardlaw *
Wen Wen *
Megan Westerhoff *
Andrea Celeste Westfall *
Jeremy White *
Jillian Whitfield *
Michael Andrew Wickline *
Summer Wiley-Taylor *
Cristin Marie Williams *
Eva Williams *
Jolee Williams *
Nichole Williams *
Nicola Williams *
Sarah B Williams *
Shaunel Rose Williams *
TaQuita Williams *
Traci Wilson
Nikki Winchell *
Stephanie Lynne Winner *
Tania Woolfolk *
Evelyn M Zarcone *
Lisa Zaykoski *
Jonathan Zylka

DOCTOR OF NURSING PRACTICE

Nesha Elizabeth Adams

Partnering With a Lay Professional Coalition to Improve Health Literacy and Provide Screenings and Referrals in a Rural Community

Mentor: Mattie Burton

Helen Baker

Implementing an Evidence-Based Decision Tool to Reduce Days on Telemetry

Mentor: Mattie Burton

Queenta Banack *

Medication Adherence for Adult Patients With Diabetes Mellitus: An Educational Intervention

Samantha Beatrice Bell

The Impact of Postpartum Nurses, Including Post-Birth Warning Signs, to Educate Postpartum Patients Before Discharge

Mentor: Robin Anselm

Kelly Broderick *

The Enhanced Recovery After Surgery for Mastectomies Project Report

Nicole Cardenas *

Implementing CLABSI Care Bundle

Yubelky Cepeda *

Improving Breast Specimen Fixation Time

Philip Cole *

Increasing Adherence to Established Resuscitation Guidelines - A Three-Prong Approach

Melissa Cook *

Consistent and Cue-Based Feeding Methods Enhance Infants' Neurodevelopment

James Thomas Cottrell *

Ultrasound-Guided Peripheral Intravenous Access in a Pediatric Emergency Department: A Quality Improvement Project

Michele Distler *

Reducing the Patient Falls on a Transplant Floor

Donna Marie Esposito

Reducing 30-Day Readmissions in Heart Failure Patients

Mentor: Rosemary Biddle-Childress

Jennifer Fawcett *

Reducing Staff Injuries Within a Special Education Therapeutic Day School Program

Alexis Fields *

The Effect of the 4 Pillars (TM) Practice Transformation Program on Pneumococcal Vaccinations in a Primary Care Clinic

Dawn Funk

Use of Effective Mentorship to Build Confidence and Communication Within an Organization to Help New Nurses

Mentor: Megan O'Connor

Dulce Gutierrez

Diabetes Telehealth and Office Visit Program to Decrease Average Home Blood Glucose Levels

Mentor: Terry Throckmorton

Christina Harwood *

Improving Nurse Communication Through Report Optimization and Standardization: Evaluating the Effects of Standardized Nurse Bedside Shift Reporting in an Inpatient Rehabilitation Hospital

Alissa Hutchins

Increasing Engagement by Using Shared Governance

Mentor: Deborah Merriam

Jennifer Leigh Ingersoll *

Improving Sepsis Bundle Compliance Rates Within a Community Hospital

Sherelle Handy James

Effectiveness of a Heart Failure Checklist and Patient Education on Decreasing 30-Day Hospital Readmissions in Heart Failure Patients

Mentor: Megan O'Connor

Kathryn Jenkins

A Quality Improvement Project to Evaluate the Impact of a Behavioral Emergency Staff Disengagement and Safety Protocol (BESDASP) in the Acute Child and Adolescent Psychiatric Setting

Mentor: Linda Royer

Carol Lee Jin

Depression Screening and Referral in a Skilled Nursing Facility

Mentor: Rosemary Biddle-Childress

Surjit Kaur *

CAUTI Matters

Sreymao Keo *

Zero Harm - Blood Transfusion or ZeH-Blot

Maura Lynch *

Bedside Handoff for Better Care Doctoral Project Report

Yiesha Mcfadden

Utilization of a Violence Risk Assessment Tool for Patient Aggression

Mentor: Terry Throckmorton

Jarrod McMaster

Cardiac Arrest Resuscitation Excellence

Shelly Lyn Milvet

The Impact of an Organizational Health Literacy Action Plan on Patient Satisfaction With Communicated Health Information

Mentor: Susan Hale

Kamesha Roshun Mitchell *

5A's of Smoking Cessation

Golda Ntali

Implementing a Sleep Bundle to Improve Patient Sleep Quality in a Progressive Care Unit

Mentor: Rosemary Biddle-Childress

Innocent Omale *

Using the Medication Adherence Project (MAP) Toolkit to Manage Medication Adherence in Diabetic Patients

Ronald Eugene Osea

Implementation and Evaluation of a Nurse Driven Early Mobilization Plan for Postsurgical Total Joints Orthopedic Patients in an Academic Medical Center

Mentor: Rosemary Biddle-Childress

Lisa R Paige *

Decreasing Physical Restraint Use

Bibitha Panicker

Implementation of STOPP/START Criteria to Improve Polypharmacy in Long-Term Care Setting

Mentor: Margaret Harvey

Ruby C. Parkzes *

Medication Safety in Long Term Care Program

Hannah Pathan *

'Fall TIPS' to Reduce Falls Within an Inpatient Hospital Medical Surgical Telemetry Unit

DOCTOR OF NURSING PRACTICE *continued*

Brandy Pearrow

Improving Medication Adherence With Guidelines, Education, and Screening

Julia T Perrin *

Implementation of an Evidence-Based Standardized Triage Practice Process in an Inpatient Perinatal Setting

Simi Jacqueline Pottoore

Improvement of Patient Satisfaction through Telemedicine in Pediatric Outpatient Clinic: A Quality Improvement Project

Mentor: Jill Schramm

Jennifer Remigio-Mandac

The Implementation of the CDC'S STEADI Program in a Long-Term Care Facility to Reduce Fall Rates in Older Adults

Mentor: Susan Hale

Anne Reynolds

Improving the Recognition of Patient Deterioration and Escalation of Care Utilizing the Pediatric Early Warning System Score in the Pediatric Population

Mentor: Mary Ann Anderson

Sara Rossebo

Smoking Cessation Management Plan
Mentor: Sara Torres

Sophia Schermerhorn *

Improving Heart Failure Educational Compliance Through the Implementation of a Standardized Discharge Bundle

Demetri Meyéal Smith

Effects of Central Line-Associated Bloodstream Infection (CLABSI) Management Bundle on the Treatment of CLABSI

Mentor: Megan O'Connor

Claude Spears *

The STOPP CAUTI Project in the Acute Care Setting

Shalunda Tyler

Using a Fall Prevention Protocol With Intentional Staff Rounding to Reduce Falls on a Medical Surgical Unit

Mentor: Mary Ann Anderson

Joycelyn Patricia Wills *

Transitional Care Intervention in Medicare Home Healthcare

BACHELOR OF SCIENCE IN PUBLIC HEALTH

Maya Aguilar

Janine R Barrueta

Regina Dougherty

Crystal Leonhardt

Omotayo Oluwatobi Omoloye

Jessica Placencia

Taylor Lynn Pleschourt

Dustin R Rhodes

Cassandra Saget

Emalee Sprock

Vernester St Omer Pascal

Mallory L Stavola

Jane Villalba

Stephanie Wilkes

GRADUATE CERTIFICATE IN PUBLIC HEALTH

Tracy Nicole Baker

Mariah Bertrand

Samantha Rose Traylor

MASTER OF PUBLIC HEALTH

Marlowe Alexander
Elizabeth Anderson
Lorpu Bowier Banda
Jade Elizabeth Brannan
Kimberly Bryant
Dean Carroll
Kayla Sherice Coghill
Lindsey Marie English
Desiree Ingram
Tiffany Joy Massaro

Caytlin Laura Wickard Mathis
Najate Ojeil
Donee Piacitelli
Diana C Quintanilla
Kristina M Schuetze
LaWanda LaNise Shine-Scott
Tomica Crystal Marie Staley
Eslie Trottier
Marissa Warren
Doreen Leng Xiong

DOCTOR OF PUBLIC HEALTH

Carmen Edward Arnoni, Jr.

Evidence-Based Intervention to Improve Breastfeeding Self-Efficacy and Knowledge Among Pregnant or Planning to Become Pregnant African American Women

Mentor: Lawanda Warthen

Jennifer Arp

Understanding the Knowledge and Attitudes of Health Care Professionals While Applying an Evidence-Based Practice Intervention, With Those Working in Crisis and Intervention Services and Other Inpatient Behavioral Health Units

Mentor: Oreta Samples

Shermondria Yvett Barnes

Exploring an Evidenced-Based Practice to Increase Provider Reporting of Sexually Transmitted Diseases

Mentor: Saran Tucker

Semone Maria Ben-Bani

Creating a Culture of a Workplace Wellness Program

Mentor: Lalita Bandyopadhyay

Joanna Casimir

A Systematic Review of Diabetes Intervention Programs and Their Impact on Diabetes Incidence, Patient Weight and Blood Sugar

Mentor: Delores Cauthen

Godfrey Echendu

Evaluating Knowledge, Attitude, and Practice of Peer-Navigators After Evidence Based Practice Training

Mentor: Faith Foreman-Hays

Tabitha Lynn Hall

Relationship of Adverse Childhood Experiences (ACEs) Training and Caregivers to Provide a Healthy Environment for Their Children

Mentor: Lawanda Warthen

Melissa Hardman

Assessing the Value of an Evidence Based Cultural Engagement Training for Improvement of Knowledge, Attitude and Practice Toward Site Cultural Competency for Clinicians Involved in the Recruitment of Diverse Patients Into Clinical Trials

Mentor: James Gambone

Andrea R Hayes

Suicide Risk Assessment Training for Peer Specialist Working With Veterans and Military Members

Mentor: Salimah El-Amin

Jo-Ann Jones

Meta-Analysis of Published Evidence Based Practice Interventions Targeting Health Care Workers Suffering From the Effects of the COVID-19 Pandemic

Mentor: Amy Mattison-Faye

Veronica Mweru Kariuki

The Association Between Congo Immigrants' Language Difficulties and Effective Culturally Competent Health Communication in a Healthcare Systems in Accessing Quality Healthcare Services: A Systematic Review and Meta-Analysis

Mentor: Amy Mattison-Faye

Grace Young Kim

Prevalence of Polypharmacy in the Korean Older Population: A Systematic Review and Meta-Analysis

Mentor: Delores Cauthen

Odoo McCallum

Prevention, Screening, and Management of Prescription Opioid Misuse and Opioid Use Disorder in Adolescents

Mentor: John Nemecek

Wade-Louis David McMillan

Increasing Knowledge to Close the Gaps Associated With Rural Non-Emergency Medical Transportation Needs

Mentor: Oreta Samples

Angela Shadaryn Mixon

Georgia Employers Working With Adults With Autism

Mentor: Lawanda Warthen

Jacquelyn Quarles-Joseph

The Effect of a Community-Based Diabetes Self-Management Education Program to Improve Health Outcomes of Native American in Massachusetts

Mentor: Amanda Graham

Christina Roberts

Improving Telehealth Communication in a Provider Agency

Mentor: Lawanda Warthen

Glenda Genean Roberts

Cultural Competency Training Intervention Focused on African American Patients With Hypertension

Mentor: Amy Mattison-Faye

Commencement Programs

This program is not an official graduation list. While every effort is made to ensure accuracy in this commencement program, printing deadlines sometimes prevent inclusion of candidates' names or may contain the names of persons who have not yet completed their graduation requirements. Graduates are listed once for each degree and/or certificate they have earned. Therefore, multiple listings of an individual indicate they have earned more than one academic credential. Degrees and honors will be awarded only upon successful completion of all requirements. This printed program, therefore, should not be used to determine a student's academic or degree status. The university's official registry for conferral of degrees is the student's academic record, maintained by the Registrar's Office, 225 South 6th Street, 9th Floor, Minneapolis, MN 55402.

Alumni Association and Career Services

Congratulations on completing your degree program! We now welcome you to the Capella Alumni Association. Your membership is free, and we invite you to explore your new benefits and opportunities.

Career Services

Find interactive tools, résumé help, and job search assistance, and other resources to support your career development at every stage.

Alumni Library

Enjoy free access to databases, professional resources, publications, and much more.

Learn more at capella.edu/Capella-Alumni-Association

The Capella University Mace Origin and Use

At commencement, a mace symbolizes the authority of the Capella University president to award degrees. The mace precedes the president and chancel party in the ceremonial procession. Capella University's mace has been in use since 2000. The head of the mace is a copper representation of the globe, topped by the Capella University emblem and motto. The globe is supported by a carved wooden shaft, is nearly three feet in length and weighs four pounds.

In medieval times, the mace was a fighting weapon effective at penetrating armor in battle. Composed of a shaft adorned with a heavy head studded with blades, the mace came to be associated with the protection of the sovereign rulers of England and France and was carried by the king's sergeant-at-arms and other royal bodyguards. As long-range weapons were developed, such as the long bow and the musket, the mace became a ceremonial object.



In the thirteenth century, the mace was featured in processions of city mayors and other dignitaries, and academic institutions began to use the mace in the pageantry of ceremonial occasions. Today, the British House of Commons and the U.S. House of Representatives have official maces as do most universities and colleges in the United States and abroad.

Academic Regalia Origin and Use

Academic regalia originated in the Middle Ages. The distinctive gown served to set the faculty and students apart from other citizens. Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design until they were standardized by the American Intercollegiate Commission in 1894. Bachelor's gowns were to be made of worsted material with pointed sleeves; master's gowns of silk with long, closed sleeves; and doctor's gowns of silk with longer sleeves, faced with black velvet from neck to back, and with three velvet bands around each sleeve above the elbow. Hoods are made of the same materials as the gowns, the length varying with the degree. The lining of the hood identifies the highest degree-granting university by its colors. Capella University's regalia colors are red and black.

The border of the hood indicates the academic disciplines in which the degree is earned:

DOCTOR OF PHILOSOPHY (PhD – all disciplines)

Royal blue Philosophy

PROFESSIONAL DOCTORATE, MASTER'S, BACHELOR'S DEGREES, AND CERTIFICATES

Drab Business

Lemon yellow Technology

Light blue Education and Counseling

Peacock blue Public Service Leadership and Human Services

Apricot Nursing

Salmon pink Health

Gold Psychology

Citron Social Work

Academic Honors

Many of our graduates received colored cords to signify that they are honors recipients. They have earned this distinction by maintaining a high grade point average and by completing other requirements for university honors.

Baccalaureate degrees with honors are conferred upon students who have earned the following grade point averages:

- *summa cum laude*, 3.850–4.000 GPA (gold cord)
- *magna cum laude*, 3.750–3.849 GPA (silver cord)
- *cum laude*, 3.500–3.749 GPA (cardinal cord)

Master's degrees with honors are conferred upon students who have earned a grade point average of 3.850 or higher. These graduates are wearing a bronze and gold double cord.

FlexPath

Although they do not wear honors cords, our FlexPath graduates should be commended on their outstanding achievement. Capella's Academic Recognition Policy is founded solely upon achievements in grade point average, which is factored with an A–F grading system and a course's credit value. Because FlexPath is competency-based, direct-assessment, and self-paced, it has neither A–F grading nor fixed terms (which standardizes academic credit). So even though FlexPath requires strong academic performance, learners in this delivery model are not eligible for formal academic recognition.

Military Honors

In recognition of their service to our country, active-duty and veteran military-affiliated graduates may wear a red, white, and blue military cord with their regalia. This cord was created by Jostens and was introduced for the first time at Capella's winter 2016 commencement ceremonies.

Please join us in thanking these graduates and their families for their service and sacrifice.

Alpha Phi Sigma

Congratulations to the honor society members of Alpha Phi Sigma! Your dedicated pursuit and successful attainment of your respective degrees will allow you to make a difference in your communities as future practitioners, educators, researchers, and leaders. Alpha Phi Sigma Honor Society distinguishes undergraduate and graduate students for academic excellence in the criminal justice field. The goals of Alpha Phi Sigma are to honor and promote academic excellence, community service, educational leadership, and unity. On behalf of the Alpha Phi Sigma, we applaud you for reaching this important milestone!

Chi Sigma Iota

Congratulations to the inducted members of the Capella Chi Upsilon Chi (CUC) chapter of Chi Sigma Iota (CSI), the national counseling honor society. CSI promotes scholarship, research, professionalism, leadership, advocacy, and excellence in counseling, by recognizing high attainment in the pursuit of academic and clinical excellence. Capella members of CSI-CUC maintained a rigorous GPA and demonstrated a commitment to the counseling profession throughout their graduate program. The executive committee looks forward to serving its alumni as they transform into their new roles as professional counselors.

Delta Alpha Pi

Congratulations to the graduates of the Zeta Chi Chapter of Delta Alpha Pi International Honor Society. Delta Alpha Pi highlights the academic achievements of learners with disabilities across all programs and schools.

Take a moment to recall the path you have traveled to get where you are today. You have demonstrated leadership skills, advocacy for yourselves and others, and have served as role models for other learners with disabilities. Most importantly, your hard work and dedication have overcome the obstacles and challenges that stood in your way. Congratulations on your success as a graduate of Capella University.

Delta Kappa

Congratulations to the honor society members of the PI Chapter of Delta Kappa, the International Marriage and Family Therapy Honor Society. These graduates are wearing red and gold honor cords. Delta Kappa recognizes the achievements of current students as well as practitioners already in the field who have achieved distinction and continue to make significant contributions to the field. Capella members of Delta Kappa maintained a rigorous GPA of 3.75 or higher. As the official honor society for the field of marriage and family therapy, Delta Kappa serves to further and complement the fine work being done by the American Association for Marriage and Family Therapy, the American Family Therapy Academy, and the International Family Therapy Association.

Delta Mu Delta

Congratulations to the graduates of the Xi Delta chapter of the Delta Mu Delta Honor Society! These graduates are wearing antique gold and royal purple honor cords. Delta Mu Delta's mission is to encourage higher scholarship and to recognize and reward scholastic achievement in business programs. Delta Mu Delta membership is a mark of excellence in business studies. It communicates to employers, family, friends, and colleagues that the student has demonstrated exceptional work in his or her academic studies. It signals to the world that the student has a commitment to excellence in the classroom, a desire for leadership and service to the community, and willingness to set personal high standards.

Epsilon Pi Phi

Congratulations to the honor society members of Epsilon Pi Phi! Today, we recognize the accomplishments of the undergraduate, graduate and doctorate honor society members of Epsilon Pi Phi of Capella University, School of Public Service Leadership. Epsilon Pi Phi Honor Society distinguishes undergraduate and graduate students for academic excellence in the field of emergency management, homeland security, disaster research and science, criminal justice and continuity management disciplines. On behalf of the Epsilon Pi Phi, we applaud you for reaching this important milestone.

Kappa Delta Pi

Congratulations to the graduates of the Alpha Kappa Theta chapter of the Kappa Delta Pi International Honor Society in Education. Membership in this prestigious organization indicates a high standard of achievement by being in the top 18% of the School of Education. Graduates are wearing green and purple honor cords which symbolize adherence to the organization's Ideals of Fidelity to Humanity, Science, Service, and Toil on which Kappa Delta Pi was founded. Members also endorse KDP's motto of Knowledge, Duty, and Power. Each member exhibits commendable professional qualities and sound scholarship. Alpha Kappa Theta pledges our support as you now carry on KDP's legacy of fostering excellence in education.

National Society of Leadership and Success

The National Society of Leadership and Success is so proud and pleased to congratulate our current members on their graduation from Capella University! Our mission is to build leaders who make a better world. Our members are more in touch with who they are as leaders and are ready to pay it forward, to serve within their community and beyond. They have made a commitment to pursue Success – take Action – seek and clarify their Purpose. They have embraced the idea that more can be achieved when we work together. They have made a commitment to always create a shared vision, challenge the status quo, inspire positive action, empower others, and seek constant improvement. They have begun to live the mission and values upon which the NSLS was founded and have taken an active role in becoming successful leaders at Capella University. NSLS members, congratulations again on your graduation, and never forget you are a leader who will build a better world!

Omega Gamma, Sigma Theta Tau International

Congratulations to the graduates of the Omega Gamma chapter of Sigma Theta Tau, International. The Omega Gamma chapter is a part of Sigma Theta Tau International (STTI). Membership invitations are extended to baccalaureate and graduate nursing learners who demonstrate the values of Sigma Theta Tau and excellence in nursing scholarship. In recognition of their membership to Omega Gamma, the affiliated graduates may wear the purple and white STTI honor cords with their regalia symbolizing they have been inducted into Omega Gamma and STTI. On behalf of the Omega Gamma Chapter, we applaud you for achieving this prestigious honor.

Phi Alpha

Congratulations to the graduates of the Phi Tau Chapter of the Phi Alpha Social Work Honor Society! These graduates are wearing blue and gold honor cords. Phi Alpha recognizes the achievements of current students who have achieved academic distinction and will continue to make significant contributions to the field. Capella members of Phi Alpha rank in the top 35% of the MSW Class. Phi Alpha fosters high standards of education for social workers and invites into membership those who have attained excellence in scholarship and achievement in social work.

Psi Chi

Congratulations to the graduates of the Capella chapter of Psi Chi, the International Honor Society in Psychology. The mission of Psi Chi is to recognize and promote excellence in the science and application of psychology. Psi Chi members must achieve and maintain a rigorous GPA. Advisors and members of the Capella chapter of Psi Chi applaud you for reaching this milestone and as you move forward in the field of psychology.

About Capella University

Capella University offers undergraduate, graduate, and certificate programs in the fields of business, counseling, education, human services, information technology, nursing, psychology, public administration, public health, public safety and social work, with 46 degree programs and 96 specializations. Capella University was founded in 1993, and today serves more than 41,000 learners in all 50 states and 60 other countries or territories.

Capella University is named for the twin star Capella, which is a pair of stars orbiting a common center. The name represents our philosophy of learning as a dynamic and collegial partnership between Capella and our learners.

Our Mission

The mission of Capella University is to extend access to high-quality bachelor's, master's, specialist, doctoral and certificate programs for adults who seek to achieve their personal and professional potential. This mission is fulfilled through innovative programs that are responsive to the needs of adults and involve active, engaging, challenging, relevant learning experiences.

Educational Philosophy

At Capella University, we believe education transforms people's lives and society immediately and permanently. The innovative, intentionally designed competency-based education we offer enables adult learners to meet challenges in their careers, lead and make new contributions in their disciplines and reach their professional and personal goals. Our educational pathways respect existing expertise and allow learners to focus on what is essential, as they gain new competencies and expand on those they already have. The credentials they earn are signs of the professional relevancy, quality and immediate applicability of their educational experience at Capella University and help to create new opportunities in the future. As partners in their education, we proudly serve the lifelong learning ambitions that allow our learners, alumni, their many communities and our broader society to thrive.

Accreditation

Capella University is accredited by the Higher Learning Commission.
Higher Learning Commission contact information: <https://www.hlcommission.org>,
800.621.7440

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